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JOURNAL AND YEARBOOK

**MINUTES OF THE
TWENTY-SIXTH ANNUAL CONFERENCE
of the
ALASKA MISSIONARY CONFERENCE
of the
UNITED METHODIST CHURCH**

Bishop Edward W. Paup, Presiding

**Held at
St. John United Methodist Church
Anchorage, Alaska
June 5 - June 8, 1997**

Dennis B. Holway, Conference Secretary and Editor



Edward W. Paup
BISHOP

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I. Officers of the Conference

Presiding Bishop	Bishop Edward W. Paup (503) 226-7931 1-800-593-7539	1505 S.W. 18th Avenue Portland, OR 97201-2599 (Fax) (503) 228-3189
Conf. Superintendent	Billy Still (907) 333-5050 (Fax) 333-2304	3402 Wesleyan Drive Anchorage, AK 99508-4866
Conference Secretary	Dennis Holway (907) 243-3963 Fax 243-3963	3300 W. Northern Lights Blvd. Anchorage, AK 99517-1107
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Conference Statistician	Lonnie Brooks (907) 333-4529	8381 Pioneer Dr. Anchorage, AK 99504-4742
Conference Lay Leader	Susan Smalley (907) 283-7469	105 Linwood Kenai, AK 99611
Conference Chancellor	Thomas H. Dahl (907) 364-2215	2400 Douglas Highway #7 Juneau, AK 99801
Conference Historian	Bea Shepard (907) 789-7354	12585 Glacier Hwy. Juneau, AK 99801
President, United Methodist Women	Nancy Fassett (907) 346-3506	4840 E. 112th Anchorage, AK 99516

NATIONAL PROGRAM DIVISION REPRESENTATIVES

GBGM Liasion	Cynthia Kent (212) 870-3830	475 Riverside Dr., Room 1320 New York, NY 10115-0122
Mission Personnel	Betty Purkey (212) 870-3850	475 Riverside Dr., Room 320 New York, NY 10115-0122
Mission Personnel	Bud Carroll (212) 870-3687	475 Riverside Dr., Room 320 New York, NY 10115-0122

MISSIONARY CONFERENCE STAFF Fax: (907) 333-2304

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Administrative Assistant	Bonnie Curtis (907) 333-5050	3402 Wesleyan Drive Anchorage, AK 99508-4866
Mission Associate	Dale Kelley (907) 333-5050	3402 Wesleyan Drive Anchorage, AK 99508-4866



Lay Leader Susan Smalley, works on Habitat House with Conference Superintendent Billy Still and Bishop Ed Paup.

II. Program Agencies of the Conference

(Clergy are designated by ALL CAPS.)

A. Councils and Units

1. CONFERENCE COORDINATING COUNCIL

Chairperson	Edie McCoy
Regional Program Councils:	
Kenai Peninsula.....	Joan Van Der Sanden
Northern.....	MIKE MUNN
Southcentral.....	JOHN HENRY
Southeastern.....	CHUCK YOUNG
Administrative Unit.....	GREG LINDSAY
Professional Ministries Unit.....	MILO THORNBERRY
Council on Finance and Administration.....	KIM POOLE
Council on Youth Ministries.....	CHUCK FROST
Native Ministries Committee.....	Dee Dee Odden
New Ministries Unit.....	Georgina Kacyon
Outdoor Ministries Committee.....	BOB BOWERS
United Methodist Women.....	Nancy Fassett
Lay Leader.....	Susan Smalley
Mission Associate.....	Dale Kelley
Conference Superintendent.....	BILLY STILL
Bishop.....	Edward W. Paup
General Board of Global Ministries, Staff.....	Betty Purkey
General Board of Global Ministries, Director.....	Susan Smalley
General Board of Higher Education and Ministry.....	Rose McLean
General Board of Discipleship.....	Lupe Saafi
General Commission on Christian Unity & Interreligious Concerns.....	Ellen Guldseth
General Commission on Religion and Race.....	Jim Fellers
2. KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Chairperson.....	Joan Van Der Sanden
Vice-Chairperson.....	TBS
Secretary.....	TBS
UMW Representative.....	Susan Smalley
3. NORTHERN REGIONAL PROGRAM COUNCIL

Chairperson.....	MIKE MUNN
Vice-Chairperson.....	TBS
Secretary.....	TBS
At-Large Members.....	TBS
UMW Representative.....	Sherie Stephens

4. SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Chairperson.....JOHN HENRY
 Vice-Chairperson.....Sandra Hileman
 Secretary.....Lonnie Brooks
 UMW Representative.....Jodi Martinez

5. SOUTHEAST REGIONAL PROGRAM COUNCIL

Chairperson.....CHUCK YOUNG
 Vice-Chairperson.....Elaine Williams
 Secretary.....KIM POOLE
 UMW Representative.....Judy Shoup

6. ADMINISTRATIVE UNIT

Overall Chairperson.....GREG LINDSAY
 Equitable Compensation.....Bob Ginn
 Pensions/HMEP.....GREG LINDSAY
 Trustees.....GREG LINDSAY
 The Foundation.....GREG LINDSAY
 Church Building and Location.....MIKE MUNN
 Ex-Officio without vote, Treasurer: Susan Bickman
 Bruce Weiler (96, SC) Terri Morrison (94, N)
 Robert Ginn (96, SE) GREG LINDSAY (93, SE)
 Maynard Gross (92, K) MIKE MUNN (94, N)
 JANICE STAMPER (97, SC) Judy Shoup (96, SE)
 TOM TELFER (96, SC)

7. PROFESSIONAL MINISTRIES UNIT

*Nominated by the Bishop

Overall Chairperson.....MILO THORNBERRY
 Registrar.....RACHEL M. LIEDER SIMEON
 Diaconal Ministry.....Sharon Cooper
 Ministerial Education Fund.....DENNIS HOLWAY
 Episcopacy/Superintendency.....Ben Granade
 Secretary.....Susan Smalley
 *DENNIS HOLWAY (94, SC) *MILO THORNBERRY (92, SE)
 John Pugh (91, SE) Ben Granade (96, SC)
 *RACHEL M. LIEDER SIMEON (93, SC) Charles Brower (96, SC)
 *Diaconal - Sharon Cooper (96, Diaconal, SC) Susan Smalley (ex officio-Western
 STEVE LAMBERT (96, SC) Jurisd. Comm. on Episcopacy)

8. CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION

President.....KIM POOLE
 Vice President.....TBS
 Secretary.....TBS
 Sandy Wilson (96, N) TOM VAN HOOSE (96, K)
 Tom Packer (91, SC) KIM POOLE (93, SE)
 DOUG MCCOY (92, N) Deborah Lindsay (96, SE)

Arlene Wood (97, SC)

Ex-Officio without vote:

Mission Associate..... DALE KELLEY

Treasurer..... Susan Bickman

Superintendent..... BILLY STILL

Bishop..... EDWARD W. PAUP

9. COUNCIL ON YOUTH MINISTRIES

Adult Coordinator..... CHUCK FROST

Vice-Chairperson for External Affairs..... T B S

Secretary..... T B S

Treasurer and Youth Service Fund Rep T B S

Members T B S

B. Additional Committees

1. ALASKA CHRISTIAN CONFERENCE DELEGATION

Claudette Curtis (90, SE)

DAVID FISON (90, SC)

Ann Janzen (92, SE)

JOHN HENRY (96, SC)

BILLY STILL (96, SC)

Bee Tindell (95, SC)

Youth: TBA

Phyllis Sullivan (95, SC)

2. NATIVE MINISTRIES

Mary Sanders (92, K)

TED MYERS (93, K)

MARY ANN WARDEN (90, SE)

KEVIN SECKEL (92, SC)

Dee Dee Odden, Chair (92, N)

Trish McFarland (96, SC)

Nick Sacaloff (96, K)

Nancy Felton (93, N)

3. ANNUAL MEETING PLANNING COMMITTEE

Bishop EDWARD W. PAUP

Superintendent, Chair BILLY STILL (94)

Mission Associate DALE KELLEY

Conference Secretary..... DENNIS HOLWAY

Host Church Lay Leader T B S

Host Church Pastor T B S

UMW President or representative

Worship Coordinator (appointed by the AMPC) T B S

4. ARCHIVES AND HISTORY/HISTORIAN

Chair: Bea Shepard- Historian

Lawrence Hayden (92, SC)

Claudia Kelsey- Archivist

Carolyn Reader (92, N)

Arlene Cavanaugh (96, N)

JOHN TINDELL (96, SC)

Verda Carey- Archivist

5. COMMUNICATIONS COMMITTEE

DALE KELLEY (97, SC))

DAVID BECKETT (95, K)

Roger Liebner (92, K)

Connie Thornberry (93, SE)

Bee Tindell (95, SC)

6. COURTESY
Susie Holway and DENNIS HOLWAY (96, SC)
7. DISASTER PREPAREDNESS AND RESPONSE COMMITTEE
Chairperson: Beryl "Bee" Tindell
8. SECRETARY OF GLOBAL MINISTRIES
Rose McLean (96, SC))
9. HOPE RETREAT CENTER
Jim Clymer (contact person)
Lee Nelson
Maynard Gross
DUANE CHASE
John and Mindy Meyn
10. JOINT MISSIONARY CONSULTATION WITH GENERAL BOARD OF
GLOBAL MINISTRIES
BISHOP EDWARD W. PAUP
SUPERINTENDENT BILLY STILL
RACHEL LIEDER SIMEON
DAVID BECKETT
Lay Leader: Susan Smalley
UMW Pres.: Nancy Fassett
Georgina Kacyon
Larry Bennett
11. CONTINUING CONSULTATION WITH GENERAL BOARD OF GLOBAL
MINISTRIES
Larry Bennett
Georgina Kacyon
Susan Smalley
RACHEL LIEDER SIMEON
DAVID BECKETT
BISHOP EDWARD PAUP
SUPT. BILLY STILL
12. NEW MINISTRIES
Chairperson Georgian Kacyon (92, SE)
Vice-Chairperson TBA
Secretary TBA
Georgina Kacyon (92, SE)
Bill Scharrer (96, N)
Lupe Saafi (92, SC)
SUNG YOP LEE (96, SC)
CHUCK YOUNG (96, SE)
Bob Smay (96, SC)
JOHN TINDELL (92, SC)
DUANE CHASE (92, K)
13. NOMINATIONS AND RULES
GREG LINDSAY (SE, 96)
CHUCK YOUNG (96, SE)
CURT KARNS (96, N)
PAT CLENDENEN (96, SC)
Jan Glines (96, SC)
Lonnie Brooks (96, SC)
Nancy Felton (96, N)
Susie Smalley (Lay Leader)
14. OUTDOOR MINISTRIES
Chair: BOB BOWERS (96, N)
Hope: Jim Clymer (92, K)
Birchwood: Susan Williams (94, SC)
Eagle River: Bea Shepard (91, SE)
Jim Sutton (96, SE)
JIM FELLERS, (93, SC)
CURTIS KARNS (94, N)
DAVID BECKETT (92, K)

15. YOUTH COORDINATOR CHUCK FROST
16. VOLUNTEERS IN MISSION COORD RACHEL LIEDER SIMEON (95, SC)

C. Institutional and Other Representatives

(those which need Conference action)

1. ALASKA CHILDREN'S SERVICES
Sue Cole (94-98) DENNIS HOLWAY (94-98)
Dave Stratton (94-98)
2. CHUKOTKA NATIVE MINISTRY COMMISSION
Member: Della Waghiyi Member: CAROL SECKEL
Superintendent: BILLY STILL
3. NOME COMMUNITY CENTER
BOB BOWERS Nancy Felton
4. UNITED CAMPUS MINISTRY, FAIRBANKS
Sarah Gonzales
5. UNIVERSITY COMMUNITY MINISTRY, ANCHORAGE
Robbie Robinson

D. Institutional and Other Representatives

(those which do not need Conference action)

1. WESTERN JURISDICTION URBAN NETWORK
Ellen Northup (92, SE)
2. WESLEY REHABILITATION AND CARE CENTER
DUANE CHASE (92, K)
3. WESTERN JURISDICTION SMALL CHURCH CENTER
TBA . . . nominated and elected by the Small Church Center Board
4. WESTERN JURISDICTION NATIVE COMMITTEE
Dee Dee Odden (96, N)
5. WESTERN JURISDICTION COUNCIL ON MINISTRIES
DENNIS B. HOLWAY (92 & 96, SC)
6. WESTERN JURISDICTION COMMITTEE ON CONGREGATIONAL
DEVELOPMENT MIKE MUNN (97, N)
JOHN TINDELL (97, SC)
7. CHURCH WORLD SERVICE, DISASTER RESPONSE CONSULTANTS
Bee Tindell (SC) Joe Poor (SE)
Vanita Thomson (N)

III. Conference Directories

A. Addresses of Churches by Region

Southeast Region

Aldersgate UMC	P.O. Box 33491, Juneau, AK 99803-3491	789-4050
	Pastor: Ellen Younker	
	Part Time Local Pastor: Edith Greer	
Douglas UMC	P.O. Box 240509, Douglas, AK 99824-0509	364-2408
	Pastor: Kim Poole	
Ketchikan, First UMC	P.O. Box 8515, Ketchikan, AK 99901-5315	225-3780
	Co-Pastors: J. Quinton and Sandra Wise Kimbrow	
Northern Light United	P.O. Box 20186, Juneau, AK 99802-0186	586-3131
	Pastors: Greg Lindsay and Mary Ann Warden	
Sitka UMC	303 Kimsham, Sitka, AK 99835-7124	747-8775
	Pastor: Chuck Young	

Northern Region

Fairbanks, First UMC	915 Second Ave., Fairbanks, AK 99701-4389	452-2956
	Pastor: Milo Thornberry	
New Hope United	2371 Broadway Rd., North Pole, AK 99705-3305	488-9191
	Pastor: Curtis Karns	
Nome Community UMC	P.O. Box 907, Nome, AK 99762-0907	443-2865
	Pastor: Bob Bowers	
St. Paul UMC	P.O. Box 83725, Fairbanks, AK 99708-3725	479-7998
	Pastor: Michael Munn	
Trapper Creek Fellowship	P.O. Box 13015, Trapper Creek, AK 99683	
	Pastor: TBS	
United Campus Ministry	P.O. Box 750118, UAF, Fairbanks, AK 99775	474-7804
	Campus Minister: David Moore	
Willow UMC	P.O. Box 182, Willow, AK 99688-0182	495-6638
	Pastor: Jim Campbell	
	Church & Community Worker: Fran Lynch, Willow/Anvik	

Southcentral Region

Alaska Children's Services	4600 Abbott Road, Anchorage, AK 99507-4314	346-2101
	Spiritual Life Directors: Carol and Kevin Seckel	
Anchor Park UMC	2300 Oak Drive, Anchorage, AK 99508-3266	277-0152
	Pastor: Thomas Telfer	
Birchwood Camp	P.O. Box 670049, Chugiak, AK 99567-0049	688-2734
	Camp Manager: Dave Kobersmith	
East Anchorage UMC	1660 Patterson St., Anchorage, AK 99504-2773	333-6611
	Pastor: John Henry	
First UMC, Anchorage	725 W. Ninth Ave., Anch., AK 99501-3412	272-2112
	Pastor: Patricia Clendenen	
First UMC, Wasilla	1980 Black Bear Dr., Wasilla, AK 99654-1800	376-3109
	Pastor: Mark Conrad	

Girdwood Chapel UMC	P.O. Box 1068, Girdwood, AK 99587-1068 Pastor: Chuck Frost Diaconal Minister: Sharon Cooper	783-0127
Jewel Lake Parish	3833 Strawberry Rd., Anch., AK 99502-7112 Pastor: Janice Stamper	243-2146
Korean UMC	9440 Carlson Rd., Anchorage, AK 99507 Pastor: Sung Yop Lee	346-2886
St. John UMC	1801 O'Malley Rd., Anchorage, AK 99516-1372 Pastor: Jim Fellers Diaconal Minister: Rose McLean	344-3025
Turnagain UMC	3300 W. Northern Lights Blvd, Anch., 99517 Pastor: Dennis Holway Part Time Lay Pastor: Sailitai Maga	243-3963
UMC of Chugiak	P.O. Box 670909, Chugiak, AK 99567-0909 Pastor: Rachel Lieder Simeon	243-3080 696-2353
Unalaska UMC	P.O. Box 121, Unalaska, AK 99685 Pastor: Steven Lambert	581-1280
University Community Ministry	4101 University Dr., Anchorage, AK 99508 Campus Minister: Greg Kimura	564-8367
Kenai Peninsula Region:		
Homer UMC	P.O. Box 332, Homer, AK 99603-0332 Pastor: Tom Van Hoose Diaconal Minister: Brenda Wingfield	235-8528
New Covenant UMC	P.O. Box 428, Kenai, AK 99611-0428 Pastor: Jim Doeppen	283-7868
North Star UMC	P.O. Box 8122, Nikiski, AK 99635-8522 Pastor: Ted Myers	776-8732
Seward UMC and Moose Pass UMC	P.O. Box 5, Seward, AK 99664-0005 Pastor: Duane Chase	224-5624
Soldotna UMC	P.O. Box 1719, Soldotna, AK 99669-1719 Pastor: David Beckett	262-4657
St. Peter the Fisherman	P.O. Box 39153, Ninilchik, AK 99639-0153 Pastor: Waldemar Bobrowski	567-3443

B. Addresses of Ministers, and Institutional Personnel

*Preferred mailing addresses

Beckett, David (Kim) (Soldotna)	*P.O. Box 1719, Soldotna, AK 99669-1719	O 262-4657 H 262-4958 Fax 260-4657
Bobrowski, Waldemar (Ninilchik) (Pauline)	P.O. Box 39153, Ninilchik, AK 99639-0153	O 567-3443
Bowers, Robert D. (Beverly) (Nome Community)	P.O. Box 907, Nome, AK 99762-0907	O 443-2865 Fax 443-2865

Campbell, James (Margaret) (Willow)	H: P.O. Box 182, Willow, AK 99688-0182	H 495-6648 O 495-6638 Fax 495-5080
Chase, Duane (Karen) (Seward & Moose Pass)	*P.O. Box 5, Seward, AK 99664-0005 338 First Ave., Seward, AK 99664	H 224-5624 O 224-7368 Fax 224-5250
Clendenen, Patricia Ann (Anchorage, First)	*725 W. Ninth Ave., Anch., AK 99501-3412 H: 2112 Esquire Dr., Anch., AK 99517	O 272-2112 H 278-2176 Fax 272-8693
Conrad, Mark (Nina) (Wasilla, First)	*P.O. Box 870150, Wasilla, AK 99687 1980 Black Bear Dr., Wasilla, AK 99654-1800	O 376-3109 H 373-0635
Cooper, Sharon (Fred) (Girdwood, Diaconal)	2241 Radiant Circle, Anchorage, AK 99508	H 258-5820
Doepken, Jim (Julie) (Kenai, New Covenant)	*P.O. Box 428, Kenai, AK 99611-0428 H: 503 Bluff St., Kenai, AK 99611	O 283-7868 H 283-8112
Fellers, Jim (Faye) (Anchorage, St. John)	*1801 O'Malley Rd., Anchorage, AK 99516-1372 H: 9051 Cathedral Place, Anchorage, AK 99507	O 344-3025 H 349-4832 Fax 344-3025
Fison, David (Aleen) (Retired)	6800 O'Malley Road, Anchorage, AK 99516-1807	H 346-2975
Frost, Chuck (Julie) (Girdwood)	P. O. Box 1068, Girdwood, AK 99587-1068	H 783-0127
Greer, Edith (Juneau, Aldersgate, Part Time Local Pastor)	P.O. Box 33491, Juneau, AK 99803-3491	O 789-4050 Fax 790-2185
Heacock, Richard (Jo) (Retired)	3012 Riverview, Fairbanks, AK 99701-4735	H 474-0700
Henry, John R. (Mary) (Anchorage, East)	*1660 Patterson St., Anch., AK 99504-2773 H: 7526 E. 17th Ave., Anch., AK 99504-2711	O 333-6611 H 333-9854
Holway, Dennis (Susie) (Anchorage, Turnagain)	*3300 W. Northern Lights Blvd., Anch. AK 99517 H: 2372 Loussac Dr., Anchorage, AK 99517	O 243-3963 H 248-0571 Fax 243-3963
Karns, Curtis (Cindee) (North Pole, New Hope)	*2371 Bradway Rd., North Pole, AK 99705-3305 H: 664 Ridge Loop, North Pole, AK 99705	O 488-9191 H 488-7902 Fax 488-9101
Kelley, Dale (Mission Associate)	*3402 Wesleyan Drive, Anchorage, AK 99508 355 Donna Dr., Apt. #19, Anchorage, AK 99504	O 333-5050 H 333-5234
Kimbrow, J. Quinton (Ketchikan, First)	*Box 8515, Ketchikan, AK 99901-5315 H: 3608 Baranof, Ketchikan, AK 99901-5314	O 225-3780 H 225-2487 Fax 247-3780

ALASKA MISSIONARY CONFERENCE

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Kimbrow, Sandra Wise (Ketchikan, First)	* Box 8515, Ketchikan, AK 99901-5315 H: 3608 Baranof, Ketchikan, AK 99901-5314	O 225-3780 H 225-2487 Fax 247-3780
Lambert, Steven (Sandra) (Unalaska)	*P.O. Box 121, Unalaska, AK 99685	O 581-1280 H 581-4998 Fax 581-1280
Lee, Sung Yop (Young Hui) (Anchorage, Korean)	9440 Carlson Rd., Anchorage, AK 99507 *H: 10665 Ridgemont Dr. #94, Anch. AK 99507	O 346-2886 H 522-2532
Lieder Simeon, Rachel M. (Mark C. Haines Simeon) (Chugiak)	*P.O. Box 670909, Chugiak, AK 99567-0909 H: 16410 Old Glenn Hwy., P.O. 670909, Chugiak, AK 99567-9301	O 696-2353 Fax 696-2938 H 696-2502
Lindsay, Gregory (Deborah) (Juneau, Northern Light)	*P.O. Box 20186, Juneau, AK 99802-0186 H: 1127 Timberline Ct., Juneau, AK 99801	O 586-3131 H 780-6274 Fax 586-6261
Lynch, Fran (Willow/Anvik, Church and Community Worker))	P.O. Box 375, Willow, AK 99688	495-8292
Maga, Sailitai (Finau) (Anchorage, Turnagain, Part Time Lay Pastor)	3300 W. Northern Lights Blvd., Anchorage, AK	O 243-3080
McLean, J. Rose (Anchorage, St. John; Diaconal Minister)	1801 O'Malley Rd., Anchorage, AK 99516-1372	O 344-3025 H 338-6792
Munn, Michael (Karen) (Fairbanks, St. Paul)	P.O. Box 83725, Fairbanks, AK 99708-3725 *H: 4391 Dartmouth, Fairbanks, AK 99709-3047	O 479-7998 H 474-9206 Fax 479-7998
Myers, Thomas "Ted" (Sue) (Nikiski, North Star)	*P.O. Box 8122, Nikiski, AK 99635-8522 H: P.O. Box 7391, Nikiski, AK 99635-8522	O 776-8732 H 776-5152
Poole, Marsha Kimberley (Douglas) "Kim"	*P.O. Box 240509, Douglas, AK 99824-0509	O 364-2408 H 364-2110 Fax 364-2110
Seckel, Carol Ann (R. Kevin) (Alaska Children's Services)	4600 Abbott Rd., Anchorage, AK 99507-4314 205 Sweetgale Ct., Anchorage, AK 99518	O 346-2101 H 344-2717
Seckel, R. Kevin (Carol Ann) (Alaska Children's Services)	*4600 Abbott Rd., Anchorage, AK 99507-4314 205 Sweetgale Ct., Anchorage, AK 99518	O 346-2101 H 344-2717
Stamper, Janice (Presb.) (Anch., Jewel Lake Parish)	3833 Strawberry Rd., Anchorage, AK 99502-7112 *H: 3721 Strawberry Rd., Anch., AK 99502-7112	O 243-2146 H 245-0104
Still, Billy (Ann) (Superintendent)	*3402 Wesleyan Dr., Anch., AK 99508-4866 H: 4869 Knights Way, Anch., AK 99508-4805	O 333-5050 H 333-4862 Fax 333-2304

Telfer, Thomas (Jan) (Anchorage, Anchor Park)	*2300 Oak Dr., Anch., AK 99508-3266 H: 2008 Dimond Dr., Anch., AK 99507-1312	O 277-0152 H 563-7356 Fax 258-6038
Thornberry, Milo (Connie) (Fairbanks, First)	*915 Second Ave., Fairbanks, AK 99701-4389 H: 1100 Solitude Way, Fairbanks, AK 99709	O 452-2956 H 479-0986 Fax 456-2479
Tindell, John (Beryl) (Retired)	8701 Shebanof Ave., Anch., AK 99516-1283	H 346-2110 Fax 346-8374
Trapper Crk Fellowship-TBS	P.O. Box 13015, Trapper Creek, AK 99683	
Van Hoose, Tom M. (Homer) (Kimberly)	P.O. Box 332, Homer, AK 99603-0332	O 235-8528 H 235-6611
Warden, Mary Ann (Juneau, Northern Light)	*P.O. Box 20186, Juneau, AK 99802-0186 H: 419 W. 12th St., Juneau, AK 99801-9724	O 586-3131 H 463-6735 Fax 586-6261
Wingfield, Brenda (Homer, Diaconal Minister)	P.O. Box 332, Homer, AK 99603-0332	O 235-8528
Young, Charles Leslie (Sitka) (Gerry)	*303 Kimsham, Sitka, AK 99835-7124 H: 1104 Edgumbe Dr., Sitka, AK 99835-7121	O 747-8775 H 747-8425
Yunker, Ellen April (Juneau, Aldersgate)	*P.O. Box 33491, Juneau, AK 99803-3491 H: 9490 Moraine Way, Juneau, AK 99801-8707 (Call to notify)	O 789-4050 H 789-4315 Fax 789-4315
(INSTITUTIONS)		
Alaska Children's Services James E. Maley, Director (Susan)	4600 Abbott Road, Anchorage, AK 99507-4314	O 346-2101 Fax 346-2748
Alaska Pacific University Douglas McKay North, President (Ellen Cole)	4101 University Dr., Anch., AK 99508-4672	O 564-8220 H 561-2761 Fax 562-4276
Birchwood Camp Dave Kobersmith, Manager (Kim)	P.O. Box 670049, Chugiak, AK 99567-0049	Lodge 688-9129 O 688-2734 H 688-6825
Eagle River UM Camp (SE) Jay Wyatt, Manager (Carol)	*P.O. Box 20272, Juneau, AK 99802 H: P.O. Box 210434, Auke Bay, AK 99821	O 789-3734 Fax 688-2734
Nome Community Center Douglas McCoy, Director (Edie)	*P.O. Box 98, Nome, AK 99762-0098 H: P.O. Box 1678, Nome, AK 99762-1678	O 443-5259 Fax 443-2990 H 443-5591
United Campus Ministry David Moore (Clarice)	P.O. Box 750118, Univ. of Alaska, Fairbanks Fairbanks, AK 99775-0118	O 474-7804
University Community Min. Greg Kimura	4101 University Dr., Anchorage, AK 99508	O 564-8367

Wesley Rehabilitation and Box 430, Seward, AK 99664-0430
Care Center
Richard Jones, Director

O 224-5241
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Younker, Ellen: EAYounker@aol.com

CHURCHESFirst UMC, Anchorage: fumc@alaska.netJewel Lake Parish: Jewel_Lake_Parish.parti@ecunet.orgNew Hope UMC: New_Hope_parti@ecunet.orgUMC of New Covenant: Kenaiumc@juno.comUMC of Chugiak - E Mail: CUMC@mailhost.alaska.netHome Page: <http://www.alaska.net/~cumc>**D. Lay, Agency, and Organization Members of the Conference****1. LOCAL CHURCH LAY MEMBERS OF THE ANNUAL MEETING**

Anchorage, Anchor Park	Margaret G. Hicklin
Anchorage, First	Lori Staats
Anchorage, Korean	Kwang Su Lee
Anchorage, East	Lonnie Brooks
Anchorage, Jewel Lake	Barbara Sell
Anchorage, St. John	Linda Heim
Anchorage, Turnagain	Jeff Scott
Chugiak	Sandra Hileman
Douglas	Elaine Williams
Fairbanks, First	Keith Sworts
Fairbanks, St. Paul	Judy Stoop
Girdwood	Ida Dailey
Homer	Joan Van Der Sanden
Juneau, Aldersgate	James Sutton
Juneau, Northern Light	Linda McCarger and Eve Reckley
Kenai, Church of the New Covenant	Randell Pippin
Ketchikan, First	Judy Shoup and Roland Stanton
Nikiski, North Star	Sharon Brower
Moose Pass	TBA
Ninilchik, St. Peter the Fisherman	Patsy Bushnell
Nome Community	Nancy Felton
North Pole, New Hope	Arlene Cavanaugh
Seward	Liesl Davenport
Sitka	Marilyn Thrasher
Soldotna	Liana Bigham
Unalaska	David Roraback
Wasilla, First	Phyllis Sullivan
Willow	Dee Dee Odden

2. AGENCY, ORGANIZATION, AND INSTITUTIONAL MEMBERS OF THE AMC ANNUAL MEETING

Lay Leader	Susan Smalley
President UMW	Nancy Fassett
Alaska Children's Services	Clayton Huber
Alaska Pacific University	Don T. Keil, Jr.
Nome Community Center	DOUG MCCOY, Nancy Felton
United Campus Ministry	David Moore, Fairbanks

University Community Ministry

Anchorage.....	H.J. "Robbie" Robinson
Wesleyan Rehabilitation and Care Center, Seward.....	(unable to attend)
Conference Treasurer.....	Susan Bickman
Historian.....	Bea Shepard
CCYM.....	TBA

E. General and Jurisdictional Conference Delegates, 1996

General Conference.....	BILLY STILL, Susan Smalley
Jurisdictional Conference.....	JIM FELLERS, Arlene Wood
First Reserve.....	CAROL SECKEL, Rose McLean
Second Reserve.....	MILO THORNBERRY, Janet Glines

F. General Board and Agency Members, 1996-2000

Discipleship.....	Lupe Saafi
Global Ministries - Women's Division.....	Susan Smalley
Higher Education and Ministry	Rose McLean
Commission on Christian Unity and Interreligious Concerns.....	Ellen Guldseth
Commission on Religion and Race.....	JIM FELLERS

G. Western Jurisdiction Committee Members, 1996-2000

Council on Ministries.....	DENNIS HOLWAY and lay rep TBS
Urban Network	Ellen Northup
Committee on Episcopacy	BILLY STILL and Susan Smalley
Committee on Nominations.....	JIM FELLERS
Committee on Program and Arrangements	RACHEL LIEDER SIMEON
Conference Committee.....	T B S
Committee on Appeals.....	CAROL SECKEL
Committee on Investigation.....	ROBERT BOWERS

**H. Courtesy Listing of Institutions Related
to the Work of The Church**

Western Jurisdiction Small Church/Rural Life Center
Box 514, Filer, ID 83328 (208-326-5812)

I. Addresses of Board, Committee, Commission, and Resource Persons

Alter, Jean Ann	319 Disten, Juneau, AK 99801	465-2842
Ambrose, Linda	P.O. Box 32973, Juneau, AK 99803-2973	789-5264
Baird, Janet	306 Slater Street, Fairbanks, AK 99701	452-5070
Beckett, David	P.O. Box 1719, Soldotna, AK 99669-1719	262-4657
Beckett, David & Kim	P.O. Box 1719, Soldotna, AK 99669-1719	262-4958
Bennett, Larry	P.O. Box 83009, College, AK 99708	479-5115
Bickman, Susan M.	4316 Upper Kogru Dr., Eagle River, AK 99577	694-9694
		Fax 696-2598

Bigham, Liana	P.O. Box 2548, Soldotna, AK 99669	260-3214
Birchwood Camp	P.O. Box 670049, Chugiak, AK 99567	688-2734
Bledsoe, Ann	1725 Tillicum, Wasilla, AK 99654	373-5538
Bobrowski, Waldemar & Pauline	P.O. 39153, Ninilchik, AK 99639-0153	567-3443
Bowers, Carolyn	240 S. Monroe, Lancaster, WI 53813	608-723-7772
Bowers, Robert & Beverly	P.O. Box 907, Nome, AK 99762-0907	443-2865
Braden, Bene'e	3001 Wentworth Ave., Anchorage, AK 99508	272-3365
Brooks, Lonnie	8381 Pioneer Dr., Anchorage, AK 99504-4742	333-4529
		Fax 333-4529
Brower, Charles	7135 Huffman, Anchorage, AK 99516	345-6093
Brower, Sharon	HC01, Box 845, Kenai, AK 99611	776-8775
Bushnell, Patsy	Box 126, Ninilchik, AK 99639	567-3322
Burgess, Tim	2400 Galewood, Anchorage, AK 99508	279-4029
Campbell, James	P.O. Box 182, Willow, AK 99688-0182	495-6638
Campbell, James & Margaret	P.O. Box 182, Willow, AK 99688-0182	495-6648
Campbell, John & Bonnie	2015 Old Willow Way, Crofton, MD 21114	410-721-2506
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Carroll, Jr., Ewing "Bud"	475 Riverside Dr., NY, NY 10115	212-870-3687
Cavanaugh, Arlene	451 E. 8th Ave., North Pole, AK 99705	488-6460
Cawvey, Von & Jan	2231 Loren Circle, Anchorage, AK 99516	345-6464
Chase, Duane	P.O. Box 5, Seward, AK 99664-0005	224-7368
Chase, Duane & Karen	P.O. Box 5, Seward, AK 99664-0005	224-5624
Chernikoff, Barbara	P.O. Box 6132, Ketchikan, AK 99901	225-5412
Christian, Mark and Mary	P.O. Box 232392, Anchorage, AK	348-8568
Clendenen, Patricia	725 W. Ninth Ave., Anchorage, AK 99501-3412	272-2112
	2112 Esquire Dr., Anchorage, AK 99517	278-2176
Clymer, Jim & Alatheia	P.O. Box 15002, Fritz Creek, AK 99603	235-8696
Cole, Sue	3128 Princeton Way, Anchorage, AK 99508	272-3685
Conrad, Mark	1980 Black Bear Dr., Wasilla, AK 99654-1800	376-3109
Conrad, Mark and Nina	1980 Black Bear Dr., Wasilla, AK 99654-1800	373-0635
Cooper, Sharon & Fred	2241 Radiant Circle, Anchorage, AK 99508	258-5820
Curtis, Bonnie	1022 Boston St., Anchorage, AK 99504	337-7353
Curtis, Claudette	600 St. Ann's #9, Douglas, AK 99824-5543	364-3195
Dahl, Thomas H.	2400 Douglas Hwy., #7, Juneau, AK 99801	364-2215
Dailey, Ida	6621 Crooked Tree Dr. Anchorage, AK 99516	346-1920
Davenport, Liesl	P.O. Box 3252, Seward, AK 99664	
DeVore, Howard & Betty	274 Rock Ridge Ct., Eugene, OR 97401	
Doepken, Jim	P.O. Box 428, Kenai, AK 99611-0428	283-7868
Doepken, Jim and Julie	503 Bluff St., Kenai, AK 99611	283-8112
Eagle River UM Camp (SE)	P.O. Box 20272, Juneau, AK 99802-0727	789-3734
Fajer, Jon	P.O. Box 1063, Unalaska, AK 99685	581-4929
Fassett, Nancy	4840 E. 112th, Anchorage, AK 99516	346-3506
Fassett, Thom & Nancy	100 Maryland Ave., N.E., Wash., D.C. 20002	202-488-5651
Fellers, James	1801 O'Malley Road, Anchorage, AK 99516-1372	344-3025
Fellers, James & Faye	9051 Cathedral Place, Anchorage, AK 99507	349-4832
Felton, Nancy	P.O. Box 271, Nome, AK 99762	443-2827
Fergus, Lila	840 Rockside Road, Wasilla, AK 99687	376-6907
Finau, Talakai & Ofa	6031 Chevigni #12, Anchorage, AK 99502	242-3467
Fison, David & Aleen	6800 O'Malley Road, Anch., AK 99516-1807	346-2975
Frost, Chuck & Julie	P.O. Box 1068, Girdwood, AK 99587-1068	783-0127
Gay, Richard & Averill	P.O. Box 35, Hope, AK 99605	782-3651
Ginn, Robert	105 Erler, Sitka, AK 99835	747-6775
Glines, Jan	17712 Toakoana Way, Eagle River, AK 99577	694-9425

ALASKA MISSIONARY CONFERENCE

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Goldseth, Ellen	3021 Dyer St., Dallas, TX 75205-1909	
Gonzales, Sarah	92 Glacier St., Apt. 5, Fairbanks, AK 99701	479-9609
Granade, Ben	18335 McCrary, Eagle River, AK 99577	696-5831
Greer, Edith	P.O. Box 33491, Juneau, AK 99803-3491	789-4050
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Gross, Maynard	57485 Clover Ave., Homer, AK 99603	235-7330
Hadley, Don	3259 Wesleyan Dr., Anchorage, AK 99508	333-8992
Haight, Dick	P.O. Box 210242, Auke Bay, AK 99821	789-9392
Hayden, Lawrence	3604 East 18th Ave., Anchorage, AK 99508	279-4862
Hays, Walter L. & JoAnne	4860 Mills Ave. Anchorage, AK 99508	343-6151
Heacock, Richard, Jr. & Jo	3012 Riverview, Fairbanks, AK 99701-4735	474-0700
Heim, Linda	2441 Nancy Circle, Anchorage, AK 99516	345-0204
Henry, John R.	1660 Patterson St., Anchorage, AK 99504-2773	333-6611
Henry, John R. & Mary	7526 E. 17th Ave., Anchorage, AK 99504-2711	333-9854
Hicklin, Margaret G.	1801 Kuskokwim, Anchorage, AK 99508-3229	279-1001
Hileman, Sandra	19211 Babroff Dr., Eagle River, AK 99577	696-8660
Hollett, Mary Lou	9750 Birch Road, Anchorage, AK 99516	346-1979
Holway, Dennis	3300 W. Northern Lights Blvd., Anch., AK 99517	243-3963
Holway, Dennis & Susie	2372 Loussac Dr., Anchorage, AK 99517	248-0571
Huber, Clayton	1633 Wickersham Dr., Anchorage, AK 99507	562-6201
Janzen, Ann P. & Harry	P.O. Box 6205, Sitka, AK 99835-6205	747-6398
		Fax 747-2115
Jones, Richard	P.O. Box 430, Seward, AK 99664-0430	224-5241
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Karns, Curtis & Cindee	664 Ridge Loop, North Pole, AK 99705	488-7902
Keil, Don	4031 Crosson Dr., Anchorage, AK 99517	243-5408
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Kimbrow, Quinton and Sandra	Box 8515, Ketchikan, AK 99901-5315	225-3780
	3608 Baranoff, Ketchikan, AK 99901-5314	225-2487
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Lee, Sung Yop	9440 Carlson Rd., Anchorage, AK 99507	346-2886
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McCoy, Doug & Edna "Edie"	P.O. Box 1678, Nome, AK 99762-1678	443-5591

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Myers, Ted & Sue	P.O. Box 7391, Nikiski, AK 99635-8522	776-5152
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Poole, Kim	P.O. Box 240509, Douglas, AK 99824-0509	364-2408
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Reckley, Eve	P.O. Box 210242, Auke Bay, AK 99821	789-9392
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Robinson, H.J. "Robbie"	3318 Jerde Circle, Anchorage, AK 99504	333-0693
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		Fax 274-5739
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Sanders, Mary	678 Soundview, Homer, AK 99603	235-8613
Scharrer, Bill	251 Gail Street, Wasilla, AK 99654	376-3533
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Seckel, R. Kevin	4600 Abbott Rd., Anchorage, AK 99507-4314	346-2101
Seckel, Carol & Kevin	205 Sweetgale Ct. Anchorage, AK 99518	344-2717
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		Fax 789-5231
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Smay, Robert	P.O. Box 110235, Anchorage, AK 99511	345-0538
Snyder, Charlotte	2909 Carnaby Way, Anchorage, AK 99504	333-6708
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Staats, Lori	400 W. 76th #307, Anchorage, AK 99518	522-2579
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	3721 Strawberry Rd., Anchorage, AK 99502-7112	245-0104

Stanton, Roland	3817 Fairview, Ketchikan, AK 99901	225-3406
Still, Billy	3402 Wesleyan Dr., Anchorage, AK 99508-4866	333-5050
Still, Billy & Ann	4869 Knights Way, Anchorage, AK 99508-4805	333-4862
Stratton, David	13115 Beach Circle, Anchorage, AK 99515	345-5746
Stoop, Judy	571 Aquila Street, Fairbanks, AK 99507	457-6628
Strathdee, Jim & Jean	5033 Kenneth Ave., Carmichael, CA 95608	
Strobel, Rita	1505 S.W. 18th Ave., Portland, OR 97201	503-226-7931
Sullivan, Phyllis	1725 Tillicum Ave., Wasilla, AK 99654	373-5538
Sutton, James	P.O. Box 32985, Juneau, AK 99803-2985	789-2392
		Fax 789-4931
Sworts, Keith & Jean	P.O. Box 71192, Fairbanks, AK 99707-1192	457-3097
Telfer, Thomas	2300 Oak Dr., Anch., AK 99508-3266	277-0152
Telfer, Thomas & Jan	2008 Dimond Dr., Anchorage, AK 99507	563-7356
Thornberry, Milo	915 Second Ave., Fairbanks, AK 99701-4389	452-2956
Thornberry, Milo & Connie	1100 Solitude Way, Fairbanks, AK 99709	479-0986
Thrasher, Marilyn	P.O. Box 811, Sitka, AK 99835	747-6913
Tindell, John & Beryl "Bee"	8701 Shebanof Ave., Anchorage, AK 99516-1283	346-2110
Van Hoose, Tom	P.O. Box 332, Homer, AK 99603-0332	235-8528
Van Hoose, Tom & Kimberly	P.O. Box 332, Homer, AK 99603-0332	235-6611
Van Der Sanden, Joan	628 Rangeview, Homer, AK 99603	235-7229
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Warden, Mary Ann	P.O. Box 20186, Juneau, AK 99802-0186	586-3131
	419 W. 12th St., Juneau, AK 998 01	463-6735
Webb, Richard	1244 Viewpoint, Fairbanks, AK 99709	479-7251
Weiler, Bruce	1751 George Bell Circle, Anchorage, AK 99515	345-4275
Wells, Bob	2529 Nelson Rd., North Pole, AK 99705	488-6955
Williams, Elaine	2806 Peters Lane, Douglas, AK 99824	463-5247
Williams, Sue	1411 Atkinson Dr., Anchorage, AK 99504	337-6741
Wilson, Sandy	153 Gruening Way, Fairbanks, AK 99712	457-1696
Wingfield, Brenda	P.O. Box 2671, Homer, AK 99603	235-8528
Wise, Patricia	P.O. Box 55824, North Pole, AK 99705-0824	488-1291
Wood, Arlene	3416 W. 83rd, Anchorage, AK 99502-4435	243-3610
Young, Charles	303 Kimsham, Sitka, AK 99835-7124	747-8775
Young, Charles & Gerry	1104 Edgecumbe Dr., Sitka, AK 99835-7121	747-8425
Younker, Ellen	P.O. Box 33491, Juneau, AK 99803-3491	789-4050
	9490 Moraine Way, Juneau, AK 99801-8707	789-4315
Ziehler, Nancy	P.O. Box 1867, Soldotna, AK 99669	262-5550

IV. Daily Proceedings

A. MINUTES

Thursday Morning, June 4, 1997

St. John United Methodist Church - Anchorage

Theme: "Hammering Dreams of Hope"

MEMORIAL COMMUNION SERVICE. The people gathered to worship at St. John UMC with words of welcome from Conference Superintendent, The Rev. Billy Still, preceded by a time of singing led by The Rev. Wesley Williams. Worship leaders included Kim and David Kobersmith including representatives of the General Board of Global Ministries Susan Smalley, the Reverend Ewing W. Carrol, and Betty Purkey. Ms. Sharon Cooper was the accompanist. Bishop Edward W. Paup preached on the theme "When the Action is Tabled." The reading of the Memorial Role was done by the Conference Secretary, The Reverend Dennis Holway. Following the sacrament of communion six new missionaries were commissioned: Patricia A. Clendenen, Charles R. Frost III., J. Quinton Kimbrow, Sandra Wise Kimbrow, Kimberley Jo Kobersmith, and Ellen A. Younker.



New missionaries: Ellen A. Younker, Kimberley Jo Kobersmith, Sandra Wise Kimbrow, J. Quinton Kimbrow, Patricia A. Clendenen, and Charles R. Frost III.

Preceding the first plenary session were separate gatherings for the laity and clergy.

Plenary Session #1

ORGANIZING SESSION. At 1:41p.m. the 26th session of the Alaska Missionary Conference was called to order by Bishop Edward W. Paup. Bishop Paul set the bar of the conference and gave instructions to the members of the Annual Meeting concerning procedure. Kim Poole was elected as assistant to the secretary with Doug McCoy, Rose McLean, and Tom Telfer as tellers. The preconference agenda was adopted as the Conference agenda. Billy Still presented the names of those who were excused from part or all of the conference sessions.

RULES COMMITTEE. Chairperson Lonnie Brooks presented the report. The motion was adopted to receive the several minor Rule changes addressed in the Pre-Conference Handbook. Those changes were adopted and are reflected in the Rules as published in the 1997 Journal. A motion to delete the line reading "Local Pastors in charge of pastoral appointments," found on page 81 of the 1996 Journal (R.2.20), was approved.

NOMINATIONS. The Conference nominations were presented by Billy Still. Janice Stamper was nominated to the Administrative Unit ('97, SC) and Arlene Wood to the Council on Finance and Administration ('97, SC)

PROFESSIONAL MINISTRY UNIT. Milo Thornberry, chairperson of the Professional Ministries Unit, reviewed the Covenant Statement and called for table discussion groups to reflect on the Covenant statement. A vote was received to support the proposed process. Milo presented a substitute motion for "Recommendations for Receiving Clergy Members," found on page 9 of the Pre-conference Handbook. It reads:

"Standing within this covenant, we acknowledge the Disciplinary provision that persons who are to be considered for membership in the Alaska Missionary Conference should be persons who through the candidacy process for Deacon or Elder, have been determined to have the gifts and grace appropriate for ministry in the United Methodist Church. In regards to the matter of transfer we recommend to the Bishop that members in good standing in other conferences of the United Methodist Church and have a minimum of five years under appointment in the AMC. Transfers are to be recommended for membership by the Professional Ministry Unit according to conference policies and considering the balance of affiliates and members."

The motion was then divided to first deal with the Covenant Statement and then act on the substitute recommendation presented by the Professional Ministry Unit. A motion was passed to approve the Covenant Agreement with a friendly amendment to line 3 of the first paragraph . . . *"it is important as lay and clergy persons in this conference . . ."* A second motion to amend passed which on line 16 added the phrase "by modeling inclusiveness at all levels, *including those who are physically challenged* ." The motion as amended passed unanimously. A motion was approved to place the entire Covenant statement in the Rules at R2.01.

WORDS OF WELCOME. Rose McLean brought a warm word of welcome to all those who were present.

PROFESSIONAL MINISTRY UNIT. A motion to approve the substitute recommendation presented by the Professional Ministry Unit was passed. The bar of the Conference celebrated by singing "What Does the Lord Require."

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION. CF&A President, Kim Poole, presented an amended version of the budget which added a \$1,000 increase to the Mission Associate Salary (line item 5103). The total adjusted budget for 1998 is \$570,077.00. Kim Poole, Billy Still, and Bishop Paup presented certificates to 3 groups of churches: 1) those who paid 100% of their appointments 2) those who paid 100% and grew in membership and 3) those who grew in membership.

UNITED METHODIST COMMITTEE ON RELIEF. UMCOR representative, Martha Oldham, spoke of the Volunteer in Mission program and presented certificates of appreciation to the ten churches who supported the Miller's Reach Fire Response Ministry.

THURSDAY EVENING, JUNE 5, 1997
St. John United Methodist Church
Dinner and Program

St. John members served a great dinner which was followed by an evening of singing led by The Reverend Wesley Williams. Sharon Cooper provided accompaniment.



Members of the 1997 Annual Conference Choir.

FRIDAY, JUNE 7, 1997
St. John United Methodist Church

MORNING DEVOTIONS- The Conference gathered for singing led by Wesley Williams and Sharon Cooper. Greg Lindsay was the worship leader. Janice Stamper, Jim Campbell, and Della Waghiyi shared experiences related to the Chukotka Native Christian Ministry. Billy Still presented Della with the "Shepherd's Staff" recognition. The Bar of the Conference was divided into four legislative groups to address the substance of the petitions and Constitutional Amendments.

Plenary Session #3

JOINT REPORT: ANVIK MINISTRY AND CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION - The Conference Coordinating Council and the Council on Finance and Administration combined forces to present information on the ministry at Anvik. Edie McCoy (CCC Chairperson) and Kim Poole (CF&A President) moved that the 1998 Conference offering be designated to the Willow/Anvik Ministry and that this ministry be designated as the 1997-1998 missional priority for the conference year with a non-apportioned asking of \$25,000. The motion passed unanimously. Church and Community Worker, Fran Lynch, spoke of her ministry in Anvik.

CONSTITUTIONAL AMENDMENTS - Bishop Paup received the votes on the Constitutional Amendments following an explanation of the procedure by Conference Secretary, The Reverend Dennis B. Holway. The vote was:

# of the Amendment	YES	NO
1	49	0
2	48	1
3	50	0
4	51	0
5	50	0
6	49	0
7	49	1

LEGISLATIVE GROUP, PETITION PROCESS - (Refer to Petitions adopted, pages 64-66)

Petition #1	Concurrence- Historical site for Jesse Lee Home in Unalaska
Petition #6	Non-Concurrence
Petition #9	Concurred as amended- Evangelism emphasis
Petition #13	Non-Concurrence
Petition #2	Concurred as amended- Support of Alaska Native sovereignty

ADJOURNMENT FOR LUNCH

Plenary Session #4

Petition # 5	Non-Concurrence
Petition #10	Non-Concurrence
Petition #14	Non-Concurrence
Petition # 3	Concurrence- Transfer of title to Birchwood Camp and Hope Retreat Center
Petition #17	Non-Concurrence
Petition #11	Non-Concurrence
Petition #15	Concurred as amended- Judicial Council Decision
Petition #4	Concurred as Amended- Leadership for Camping Ministry
Petition #8	Non-Concurrence
Petition #12	Non-Concurrence

CONFERENCE SUPERINTENDENT'S REPORT - The Reverend Billy Still presented the Conference Superintendent's report which highlighted several significant transitions related to refining policy and clarifying rules. In the area of personnel he stated: "It is not acceptable to tie financial compensation, goods and services and support of the conference to a persons decision about participation in these liturgical acts (ie Commissioning)." He underscored the importance of three funding patterns: 1. Goods and services received from the GBGM, 2. The Advance, and 3. The Volunteer in Mission program. He commented on several significant areas of church growth and brought to the attention of the conference The United Methodist Communications proposal to "Wire" the Alaska Missionary Conference. He concluded his remarks by expressing his deep gratitude for the ministry of Chris Spencer and by welcoming Dale Kelley as the new part-time Mission Associate.

COUNCIL DIRECTOR APPRECIATION - Bishop Paup and Billy Still expressed their deep appreciation for Chris Spencer's ministry as the Alaska Missionary Conference part-time Council Director. Chris and her husband Tom are moving to Payson, Arizona.



Conference Lay Leader Susan Smalley presents recognition plaque to outgoing Council Director, Chris Spencer.

CLOSING OF SESSION #4 - Wesley Williams and Sharon Cooper led the Conference in song as the members adjourned to the Habitat work site.

FRIDAY AFTERNOON AND EVENING, JUNE 6, 1997
Habitat Work Site, Anchorage
Work, Dinner, and Blessing of the Home

HABITAT WORK SITE AND COOK OUT - About sixty people worked at the site during the afternoon hours. At the outdoor picnic over one hundred conference members and friends were served dinner by the the members of Turnagain United Methodist Church.



Conference Council Director Chris Spencer and Bishop Ed Paup try to stay dry during the cook out at the Habitat Home.

BLESSING OF THE HOME - Following the meal, which was dampened only by the weather, a service of blessing of the Guerrero's home was held inside the five bedroom house. As part of the evening celebration music was presented by a group called Airport Steam. Greetings and prayer were shared by Bishop Paup and Billy Still. Words of appreciation were received from construction coordinator Robbie Robinson and future home owner Christian Guerrero. Tim Burgess recognized Robbie Robinson's leadership and appreciation plaques were presented to those churches which financially supported the Habitat house. During the celebration Bishop Paup received a phone call that officially recognized him and Carol Paup as first time grandparents. Wesley Williams closed out the evening in song as everyone was served ice cream sundaes.

SATURDAY, JUNE 7, 1997
St. John United Methodist Church

Opening worship was led by liturgist Greg Lindsay, song leader Wesley Williams and accompanist Sharon Cooper. The Reverend Theodore Moore, pastor of Leake Temple of the American Methodist Episcopal Zion Church in Alaska presented the morning message. Following the service Billy Still shared a prayer of thanksgiving for the Paup's grandson, Hunter Aric Seyforth.



Conference members celebrate the blessing of the
Guerrero's Habitat home.

Plenary Session #5

UNITED METHODIST UNDEGRADUATE SCHOLARSHIP AWARD - Rose McLean recognized Chris Still as the 1997 recipient of the United Methodist undergraduate scholarship award. Bishop Paup prayed with Chris and his parents.



Rose McLean, on behalf of the General Board of Discipleship, presents Chris Still the United Methodist undergraduate scholarship award.

LAY PERSON OF THE YEAR AWARD - Chris Spencer presented the Lay Person of the Year award to Conference Lay Leader Susan Smalley. Susan is a member of the Soldotna United Methodist Church and serves on the Board of Directors of the Women's Division of the General Board of Global Ministries.

CONFERENCE HISTORIAN - Bea Shepard gave a brief report concerning the 100th anniversary of the first United Methodist sermon preached in Alaska (Douglas, AK) by The Reverend C. J. Larsen. The Rev. Larsen was also the first Mission Superintendent in Alaska.

CONFERENCE STATISTICIAN - Lonnie Brooks stated that membership in the Alaska Missionary Conference was 3,929. 46% of the churches are located in the Southcentral Region. 32% of the churches are in the Anchorage bowl. The current apportionment asking per member is \$126.00. The Alaska Missionary Conference total spending per member is \$834.96 compared to General Church spending per member of \$401.23.

CONFERENCE COUNCIL ON FINANCE AND ADMINISTRATION.

Kim Poole moved to amend page 15 of the preconference handbook (CF&A Report, Line 1) to read 1998. Item #3 concerning apportionments negotiated with the CF&A was also approved. A motion was approved that the CF&A items "For Annual Meeting Action" be amended by adding the following: "There shall be Conference Advance Specials for support of the following institutions: Alaska Pacific University, Nome Community Center, Alaska Children's Services, and the Wesley Rehabilitation Center. All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodists of Alaska these opportunities for giving."

Section 1 of the budget was approved as amended by changing Conference Council Director to Mission Associate and account #5103 to read \$15,840.

Section 2 was approved

Section 3 was approved with the following amended motion: There shall be a line item for a "Western Jurisdiction Volunteer in Mission Coordinator" with the expense not to exceed \$1,750 and with the understanding that the division of the costs throughout the Western Jurisdiction be prorated on a membership basis to make the financial costs more equitable. Further, Alaska Missionary Conference funding will depend of the agreement of 3/4 of the conferences within the Western Jurisdiction. CF&A agreed to identify an appropriate line item for this request.

Section 4 was approved with a motion to accept the total apportioned figure of \$533,327. A motion was also approved to receive CF&A recommendations 1 through 6.

PUBLISHING HOUSE PENSION CHECK - Bishop Paup presented a check for \$312.92 to the Conference Treasurer, Susan Bickman and CF&A President Kim Poole from The United Methodist Publishing House for the Alaska Missionary Conference Pension Fund.

MISSION FESTIVAL - Nancy Fassett gave directions for the Mission Festival, Food Court, and Cokesbury display. The Festival highlighted the institutional ministries as well as special projects throughout the Conference.

Plenary Session #6

REGIONAL PROGRAM COUNCILS - The four regional councils met from 1:30 till 3:15p.m.

GENERAL BOARD OF GLOBAL MINISTRIES - The Conference received greetings from Betty Purkey and Bud Carroll.

CONFERENCE LAY LEADER - Bishop Paup invited Conference Lay Leader Susan Smalley to address the members of the Conference.

APPROVAL OF REPORTS - A motion was approved to receive all the official reports submitted through the Conference Office.



Fran Lynch and Jim Campbell of Willow point out the merits of the B-25 two-seater insulated outhouse, offered as a special prize at the Mission Festival.

OUTDOOR MINISTRIES - Jim Fellers referred to a one page handout which provided a background on the one million dollar gift to each conference to be received by December 20, 1999. The information page included a summary of the Alaska Missionary Conference Outdoor Ministry plan developed in February, 1993, which proposes that:

10% to Birchwood Camp for capital improvements

10% to Eagle River United Methodist Camp (S.E.) for capital improvements

10% to be used at the discretion of the Outdoor Committee

70% to be invested in an endowment fund. 90% of the earnings to be distributed annually at the discretion of the Outdoor Ministry Committee.

Surveys have been distributed to each local church requesting a response to the 1993 proposal as well as additional ideas. The Rev. Fellers handed out two surveys and solicited immediate feedback from conference members as well as their ongoing prayers.

CONFERENCE E-MAIL ADDRESS - David Becket announced that the new AMC/UMC E-Mail address is "UMC@alaska.net"

THANK YOUS - Chris Spencer expressed thanks to the planning team that made the 1997 Annual Meeting a successful event.

1998 ANNUAL MEETING DATE - After receiving a straw vote Bishop Paup set the date for the 1998 session of the Alaska Missionary Conference. It will be held May 30 - June 2 in Anchorage, Alaska.

ADJOURNMENT - A motion was received to adjourn sine die effective at the conclusion of the evening luau.

APPOINTMENTS - Bishop Paup and Billy Still read the appointment list and the session concluded with the singing of "Here I Am, Lord."



Jim Fellers gives Outdoor Ministry report.

SATURDAY EVENING, JUNE 7, 1997
First United Methodist Church
Tongan Luau and Program

The Tongan Fellowship of Anchor Park United Methodist Church provided the evening meal and entertainment. Billy Still and Dennis Holway presented farewell gifts to Halatoa Saulala and Ann Bledsoe in recognition of their service in the Alaska Missionary Conference. David Fison shared the story of the Christmas Totem POLE. The Conference then recognized Chris Spencer's service as the Council Director for the past three years. Rachel Lieder Simeon led the gathering in a closing round of "What Does the Lord Require."

B. DISCIPLINARY QUESTIONS

The answers to these questions are on file with the Conference Secretary. Most of the information is contained in other parts of the journal.

C. APPOINTMENTS

Conference Year 1997-1998

Code:

Full Elder -- no code

Other Denomination -- (OD)

Full-time Local Pastor -- (FL)

Less than full time -- (*)

Probationary Member -- (PM)

Part-time Local Pastor -- (PLP)

Retired Elder -- (RM)

Church/Charge	Minister	Year
Superintendent:	William S. Still III.....	4
Anchorage:		
Anchor Park	Thomas W. A. Telfer.....	3
Chugiak	Rachel M. Lieder Simeon	5
East Anchorage	John R. Henry	9
First	Patricia A. Clendenen	2
Jewel Lake	Janice Stamper (OD).....	2
Korean Church	Sung Yop Lee.....	4
St. John	James R. Fellers.....	6
	J. Rose McLean (DM)	11
Turnagain	Dennis B. Holway.....	8
	Sailitai Maga (PLP), Samoan Fellowship.....	2
Douglas	Marsha Kimberley Poole	5
Fairbanks:		
First	Milo L. Thornberry.....	2
St. Paul	Michael A. Munn	5
Girdwood	Charles R. Frost III.....	2
	Sharon Kimbrough Cooper (DM).....	1
Homer	Thomas M. Van Hoose.....	3
	Brenda Wingfield (DM)	1
Juneau:		
Aldersgate	Ellen A. Younker.....	2
	Edith Greer (PLP)	1
Northern Light	Greg M. Lindsay.....	5
- Native Ministry	Mary Ann Warden (OD)	8
Kenai:		
New Covenant	James M. Doepkin.....	1
Ketchikan: First	Sandra W. Kimbrow*	2
	J. Quinton Kimbrow	2
Ninilchik:		
St. Peter the Fisherman	*Waldemar Bobrowski (RM).....	3
Nome:		
Community	Robert D. Bowers	5

North Kenai: North Star	Thomas E. Myers	5
North Pole: New Hope	Curtis E. Karns (OM).....	5
Seward/Moose Pass	Duane B. Chase.....	6
Sitka	Charles L. Young	3
Soldotna	David G. Beckett	7
Trapper Creek	To Be Supplied	
Unalaska	Steven F. R. Lambert	3
Wasilla	Mark C. Conrad.....	1
Willow	James A. Campbell*	8

SPECIAL APPOINTMENTS

Alaska Children's Services		
Spiritual Life Director	R. Kevin Seckel	9
	Carol Ann Seckel.....	2
Other Clergy in Alaska on SPECIAL APPOINTMENT from their home conference employed by United Methodist related agencies:		
Nome Community Center, Nome	Douglas McCoy (Cal-Nevada) ...	9

DEACONESS

Willow/Anvik Ch. & Community Worker	Fran Lynch.....	1
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LAY HOME MISSIONARIES AT LARGE (pre 1988)

Faye Fellers
 Connie Thornberry
 Patricia Wise

MISSIONARIES AT LARGE

Kim Beckett
 Beverly Bowers
 Maggie Campbell
 Karen Chase
 Mary Henry
 Deborah Lindsay
 Karen Munn
 Susan Myers
 Mark Haines Simeon
 Kim Van Hoose
 Gerry Young

US2's

Marsha K. Maroelli, Nome Community Center
 Clayton Huber, Alaska Children's Services

Non-Appointed Missionaries serving in Alaska

Birchwood Camp..... David and Kimberly Jo Kobersmith

V. REPORTS TO THE CONFERENCE

A. COUNCIL DIRECTOR'S REPORT

Chris Spencer

Footprints in the snow, all sizes, many shapes, various strides. That's what I saw on the spiritual snow walk around Meier Lake at the Professional Church Workers Retreat in February. I reflected on those footprints; I followed and wondered what footprints have we made this year for future generations to follow? First, footprints of those working on the Habitat for Humanity project, raising over \$45,000 and recruiting volunteers who will labor side by side to make the dream of a new home a reality; new footprints of conference leaders who attended Jurisdictional training events, Disciple Bible Study training, Peace with Justice workshops, Walk to Emmaus, and New Clergy Orientation; United Methodist Women's footsteps taking them to Nome to do hands on projects; footsteps responding to the personal needs of victims of the Big Lake fire; footsteps delivering medical supplies to Providenya; footprints starting a new Sunday School for children in Anvik; footprints of our youth supporting mission projects.

Are the footprints going where God would have them go? Are they going in the direction of our vision for the future? Are we developing spiritual leaders who will be attentive to God amidst all things, transformed with the primary focus to make disciples for Jesus Christ, and focused on community? Are our footsteps leading us out of our churches to listen to the needs of those around us? Are we moving in the direction of being permission-giving churches, begin accountable but not controlling?

I close reflecting on the song, "I Want Jesus to Walk With Me" when I'm praying, singing, working, and loving. Wherever our footsteps take us in the future, I pray Jesus will walk with us.

B. LAY LEADER'S REPORT

Susan Smalley

Participating in General Conference 1996 as a delegate was an opportunity that certainly gave me a wider idea of the global connection of the United Methodist Church. The discernment method which was modeled on the issue of Lay Ministry Steward added a new dimension and stimulated discussion and ideas of how we might do our work in a different way in our conference and local churches.

At our own annual meeting in June, it was helpful for the lay people to have additional opportunities to share and get to know each other. We continue to struggle with our roles in the local church as we seek to do the ministry we are called to do. One lay person wrote, "As lay leaders it would seem each of us operates out of our strength, our gifts." Another writes, "I look at my job as lay leader as an encourager. We have those lay people who are just beginning to speak out their concerns and joys and I think they need to be encouraged to continue." And from another perspective, "...our greatest goal is to 'welcome' people into our sanctuaries and make them feel 'comfortable.' Where did I ever get the idea that Christianity was to make people feel uncomfortable with the status quo and to create a just world?"

An emphasis for more persons trained to be lay speakers can be one way for us to proceed, especially if we acknowledge and affirm that leaders lead in different ways and that being able to speak from the pulpit is only one way to care and share. Someone recently mentioned that 99.9% of the people in the church are lay persons. That alone is great motivation for working together to carry out our mandate to "Go and make disciples of Jesus Christ."

C. CONFERENCE COORDINATING COUNCIL

Edie McCoy

The Conference Coordinating Council met four times during the past year. A strategy was developed, during the June 1996 audio conference, for promoting the Habitat for Humanity Project which was adopted by the members of last year's Annual Meeting. A task force, "The Fabulous Fabricators", in cooperation with representatives from each region, has been working hard to coordinate and raise funds for the project. In January, the Council held a short meeting prior to the Western Jurisdictional Leadership Training in San Diego. In setting budget requests, the Council discussed and affirmed the principle of social justice in providing the option for health insurance benefits for part-time Conference employees. We received Chris Spencer's resignation as Council Director with regret, and established a search committee to review the position description and select a new Director.

CCC members have been striving for more of a working focus rather than emphasizing reports. During the Fall and Winter meetings, we have adopted a consensus model of decision-making, except where financial issues require a parliamentary vote. During our February meeting, we received an invitation from CCFA to develop a special conference-wide ministry project. We began our deliberation with a time of spiritual discernment facilitated by Mike Munn, and we reached final consensus to recommend the Willow/Anvik Church and Community Worker position as the '97-'98 Conference Priority. The process of deciding this priority allowed us to actualize our coordinating role in hearing the diverse concerns and needs of representatives from the Conference Committees and to prioritize and support various parts of the Conference vision.

1. KENAI REGIONAL PROGRAM COUNCIL

Ross Kendell

The Kenai Peninsula Regional Program Council met during December of 1996 in Soldotna and laid out the program for the coming year. Our focus for youth is to bring young people together across the Peninsula in activities that promote Christian growth and friendships. Our focus for adults is to increase awareness and participation in mission activities in the state as well as the world. Our focus for the congregations is to build bridges through shared services.

The council brought the Peninsula congregations together for a joint service to install Bishop Paup in Soldotna. The fellowship and good feelings engendered by this service led to a joint Ash Wednesday service with Kenai, Soldotna, and Nikiski churches participating. Music was provided by the same joint choir that sang at the installation.

The Council also supported the second Peace with Justice Journey with each congregation having the missionaries for one day.

The Council focus on youth this year resulted in a training session for youth leaders conducted by Chuck Frost in January. The adults attending received useful insight into the problems facing youth today and successful ways to reach out to young people. The Council supported a lower Peninsula youth swim in February and an April swim event for all United Methodist youth in Nikiski. We are encouraging our youth to attend the Blitz build in June with adults and family members. We are supporting Snow Camp at Birchwood again this year as in years past. In addition to supporting Peninsula adults at the Habitat blitz build we sent 3 people to the Global Gathering in Kansas City in April. We are hoping to encourage more outreach on the part of our congregation to other areas in the world.

Our clergy are meeting monthly and working together in new ways to support each other. We all want to thank Bob Quick for coming out of retirement and filling in so competently this past winter in Kenai. He is a true Sourdough.

2. NORTHERN REGION PROGRAM COUNCIL

Mike Munn

With the beginning of the new quadrennium, the Northern Region Program Council finds itself with new leadership and many new members. At our Fall Retreat we worked to find a shared vision and understanding of our mission as a region. The large geographical area and the expense of travel make shared ministry a challenge. Major areas of concern we seek to address are Native Ministries, ministry to people living in isolation in the bush or in very small communities and the need to provide spiritual and practical outreach to students living in bush communities and studying by video link.

We celebrate the addition of Fran Lynch as a community worker dividing her time between Willow and Anvik. Jim Campbell is continuing the Yentna Valley Fly-in Ministry begun by Hal Sheffer. The Skwentka Bible Camp will not take place this year because Lake Creek Lodge is closed and we have been unable to find another suitable location. Other ministries to this area are being explored.

3. SOUTHCENTRAL REGION PROGRAM COUNCIL

John Henry

We've had a good year of ministry and involvement for the cause of Jesus Christ in Southcentral Alaska. The Habitat for Humanity project which will build a five bedroom house in Anchorage in June through the efforts of the Alaska Missionary Conference has been our largest undertaking.

Projects that have been long term expressions of faith in our area again went forth. The Area Wide Youth event at The Alaska Club involved over 200 participants. The confirmation retreat held in February at Birchwood Camp was again beneficial to all involved.

The Council provided incentive scholarships to those attending the Christian Educator's Rally '97 in Victoria, BC, and the Global Gathering this spring. The Council is also beginning to explore two new cutting edge interfaith ministries. The first is in

the community of Mountain View while the second would be a caring/visitation community based ministry advocated by Providence Hospital for newly discharged patients who need some follow up care at home.

It has been a joy to serve Jesus Christ through the Southcentral Program Council.

4. SOUTHEAST REGIONAL PROGRAM COUNCIL

Charles Young

The Southeast Region has had two pastoral changes in three of the five churches in the last two years. In two of the locations the people were new to Alaska, in the third situation, new to Southeast. We recognized this fact at our meeting in June at Annual Conference, and so decided to do some planning and brainstorming with Chris Spencer at our fall meeting in Sitka. (This meeting was coupled with the United Methodist Women's Mission Education Event, which was a huge success.)

Chris's design called for us to come with a focus (or two) for our regional work, but we could not do so! This was frustrating for everyone, I'm sure, but probably reflects the reality of the SERPC at this point in its history. One factor which keeps surfacing is that our churches are not connected by a road system, so joint programming for other than three Juneau churches is difficult, and it is very expensive to get together. While we have plans to involve the Justice Journey II folks in Southeast, we have no other program plans at this time. We will definitely revisit this issue in June at Annual Meeting. Stay tuned . . .

D. ADMINISTRATIVE UNIT

Greg Lindsay

1. Board Of Trustees

The Trustees continue to consider property that needs to be transferred to local churches or the Alaska Missionary Conference from the National Division.

2. Building and Location

The Building and Location section of the Administrative Unit has heard exciting reports from Willow, Trapper Creek and Girdwood about expanding facilities to further ministry opportunities in their communities. Mike Munn continues to serve as Chair of Building and Location for the Administrative Unit. Inquiries and application forms may be received by contacting Mike, at St. Paul UMC in Fairbanks.

3. HealthFlex

The Alaska Missionary Conference is in the middle of its second year in the United Methodist health insurance plan for professional church workers called HealthFlex. Currently 19 conferences are enrolled in the plan across the denomination. The General Board of Pensions and Health Benefits continues to develop a plan that will meet the needs of its participants as well as be cost effective. As more conferences enter the plan over the next several years, and under the guidance of the General Board of Pensions, the plan will be strengthened.

4. Board of Pensions

These are the changes and budget recommendations from the Board of Pensions for 1998 AMC. The budget will be presented at the 1997 meeting of AMC.

- I. Determination of cash salary for means of plan compensation i.e. MPP/CPP.
 - A. Cash Salary (including Social Security allowance)
 - B. Housing Allowance, or when parsonage is provided, 24% of the cash salary as the value of the parsonage.
 - C. Any tax-deferred annuity contribution paid by the salary-paying unit during the year.
- II. The Ministerial Pension Program (MPP) contribution rate for 1998 shall be 12% of the contribution base of each minister.
- III. The Comprehensive Protection Program (CPP) contribution rate for 1998 shall be 4.4% of the contribution base of each full-time minister. For ordained ministers working less than full-time, the contribution rate for 1998 shall be 3.4% of the DAC (Denominational Average Compensation). Part-time Local Pastors are not covered under CPP.
- IV. Remittance of the MPP/CPP shall be made to the Alaska Missionary conference with the funds generated through the apportionment system adjusted as recommended below.
- V. All ordained ministers under the Episcopal appointment by the Alaska Missionary Conference and eligible for the AMC Pension Program shall be covered by the CPP, including those receiving less than equitable compensation (i.e. those serving less than full-time).
- VI. An ordained minister in an appointment beyond the local church is eligible to participate in the MPP/CPP plans as indicated in charge, institutions, or agency is unable to arrange participation directly with General Board of Pensions, the minister may be covered through the Alaska Missionary Conference, provided the salary-paying unit makes appropriate contributions to cover the actual cost of MPP/CPP for the individual.
- VII. The Past Service Pension Rate for 1998 shall be \$400 per service year. It is the intention of the committee to maintain a rate of the Conference Average Compensation (CAC) so as to avoid penalty. This requires that the PSPR equal no less than .9% of the CAC.
- VIII. For pension recipients, the AMC designates up to 100% of the pension payments to be allocated as housing allowance by the individual clergy person. The amount would be excluded from gross income as provided by Section 107 of the Internal Revenue Code (Subject to IRS rulings).
- IX. Part-time Local Pastors under Episcopal appointment shall be covered for MPP at the prevailing rate.
- X. Funding for 1998 shall be as follows:
 - A. Current Service-MPP/CPP Ordained Clergy

16.4% of 38,298 (DAC 1998) =	
23 Full-time Pastors including Superintendent	\$144,460
2 Part-time (50%)	\$11,796
1 Part-time (75%)	
\$ (half the DAC X 15.4)	\$4,423

B. Current Service-MPP Part-time Local Pastors-12% Compensation Base

Ninilchik	\$ _____
Girdwood	\$ _____
Tongan Fellowship	\$ _____
Trapper Creek	\$ _____
	\$ _____ X 12%
Total Projected Pension Liability for 1998	\$160,679

Recommended Sources of Funding for 1998:

A. Apportionment's of all churches	\$140,679
B. Pension Reserves	\$20,000

XI. To maintain comparable levels of contributions for pensions, the following adjustments shall be made in computation of apportionment's for the pension portion of the budget only.

A. For churches with more than one ordained position/salary, the regular grade point figure shall be used for the first United Methodist ordained ministerial position/salary the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or plan compensation (whichever is less) and shall be prorated for the effective months of the year. Exceptions to this rule may be made for specialized ministries upon recommendation of the Administrative Unit of the Annual Meeting.

B. For Union/United Churches:

1. With one United Methodist ordained minister, the grade figure will be doubled.
2. With no United Methodist ordained ministers, the grade figure is zero (assuming the pension for the pastor is paid elsewhere).
3. When a Union/United church has more than one ordained minister, one of whom is United Methodist, the regular grade figure is used. (Adopted 1987).

5. Committee on Equitable Compensation

I. Minimum Salary for 1988\$26,000

A. Minimum Cash Base Compensation

1. Cash Salary
2. Social Security Allowance for Pastors Tax Liability
3. Tax Sheltered Annuity
(Exact amounts for 1, 2, and 3 are negotiated between the pastor and the congregation. Health insurance, travel allowance, continuing education, and other professional expenses are not included here.)

B. Additions to the \$26,000

1. Experience Factor-add \$150 per service year from date of ordination as a Deacon.
2. Area Cost of Living Adjustment (add % of cash base)
 - a. Anchorage, 0%
 - b. Kenai Peninsula, Sitka, Fairbanks, Wasilla, Willow, Trapper Creek, North Pole, Add 5%.
 - c. Nome, add 35%

- d. Unalaska, add 40%
 - e. All others, add 0%
- C. Other considerations:
 - 1. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
 - 2. A local transportation allowance shall be provided to meet actual pastoral related expenses in each situation.
 - 3. Professional expenses other than health insurance and those listed in C-1 shall be figured as part of minimum salary.
 - 4. \$1,000 minimum for Continuing Education.
- II. Salary Subsidy Needs for 1998.....\$70,000
 - A. A church on Salary Subsidy must have approval of the Conference Superintendent and the Equitable Compensation Committee in order to continue that subsidy when hiring another full-time professional person.
 - B. A salary subsidy cannot be given if a pastor is making more than minimum salary.
 - C. The amount of subsidy given each situation will be negotiated between the local church, Conference Superintendent and the Equitable Compensation Committee.

E. PROFESSIONAL MINISTRIES UNIT

Milo Thornberry

The Professional Ministries Unit serves the functions of a Board of Ordained Ministry needed in a Missionary Conference. The work of the Unit provides supervision for candidates for ordained ministry, counsel for those considering the ordained or diaconal ministries, planning for the annual Clergy-Spouse Professional Church Workers retreat, administering Continuing Education funds, reviewing the work of conference-related Campus Ministries and other matters related to professional ministry in the Alaska Missionary Conference.

1. Ministerial Education Funds

Dennis Holway

During the calendar year 1996 twelve individuals benefited from the use of the Ministerial Education Fund. A total of \$3,400 was approved to subsidize various continuing education events. As of March 21, 1997, an additional seven requests have been processed. Our Unit has revised the application form and approved the use of funds for the following areas: continuing education, lay pastor licensing school, course of study (student support) and enlistment/seminary recruitment. Interested applicants should contact Dennis Holway.

2. Committee on Superintendency

Ben Grenade

There were three Superintendency issues addressed by the Committee: The first was a continuing dialogue concerning an acceptable methodology for performance appraisal of the Superintendent and also for Clergy. A promising technology exists in a product called 20/20 insights; a formalized, confidential review process which takes evaluative comments from a variety of sources to form an evaluative report. (A preview of the

product can be seen at <http://pss.einteractive.com> on the Internet.) The second was a review of the goals and objectives of the Superintendent. This dialogue showed consensus support for the direction the Superintendent is taking. The third was a clarification of the way PMU proposes that the Superintendent's salary be set: One hundred and thirty three per cent (133%) of the salaries as reported to the General Board of Pensions of all full time pastors in the AMC plus the percentage determined by the GBOP of the average housing allowance in the AMC divided by the number of full time pastors in the AMC.

3. Registrar **Rachel Lieder Simeon**

As Registrar for the Alaska Missionary Conference I attended a training seminar in Nashville to become acquainted with the new Ministry Inquiry Process and Candidacy Guidebook as mandated by the 1996 General Conference. Four individuals from our conference are currently involved at some point in that process. We will be offering a training for clergy and lay to become mentors and guides within that new inquiry process sometime in the near future.

4. Board of Diaconal Ministry **Sharon Cooper**

Currently, the Board of Diaconal Ministry provides a personal and professional support base for the diaconal minister, certified person and persons in other diaconal forms of ministry.

The Conference Board of Diaconal Ministry, in keeping with the General Conference revision regarding ministry in April, 1996, is in the process of transition. The area of diaconal ministry in most conferences has become linked under the auspices of the Division of Deacons. With the new tracks for ordained ministry for the elder (ministers of Word and Sacrament), and the deacon (ministers of Liturgy, Word and Service) as separate orders, substantial changes are being implemented for the whole of ordained and professional lay ministry. Lay and clergy may continue to seek and attain certification in specific areas of professional ministry.

To date, the diaconal minister who has served three years in their specific area of service and those in good standing in their conference, may be transitioned into the deacon tract. Spiritual formation events for such eligible diaconals were held throughout the United States through the Fall and Winter of 1996 and 1997. Sharon K. Cooper attended this week long event in Chicago, Illinois and Rose McLean in Denver, Colorado in February of 1997. The purpose of the event was to re-examine one's call to deacon service. Diaconal ministers in this phase have a specified time line for the decision to enter into the deacon tract of ministry with the approval of their annual conference Boards of Ordained Ministry.

Rose McLean continues her certification as Director of Christian Education and is completing her tenth year as a Director of Christian Education at St. John UMC in Anchorage. Dennis Holway, pastor at Turnagain UMC in Anchorage, continues to be certified as a Minister of Christian Education. Sharon K. Cooper, has been on leave of absence since May 31, 1996. Sharon has been extensively involved in workshops, retreats, and providing leadership in three specific areas of service ministry: spiritual formation, hearing loss ministries, and music ministry in a United Methodist and ecumenical context within Alaska, Oregon, California, and the midwest.

Brenda Wingfield will be consecrated this summer (1997) in her home conference and continues to serve as Youth Minister at the Homer United Methodist Church.

To date, there are no new candidates for diaconal ministry.

5. Clergy Membership

This year, much of the energy of PMU has gone into preparations for implementing the action taken at Annual Meeting last year approving clergy membership in this conference. As we contemplated this historic step, PMU agreed on the need to affirm in a covenant what we believe it means to serve as clergy, affiliate or member, in the Alaska Missionary Conference. PMU urges the Alaska Missionary Conference in its 1997 session to affirm the covenant, and to approve PMU recommendations to the Bishop in receiving clergy into membership of this conference. PMU is aware that there are a number of issues related to conference membership which are of continuing concern and which will be addressed as we move ahead. These issues are listed in the last paragraph for your information.

Alaska Missionary Conference COVENANT STATEMENT

"What does the Lord require of us?

But to do justice, love kindness and walk humbly with our God."

(Micah 6:8)

The Alaska Missionary Conference at its 1996 Annual Meeting established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as persons, lay and clergy under appointment in this conference, to affirm what it means to be the Alaska Missionary Conference of the United Methodist Church. As persons fully aware of the expanded opportunities for ministry in the Alaska Missionary Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will be full members and others who will be affiliate members of the Alaska Missionary Conference, we covenant together to:

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders.
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.
- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each others ministries.
- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.
- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our discipline, recognize and adhere to the lines of authority expressed there and strive to be fair and kind in our speech and our process.

• actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."

(1996 Discipline, Par. 60: General Rules and Social Principles)

We the people of God called United Methodist, in ministry in the Alaska Missionary Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

RECOMMENDATIONS FOR RECEIVING CLERGY MEMBERS

Standing within this covenant, we propose the following: Persons to be considered for membership in the Alaska Missionary Conference (AMC), should be persons: 1) who, through the candidacy process for Deacon or Elder, have been determined to have the gifts and grace appropriate for ministry in the AMC of the United Methodist Church (UMC); or 2) who are members in good standing in other conferences of the UMC having a minimum of five years under appointment in the AMC and are recommended for membership by the Professional Ministry Unit according to conference policies and considering the balance of affiliates and members.

ISSUES FOR FURTHER EXAMINATION (For Information Only)

The Professional Ministries Unit will continue to work on the following issues related to conference membership: 1) supplemental insurance for retired members and surviving spouses; 2) equity for the salaries of affiliates and members in full connection; 3) affiliate membership and full membership in the appointment process; 4) the meaning of conference membership for deacons; 5) policies to guide PMU recommendations of persons for conference membership.

Adopted by the Professional Ministries Unit, February 1, 1997, and recommended for approval by the Annual Meeting in June, 1997.

F. CONFERENCE COMMISSION ON ARCHIVES AND HISTORY Bea Shepard

Meetings of the Conference Commission are difficult, since our necessity of meetings has never been considered. We hope to try to meet at least once during the Quadrennium at the archives in Douglas and once at Anchorage in connection with the Conference committee meetings, dependent on availability of travel funds, however. We hope also to organize the files on the Archives and compile computerized records of the holdings. Five members of the Commission met over lunch at Anchorage during the 1996 Annual Meeting. Main point of discussion were (1) Church History being prepared by the history committee of Anchor Park under Larry Hayden's direction and (2) the possibility of obtaining permission from the present owner to declare Jesse Lee Boys' House (the only remaining building of the original Jesse Lee Home in Unalaska) a Methodist Historical Site. The AMC commission will be represented at the Western Jurisdiction Commission meeting in Honolulu April 30 to May 4 by Verda Carey, Claudia Kelsey, and Bea Shepard.

The year 1997 is an important year historically for the AMC, since Bishop Charles C. McCabe at the 1897 Annual Meeting of the Western Norwegian-Danish Conference appointed C.J. Larsen presiding elder for Alaska and sent him off to travel the Territory

to determine the best places to flow. During this tour he preached the first sermon in Alaska by an ordained Methodist pastor in Douglas on October 24, 1897 after which he crossed the channel and preached again in Juneau. He built the first Methodist church building in Alaska in Dyea and dedicated it in December 1897. He joined the gold rushers in climbing the Chilkoot Trail, visited most of the inhabited areas in Alaska, and returned to report to his next Conference Annual Meeting. As a result, churches were established and served by Methodist pastors in Juneau, Douglas, Skagway, Dyea, as well as a chapel at Jesse Lee Home in Unalaska, served by a local preacher appointed by Larsen in 1897. By 1905 churches were also established in Fairbanks and Seward.

See our exhibit at the 1997 Annual Meeting! Larry Hayden will have copies available of the Anchor Park history. Buy and begin to make plans for a history of your church.

G. COMMUNICATIONS

Chris Spencer

Electronic mail and the internet continued to be the major focus of the Communications Committee. A computer survey was distributed to all churches in March. Needs from the results of the survey have been prioritized. We are working with United Methodist Communications to receive a grant to purchase or upgrade existing equipment in the prioritized churches.

The next goal is to develop a Homepage for the AMC on the WorldWideWeb.

H. ALASKA CHRISTIAN CONFERENCE

Phyllis Sullivan

The thirteenth Biennial Gathering of the Alaska Christian Conference was held in Wasilla, February 24 through 26, 1997. There were representatives from nine denominations attending, with a registration of 48 people. Delegates from the United Methodist Church attending were Rev. Richard Heacock, Rev. David Fison, Rev. Ann Bledsoe, and Phyllis Sullivan.

The Alaska Christian Conference is made up of eight denominations and operates for the promotion of our common belief that Jesus Christ, the Son of God, is our Savior, and he teaches us to love one another. The Rev. Daniell Hamby, of Princeton, New Jersey, brought us up to date on what is being done on a national and international level to bring churches into closer unity.

The program theme was the Promotion of Awareness of Domestic Violence, with an outstanding variety of presentations planned by Bishop Donald Parsons, ELCA, Rev. Ann Bledsoe, UMC, and Rev. Howard Bess, Church of the Covenant.

The Conference passed resolutions in opposition to the reinstatement of the Death Penalty in Alaska, and in support of Native Sovereignty. An Ad Hoc Task Force is to be appointed for the preparation of a year's course of study on what can be done to stop domestic violence.

Officers for the next term will be Richard Heacock, UMC, Fairbanks, President; Uelys Reed, American Baptist, Anchorage, Vice-President; Leo Walsh, St. Anthony's Parish, Anchorage, Secretary, and Carolyn Winters, Ecumenist, Fairbanks, Treasurer.

I. OUTDOOR MINISTRIES

Bob Bowers

Members of the Outdoor Ministries Committee and persons from Birchwood Camp and Eagle River Camp attended the Western Jurisdiction Network Training Event for staff and volunteers in conference outdoor ministries programs. Held at Camp Cedar Glen near San Diego, California, the workshop was helpful and stimulating as we shared with others in the Western Jurisdiction our hopes and dreams for the future as well as our concerns about present operations.

In November the Committee met at Eagle River Camp near Juneau. We began work on the development of a philosophy of outdoor ministry which will guide the future of outdoor ministry in the state. The committee continues to work with and encourage the operational sites (Birchwood, Hope, Eagle River) as they work toward accreditation by the American Camping association.

Our major concerns are expressed in two petitions: (1) active participation of missionary pastors in the life and work of our camp and conference sites, and (2) conveyance of the title to Birchwood Camp and Hope Retreat Center to the AMC Trustees so that we can couple ownership and responsibility and move toward an over-all development plan for conference outdoor ministries.

1. BIRCHWOOD CAMP

Susan Williams

We have been blessed with a dedicated Board of Directors who have worked hard to establish a new vision for the camp. Our desire is to move from a youth oriented camp to a multi faceted user group facility. Also we have worked very hard getting our camp ready for an American Camping Association Accreditation during the summer of 1997.

David Kobersmith, Director Manager, has been the backbone of the camp's progress. He continues his ministry of hospitality to all user groups and churches. In December, the Board hired Kim Kobersmith as the Resource Coordinator. Kim's job includes working closely with Camp Deans, Volunteer in Mission projects, and developing new programs for Birchwood.

We would not be able to function without the committed volunteers (a total of 8,806 hours during 1996) and churches in and out of Alaska. We are pleased to announce that Bill Lowe was selected as the Outstanding Volunteer for 1996.

Birchwood continues to be excited about our relationship with the Alaska Missionary Conference. We give back to the conference in a number of ways including free housing during Annual Conference for out of town delegates, pastoral discounts, reduced rates for United Methodist groups, and camp scholarships. During the summer of '97 we will be hosting Habitat project work teams.

2. EAGLE RIVER UNITED METHODIST CAMP (SE)

Bea Shepard

The Southeast Camp has become a very popular community resource. During 1996 we had over 75 different group and family users. After 43 years of continuous use the facilities are beginning to need more and more repair. With the dedication and expertise of the Camp Manager and the facilities committee members, much is being accomplished in

this line. New appliances were installed in many areas: on-demand water heater in lodge; new (used) water heater in bathhouse; new propane heater in Maier cabin; new clothes washer and new stove in manager's cabin; several new roofs; two new bridges on trails. The lodge fireplace chimney was finished. Almost all improvements on the camp site have been provided by volunteers and/or volunteer donations, we continue to have a camp site to be proud of. With the assistance of Henry Chiles of the PNW Conference, five VIM teams will be coming this summer to construct a second winterized cabin. The first, the Maier cabin, which houses up to 25 people, has turned out to be an important addition to the camp. This cabin makes it possible for schools and other organizations, as well as families, to use the camp any time during the year, and the cabin is seldom empty over weekends.

Inspection of the camp and activities designed to prepare it for approval for ACA accreditation are moving ahead satisfactorily.

While facilities hum along, persons to run the program part of our United Methodist camping have become scarce. For this reason, we have had to minimize our UM camping activities to elementary and intergenerational groups.

A camp reunion is planned for June 1; all persons who have used the camp in any way are invited.

3. HOPE RETREAT CENTER

Jim Clymer, Interim Coordinator

A work team from the Northern Louisiana Conference spent considerable time renovating (including electrical and plumbing), and rebuilding where necessary, the current building at Hope. A large porch-type platform was added to the outside area. \$7,000 was borrowed from the New Ministries Committee with the approval of the Mission Superintendent, Carol Seckel. The understanding was that the \$7,000 would be repaid to the New Ministries Committee by the Outdoor Ministries Committee, upon receipt of the grant in the year 2000. The proceeds of the loan were used to buy materials which enabled the Louisiana group to finish rebuilding the Hope Center.

Since that time, a deep-water well has been drilled on the property, and capped until such time as there is a functional septic system that would prevent contamination of ground water in the area. The cost of the well was paid for from the use of the center over the past few years.

It is felt by the committee that the Center should be upgraded to a full-fledged wilderness retreat center for small to mid-sized groups. To accomplish this the sanctuary area should be converted to a multi-purpose room with a balcony-type loft built over half the area. It also would require an additional bathroom and shower facility, and the addition of 2 more sleeping cabins with 4 individual sleeping rooms per cabin. The top priority is to contract with a civil engineer to design a proper septic system. The committee recommends that the conference expand the membership on the committee, and to appoint a new chairperson.

J. NATIVE MINISTRIES

DeeDee Odden

It has been an exciting year for this unique committee. I am proud to be a part of it. With new and old friends, Native Ministry met twice to share news and events from all over Alaska.

In February, Nancy Felton, Nick Sacaloff and I traveled to Phoenix, AZ to represent Alaska on the Native American Comprehensive Task Force (N.A.C.P.). This committee is formed to empower and support Native Ministries and committees within the United Methodist churches across the United States. Members shared a special fellowship that gave us a strong sense of "family", for indeed, we all are God's children.

Ministry in Anvik is going strong. God's presence is felt and nurtured by the enthusiastic work of Fran Lynch. Considerations are being made for outreach to other native communities along the Yukon River. Thank you Fran for your hard work.

Jim Campbell of Chukotka Native Ministry reports that U.M.C.O.R. gave \$10,000.00 for humanitarian aid, which was extended to hospitals and then villages. A United Methodist pathologist is traveling to Providenia on May 1st with a follow-up visit also set for sometime in the summer. He will be setting up a lab, and training those there.

Please keep us in your prayers as we do God's work.

K. CHUKOTKA NATIVE CHRISTIAN MINISTRY

Jim Campbell, Director

The Chukotka Native Christian Ministry celebrates its first five years by noting the following milestones of its work in 1996:

- Leaders of three Chukotka Fellowships were consecrated as elders in the church to administer the sacraments.
- The new church emerging in Chukotka has taken a name in Sereniki, "The Church of the Living God."
- The first theological student from the village is attending St. James Theological College.
- Major shipments of medication were sent to the Providenya Hospital expanding the work of CNCM to include ongoing humanitarian aid.

Besides these highlights have been the ongoing work of CNCM including the annual training event with 25 Russian Yupiks in attendance. There were eight baptisms. Materials continue to be produced with some being written specifically for Russian Yupiks.

L. CONFERENCE SECRETARY OF GLOBAL MINISTRIES

Rose McLean

The Conference Secretary of Global Ministries is "to provide the necessary liaison between the annual conference and the General Board of Global Ministries." I attended the training event in San Diego to begin to understand this role. I will attend the Global Gathering and be responsible for our booth in the Global Village. 1998 marks the 50th Anniversary of the Advance Special, so we will celebrate that and encourage 100% participation from our churches.

M. DISASTER PREPAREDNESS AND RESPONSE

Bee Tindell

This has been a very busy year for our Committee, especially for those involved in responding to the recovery efforts for the Miller's Reach/Big Lake Fire. (Burn area: approximately 57 square miles, destroyed: 433 structures of which more than 300 were homes, destroyed cost estimate: \$10 million.) The committee wishes to thank all of our churches and individuals who sent donations and provided personnel for all phases of the recovery effort. Church World Service sent \$5,000 seed money and resource personnel for assistance in the start-up of the Resource Center. UMCOR provided a \$15,000 grant, as well as a licensed social worker who trained Resource Center personnel. Special appreciation is given to Pastor Ann Bledsoe, First UMC Wasilla who serves as Chair of the Resource Center Development Committee (Board of Directors), Phyllis Sullivan who has coordinated a multitude of recovery efforts, and their church which will be hosting many of this summer's work camp teams. Currently, twelve Methodist VIM teams (under the leadership of Larry Acton, Oklahoma Conference) are scheduled to participate in an area-wide ecumenical rebuilding effort. Currently, fifty fire-surviving families have requested assistance (from minor repair work to complete home building). Needs assessments

have been compiled, priorities have been established, and a building coordination team is in place. Two UM volunteer couples as well as a UM social worker, Martha Oldham, will be on site for most of the summer to supervise reconstruction efforts. We are proud to be a part of the Valley Christian Conference, which received the "1997 Governor's Award" for our work in fire recovery and in establishing the Miller's Reach/Big Lake Resource Center.

In addition to fire recovery activities, many of our churches are in the process of establishing their own church disaster response procedures. Turnagain UMC has developed a unique partnership with Turnagain Elementary School (next door) which includes disaster response elements.

Because of limited space in the Conference Journal, the full Disaster Preparedness and Response Committee will not be listed. It is through the efforts of members in each of our churches that we prepare for and meet the opportunities that disasters bring us. We join with the apostle Paul in acknowledging that there is nothing in all creation that will ever be able to separate us from the love of God which is ours through Christ Jesus our Lord.

N. ALASKA CHILDREN'S SERVICES

Jim Maley, Executive Director

Challenges and Triumphs! These two words characterize the year we have experienced at Alaska Children's Services in 1996. An exciting component of our services has been the development of an extensive aftercare program to assist children and their families after they leave the residential program. Highly skilled case managers assist parents in areas of Child Development, Positive Parenting, Anger Management, Effective Discipline, and other parenting skills. They assist the families in obtaining the needed support services that are available in the community. And best of all, they continue to meet with, visit, and provide support to the family for up to a year after the child has left Alaska Children's Services.

Sadly, there are some children who are unable to return to their home, either because of abuse or other issues. In 1995, Alaska Children's Services became licensed as a child placement agency. This provides us the opportunity to recruit, train, and recommend for licensing by the state Therapeutic Foster Parents. Nine children have been placed in ACS-trained foster treatment homes and all are doing very well. Seven more homes are currently operating. This has truly been a triumph for us!

Another challenge has been to address the vast array of issues related to managed care. A final triumph for which we feel truly blessed was the planning and presentation of HOPE AND WHOLENESS FOR ALASKAN YOUTH, the First Annual Alaska Conference on Youth Ministry. Over 100 people registered for the two day conference.

O. WESLEY REHABILITATION AND CARE CENTER

Richard W. Jones, Administrator/CEO

This past year has been very active and challenging for Wesley. During the period in which Wesley was in the process of purchasing the hospital from the city, the City of Seward changed City Council membership, replaced the City Manager and abolished the hospital Board of Directors. The new City Manager and Council members entered into a lease arrangement with the Sisters of Providence for Providence Hospital to operate the hospital. This change in operation of the hospital has resulted in difficulties for Wesley to obtain consistent medical care for our residents and patients.

Wesley continues to provide medical and nursing care to individuals who are physically disabled, mentally handicapped, developmentally disabled and elderly (geriatric) who require nursing and rehabilitative care. Our emphasis continues to grow in the area of post trauma rehabilitative therapy programs. We are also certified for intermediate as well as skilled levels of care through Medicare, Medicaid, Veterans Administration and private insurance carriers. The frequency of Medicare admissions continues to rise.

Our Board of Trustees will meet on March 17, for a long range planning session. It is hoped that this session will re-define our future mission, role and target population. From the development of a defined future role we will implement pro-active marketing strategies to "tell the story" of Wesley and the services which we offer.

P. UNIVERSITY COMMUNITY MINISTRY, ANCHORAGE

Robbie Robinson

The Reverend Gregory Kimura was appointed the Campus chaplain for the University of Alaska Anchorage and Alaska Pacific University for the school year '96-'97 and '97-'98. A former UCM board member, Rev. Kimura, grew up in Anchorage and is familiar with both campuses. After graduating from Harvard Divinity School, he was assigned a pastorate at the Holy Spirit Episcopal Church in Eagle River. His schedule allows him to spend about 15 hours a week on the campuses and he has quickly taken on the chaplain's primary responsibilities of witnessing for Christ through student contacts and faculty interface. APU supports the campus ministry program by providing an office and UAA has continued to allow the operation of the Small Blessing Cafe in the Consortium Library building.

Rev. Kimura chairs the APU Spiritual Life Committee, is an advisor to several clubs and committees, is a member of the UAA crisis team, conducts a weekly Sunday afternoon radio program on UAA's FM station, conducts a mid-week worship service in

APU's Grant Hall, organizes student visits to Brother Francis/Bean's Cafe, and is called upon to provide student counseling on both campuses. He has been involved with Native and Russian students and conducted a Spiritual Weekend Retreat for UAA and APU students at Birchwood Camp. In addition to campus events conducted at Christmas, Lent, and Easter, he was also responsible for organizing the APU Baccalaureate Service in May.

The UCM Board is very pleased with Rev. Kimura's ministry on the campuses and is grateful for the continuing support of the Alaska Missionary Conference in this endeavor.

Q. ALASKA PACIFIC UNIVERSITY

Douglas M. North, President

I am pleased to be able to report that in the past year APU has made significant progress in its comeback from the reversals of three years ago. During the past two years we have completely redesigned (1) our undergraduate curriculum to make it one of the most modern and innovative in the nation and (2) our Degree Completion Program, which serves the working adults of the greater Anchorage area. These changes have caused an upsurge in enrollment and have also attracted significant numbers of high-achieving students.

The results for APU have been:

1. The visit from the accrediting association last Spring went very well and the "show-cause" order has been removed. APU remains fully accredited.
2. Enrollment for the Spring '97 semester is 16% higher than a year ago.
3. Retention rates have risen significantly, and are now the best in the state.
4. SAT scores for incoming freshmen are dramatically higher.
5. Increased scholarship aid is available to high-achieving applicants.

HOWEVER, the numbers of United Methodist students attending APU continues to be very small. I would like to investigate, together with the AMC, ways that we can make this remarkable opportunity known to greater numbers of United Methodist households both from Alaska and elsewhere.

R. ALASKA IMPACT

Richard K. Heacock, Jr., Executive Director

The United Methodist Church has a long history of concern for social justice . . . We believe, therefore, governments have the responsibility, in the pursuit of justice and order under law, to provide procedures that protect the rights of the whole society as well as those of private ownership. (Social Principles)

The Book of Resolutions of the United Methodist Church, 1996 is an amazing compilation of the General Conferences' official policy statements on over 200 important issues affecting God's people in Alaska and around the world.

With most Christian communions, we United Methodists believe that God's love for the world is actively engaged on behalf of peace, justice, and the integrity of Creation. Therefore, we are not just Armchair Quarterbacks in the great economic, social, cultural, civil, and political struggles of our time -- no matter how complex or controversial.

The emerging Church of Christ Uniting owes much to the sacrificial involvement of Methodist ordained and lay leaders, past and present. Alaska IMPACT, which began in 1989 as an ecumenical educational effort to keep concerned Alaskans informed of critical

state legislation, has enjoyed major Methodist support. The Board of Directors and executive are grateful.

Important events during this year: (1) James E. Fisher of Soldotna was named Peace With Justice Coordinator for the Alaska Missionary Conference. (2) Alaska IMPACT's executive director was elected President of the Alaska Christian Conference and appointed to the Alaska State Commission for Human Rights.

S. RUSSIA MINISTRY TASK FORCE

Carol Seckel

The Russia Ministry Task Force had some major changes this last year which precipitated its recommendation to the Conference Coordinating council that the group be dissolved. The focus of the Task Force was two-pronged involving our participation in the Ecumenical outreach of the Chukotka Native Christian Ministry in the Chukotka region and the developing work in the Magadan region. The Chukotka Native Christian Ministry has developed its own governing body which includes representation from the supporting denomination. The connection with the Russia Ministry Task Force was to enable funding of various humanitarian outreach efforts through the Russia Initiative of the General Board of Global Ministries.

In July of 1996 the Western Jurisdiction Conference adopted the Magadan Outreach Project as a mission of the Western Jurisdiction of the United Methodist Church. The structure that was set up by the Jurisdiction involves a contact person in each conference who would be responsible for promotion and advocacy for the project in each conference. The AMC CCC adopted this approach and has named a person to be a conference contact for the Western Jurisdiction Committee. Several VIM teams will be sent to Magadan in the late summer of 1997 laying the groundwork for a coordinated effort building a children's shelter in the summer of 1998.

VI. MEMORIAL ROLL

Memoirs

Local Church Members and Constituents

Anchorage

Chugiak UMC	Clyde G. Armistead, Sr.	2-11-97
	Polly Kallenberg	12-15-96
First UMC	Mary Ann Campbell	2-11-97
	Ruth Marshall	4-23-97
	Taylor Marshall	4-24-97
	Clara Moore	2-11-97
	John Van Ort	3-12-97
St. John UMC	Tyler Weindel Garlock	1-27-97
Douglas Community	Elmer Arnold Gowdy	4-27-97
	Edythe Marjorie Hoffpauir	8-4-96

New Hope Meth./Presbyterian	James D. Logan	7-12-96
St. Peter the Fisherman	Floyd Alfred Blossom	8-21-96
	David Charles Bottger	4-17-96
	James Anthony Garrouette	5-17-97
	Marion Alice Hylen	5-21-97
	Marlis B. Siefke	4-10-97
UMC of Sitka	Randall Kacyon	11-30-96
Alaska Children's Services and Pastor, St. Peter the Fisherman	John Molletti	8-5-96
Former Pastor, Superintendent, and friend of the Conference	David H. Blackburn	5-1-97



Anchor Park member, Robbie Robinson, project coordinator.

VII. Chronological List of Sessions of the Alaska Missionary Conference

[See 1966 JOURNAL, p. 83, for 1-25 Sessions of Alaska Mission]

[See 1971 JOURNAL, p. 110, for 26-30 Sessions of Alaska Mission]

[See 1980 JOURNAL, p. 117, for 1-9 Sessions of the Alaska Missionary Conference]

[See 1985 JOURNAL, p. 102, for 10-14 Sessions of the Alaska Missionary Conference]

No.	Year	Place	Presiding Bishop	Superintendent	Secretary
15	1986	APU-Anchorage	McConnell	Fassett	Shaffer
16	1987	APU-Anchorage	McConnell	Fassett	Shaffer
17	1988	St. John-Anchorage	McConnell	Fassett	Shaffer
18	1989	Soldotna	Dew	Seckel	Shaffer
19	1990	APU-Anchorage	Dew	Seckel	Shaffer
20	1991	Fairbanks	Dew	Seckel	Shaffer
21	1992	First-Anchorage	Dew	Seckel	Holway
22	1993	First-Anchorage	Dew	Seckel	Holway
23	1994	First-Anchorage	Dew	Seckel	Holway
24	1995	First-Anchorage	Dew	Still	Holway
25	1996	Alaska Pacific Univ.	Dew	Still	Holway
26	1997	St. John-Anchorage	Paup	Still	Holway

VIII. Chronological List of Ministers Who Have Served in Alaska

[See 1966 JOURNAL for 1886-1966 Records]

[See 1971 JOURNAL for 1962-1970 Records]

[See 1980 JOURNAL for 1971-1980 Records]

[See 1985 JOURNAL for 1981-1985 Records]

[See 1991 JOURNAL for 1986-1991 Records]

(See 1994 JOURNAL for 1992-1994 Records)

Name	First Year of Appointment	First Appointment
Thomas Telfer	1995	Anchor Park
Dale Kelley (Other denomination)	1995	Jewel Lake
Thomas Van Hoose	1995	Homer
Matthias Krier	1995	Kenai, New Covenant
Waldemar Bobrowski (Retired)	1995	Ninilchik
Charles Young	1995	Sitka
Patricia Clendenen	1996	First, Anchorage
Chuck Frost	1996	Girdwood
Quinton Kimbrow	1996	First, Ketchikan
Sandra Wise Kimbrow	1996	First, Ketchikan
Janice Stamper	1996	Jewel Lake Parish
Ellen Younker	1996	Aldersgate, Juneau
James Doeppen	1997	Kenai, New Covenant
Mark Conrad	1997	First, Wasilla

IX. AMC Ministers and Missionaries

A. Record of Ordained and Diaconal Ministers

* Home Missionary

** Missionary

*** Retired Elder serving interim appointment

sa Special appointment from an Annual Conference to an institution in the Alaska Missionary Conference

BECKETT, DAVID** West Ohio
West Ohio: D. 1981; E. 1984; EDUCATION: Georgia State University, 1975; United Theological Seminary, 1982; APPOINTMENTS: Allentown and Hume, 1982; Allentown, 1985; Trinity (Associate), 1987; Alaska Missionary Conference: Soldotna, 1991; WIFE: Kim, CHILDREN: Jennifer, Ryan, Lauren, Jeremy.

BOBROWSKI, WALDEMAR*** Red Bird Missionary
Northwest Canada (Evangelical Church): E. 1962; EDUCATION: Hillcrest Christian College, 1951, North Central College, 1958, Evangelical Theological, 1962, Garrett Evangelical Theological, 1968; APPOINTMENTS: (EUB) Union Chapel- Manton, KY, 1962, Beverly, 1968, Red Bird Missionary Conference: Booneville Circuit, 1974, Manchester-Beech Creek, 1988, Retired, 1995; Alaska Missionary Conference: Ninilchik, 1995. WIFE: Pauline Elizabeth; CHILDREN: Garth Dwayne, Gail Ardith Reichert, Lyle Grant, Nelson Lowell, Oneida Lois McIntosh, Timothy Wade.

BOWERS, ROBERT DALE* Wisconsin
South Iowa: On Trial, 1958; D. 1959; E. 1961; Retired, 1980; Reinstated, Wisconsin Conference, 1987; EDUCATION: Drake University, 1957; Garrett Theological Seminary, 1961; University of Alaska, MPA., 1981; APPOINTMENTS: School, 1958; Victor-Immanuel, 1961; East Wisconsin Conference: Brookfield, 1996; Alaska Mission: Seward, 1967; Kenai, 1969; Anchorage, Anchor Park, 1971; Alaska Children's Services, January, 1977; Anchorage Community Mental Health Center, Deputy Director, 1979; Executive Director, Anchorage Child Abuse Board, Inc., 1982-84, Ketchikan, Interim Pastor, November 1986; Alaska Missionary Conference: Ketchikan, 1987; Nome, 1993; WIFE: Beverly; CHILDREN: Stephen, Carolyn, Christine, David.

CAMPBELL, JAMES A.** Iowa
Rocky Mountain: P.M. 1972; E. 1972; Iowa: F.C. 1974; E. 1974; EDUCATION: University of Southern Colorado, B.A., 1969; University of Illinois, M.A., 1971; University of Dubuque, M.Div, 1973; S.T.M., 1977; D. Min, 1981; APPOINTMENTS: Baldwin-Monmouth, 1972; Nishna Valley Parish, 1975; Storm Lake, (Associate), 1977; Dunlap-Dow City, 1980; Davenport, Christ Church, 1986; Alaska Missionary Conference, Parks Highway Parish and Council Director, 1990; Willow, 1994 WIFE: Margaret Leona; CHILDREN: James, Earl, Erin.

CHASE, DUANE B.** Central New York
Central New York: On Trial, 1971; D. 1972, E. 1975; EDUCATION: Syracuse, 1962, Pilot Training USAF 1963, Colgate Rochester Divinity School, 1974, Riverside School of Aeronautics, 1991. APPOINTMENTS: Aloquin-Flint, 1970, Onondaga Hill, 1974,

Cornell University, 1980, St. Paul UMC 1980, Trinity, 1985, Alaska Missionary Conference: Seward, Moose Pass, 1992. WIFE: Karen Elaine; CHILDREN: Mark Tyler.

CLENDENEN, PATRICIA ANN**..... Tennessee
Holston: D. 1984; E. 1987; EDUCATION: University of Tennessee, B.S., 1969; Candler School of Theology, M. Div., 1985; APPOINTMENTS: Holston: Bright Hope/Burlington, 1985; Bright Hope, 1986; Church Street, Associate, 1989; Tennessee: Brentwood, Associate, 1994; Alaska Missionary Conference: Anchorage, First, 1996; CHILDREN: Kimberly Jo, Tricia Allison

CONRAD, MARK**..... Texas
Texas: D. 1991; E. 1994; EDUCATION: Stephen F. Austin State University, BBA, 1986; Texas Christian University, Brite Divinity School, M.Div., 1992. APPOINTMENTS: Melrose U.M.C./Simpson Campground U.M.C., 1985 Cushing Circuit (Cushing/Trawick/Lilbert), 1988; F.U.M.C., Lufkin, 1992; Alaska Missionary Conference: First U.M.C., Wasilla, 1997, WIFE: Nina; CHILDREN: Amanda.

DOEPKEN, JAMES "JIM" MCINTYRE**.....North Indiana
North Indiana: Preparatory Member/Deacon 1993; Elder 1996; EDUCATION: Wabash College, BA, 1991; Duke University, The Divinity School, MDiv. 1994; APPOINTMENTS: North Indiana: School, 1993; Frankfort, Trinity, 1994; Alaska Missionary Conference: Kenai, New Covenant, 1997; WIFE: Julie Christine; CHILDREN: Samuel James.

FELLERS, JAMES R.*Oregon-Idaho
Central Kansas: Licensed Local Pastor, 1962. Kansas West: D. 1967; E. 1969; EDUCATION: Asbury College, B.A. 1966; Candler School of Theology, Emory University, M.Div., 1969; APPOINTMENTS: North Georgia, Belvedere, 1966; Alaska Missionary Conference, North Star, 1969; North Star/Soldotna, 1970; Ketchikan, 1972; Oregon-Idaho: Pendleton, 1976; Newberg, 1982; Portland Tabor Heights, 1988; Alaska Missionary Conference: St. John, Anchorage, 1992. WIFE: Faye; CHILDREN: Walter, Jennifer.

FROST, CHARLES "CHUCK" ROBERT, III** Mississippi
Mississippi: On Trial/Deacon 1993; E. 1996; EDUCATION: University of South Alabama, BA, 1989; Duke University, The Divinity School, MDiv., 1994; APPOINTMENTS: Galloway Memorial, 1994; Alaska Missionary Conference: Girdwood Chapel, 1996. WIFE: Julie; CHILDREN: Joshua Adam

HENRY, JOHN R.**..... Detroit
Ohio West: P.M. 1973; Detroit Conference: E. 1976; EDUCATION: Huntington College; Asbury College, 1972; Asbury Theological Seminary, 1975; APPOINTMENTS: School, 1973; Stephenson Hermansville, 1975; L'Anse, Sidnow, Zeba Indian Church, March, 1981; Canton, Cherry Hill, 1986; Alaska Missionary Conference: Fairbanks, St. Paul, 1988; East Anchorage, 1989; WIFE: Mary Jean; CHILDREN: Nathan Dale, Michael Ray.

HOLWAY, DENNIS BOYDEN* California-Pacific Southern California-Arizona: On Trial, 1968; D. 1968; E. 1974; EDUCATION: California Western University, 1967; Boston University School of Theology, 1970; APPOINTMENTS: School, 1968; Glendale First, Minister of Youth, 1970; Mesa Verde, Costa Mesa, Associate Pastor, 1975; Alaska Missionary Conference: Soldotna, 1977; Anchorage, First, Associate Pastor, 1982; Mission Associate, 1987; Anchorage, Turnagain, 1990; WIFE: Susan Joy; CHILDREN: Todd Edward, Blake Boyden.

KARNS, CURTIS E Yukon Presbytery Member of the Yukon Presbytery, Presbyterian Church (U.S.A.); Ordained, 1984, Yukon Presbytery, EDUCATION: University of Alaska Fairbanks, 1979; Dubuque Theological Seminary, 1984. APPOINTMENTS: First Presbyterian Church, Wrangell, 1984; New Hope Methodist - Presbyterian Church, North Pole, 1993; WIFE: Cindee; CHILDREN: Kristen, Keith.

KIMBROW, SANDRA WISE** Texas Annual Conference Texas Annual Conference: D. 1982; E. 1988; EDUCATION: University of Texas, Arlington, 1980; Perkins School of Theology, 1984, MTh.; APPOINTMENTS: Carlisle/Henry's Chapel, 1984; Greggton UMC, Longview, Associate Pastor, 1985; Blossom Hill/Pine Hill, 1986; Tenaha/Tennessee, 1987; Spring Woods, Associate Pastor, 1988; C.P.E., Methodist Hospital, Houston, TX, 1989-1992; Lissie/Wallis, 1992; Ketchikan, First, 1996; HUSBAND: J. Quinton; CHILDREN: Anthony, J.P.

KIMBROW, J. QUINTON** Texas Annual Conference Texas Annual Conference: D. 1982; E. 1986; EDUCATION: Lon Morris College, AA, 1978, Texas Wesleyan College, 1979, Perkins School of Theology, 1984, MTh. APPOINTMENTS: Director Kilgore College Wesley Foundation/Associate Pastor St. Luke's, 1984; Garrison & Caledonia, 1987; Spring Woods, Associate Pastor, 1988; First, East Bernard, TX, 1991; Ketchikan, First, 1996; WIFE: Sandra Wise; CHILDREN: Anthony, J.P.

LAMBERT, STEVEN FLODIN** Texas Texas: P.M., 1985; D. 1985; E. 1989; EDUCATION: Southern Methodist University, Moorhead State University, 1983; Duke Divinity School, 1987; Perkins School of Theology, D. Min., 1996. APPOINTMENTS: United Campus Ministry, Fairbanks, 1985; School, 1986; Alaska Missionary Conference: Juneau, Northern Light, Associate, 1987; Homer, 1990; Unalaska, 1995, WIFE: Sandra F., CHILDREN: Paul Coke, Philip Justus.

LEE, SUNG YOP California-Pacific Joong-bu Annual Conference, Soul, Korea: P.M., 1977; D., 1977; Soul Annual Conference, E., 1983, California-Pacific, 1990 EDUCATION: Methodist Theological Seminary, 1976, San Francisco Theological Seminary, 1994 APPOINTMENTS: Soul Annual Conference: Myong Ji University Church, 1977; Woodland Hills, Korean, 1984, San Bernardino, Korean, 1988, West Covina Korean, 1991, Alaska Missionary Conference: Anchorage, Korean, 1994; WIFE: Young Hui; CHILDREN: Gloria, Grace.

LIEDER SIMEON, RACHEL M.** Yellowstone
 Iowa Conference: D. 1982, Yellowstone: E. 1985; EDUCATION: Morningside College;
 Claremont School of Theology; APPOINTMENTS: Yellowstone: Anaconda, 1983;
 Libby, 1986; Iowa: St. Paul, 1989; Alaska Missionary Conference: Chugiak, 1993.
 HUSBAND: Mark C. Haines Simeon; CHILDREN: Anna E. and Kate C.

LINDSAY, GREGORY M.** Oregon-Idaho
 Oregon-Idaho: P.M. 1977; D. 1977; E. 1982; APPOINTMENTS: Oregon-Idaho:
 School, 1977; Cave Junction-Wilderville, 1980; Twin Falls Associate, 1983; Baker,
 1988; Alaska Missionary Conference: Juneau, Northern Light, 1993. WIFE: Deborah;
 CHILDREN: Sean, Ryan.

MUNN, MICHAEL ARTHUR** Texas
 Texas: P.M. 1979; D. 1973; E. 1981; EDUCATION: Lamar University, 1979; Perkins
 School of Theology, 1980; APPOINTMENTS: Texas: Spurger-Magnolia Springs,
 1971; Waskom, 1973; New London-Mt. Hope, 1975; Sour Lake-Saratoga, 1977; Rose
 Garden, 1980; Rose Hill, 1984; Mauriceville-Deweyville, 1987; Roberts Ave., 1988;
 Alaska Missionary Conference: St. Paul, Fairbanks, 1993. WIFE: Karen Ann;
 CHILDREN: Kenneth Alan, Kim Valerie, Todd Dillon, Christopher Samuel, Aimee L
 Lenore, and Michael Wesley.

MYERS, THOMAS EDWARD (TED)** Oregon-Idaho
 Oregon-Idaho: P.M. 1984; D. 1984; E. 1986; EDUCATION: Eastern Washington
 University, 1979; Pacific School of Religion, M.Div., 1984; APPOINTMENTS:
 Oregon-Idaho: Lakeview and Paisley, 1984; Trinity-Toledo, 1987; Alaska Missionary
 Conference: Nikiski, North Star, 1993; WIFE: Susan Joy; CHILDREN: Christopher
 Jacob, David Jin.

POOLE, MARSHA KIMBERLEY** Northwest Texas
 Northwest Texas: P.M. 1979; D. 1979; E. 1982. EDUCATION: Baylor University,
 1976; Southwestern Oklahoma State University, 1989; Brite Divinity School, Texas
 Christian University, M.Div, 1980; APPOINTMENTS: Northwest Texas: Fritch,
 1980; Wesley, 1983; Wesley Foundation; 1984; School, 1986; Leave of Absence, 1990;
 Polk Street, 1991; Alaska Missionary Conference: Douglas, 1993.

STAMPER, JANICE A Presbytery of the Yukon
 Presbytery of the Yukon, EDUCATION: Warren Wilson College, 1980; University of
 Dubuque Theological Seminary, Master of Divinity, 1989; Savoonga Presbyterian
 Church, 1989; Jewel Lake Parish, 1996.

STILL, WILLIAM SPINKS, III* North Mississippi
 North Mississippi: P.M. 1975, D. 1977; E. 1979; EDUCATION: Millsap College,
 1975; Asbury Theological Seminary, 1978; APPOINTMENTS: School 1977; First
 Corinth, 1979; Alaska Missionary Conference: North Kenai, North Star, 1981;
 Anchorage, Anchor Park, 1986; Conference Superintendent, 1994; WIFE: Ann;
 CHILDREN: Christopher William, Joseph Spinks, Sara Elizabeth.

TELFER, THOMAS W.**Pacific Northwest
Pacific Northwest: P.M. 1986; D. 1986; E. 1988; EDUCATION: Seattle Pacific University, 1981; School of Theology at Claremont, 1986; APPOINTMENTS: Reardan, 1985; Spokane Valley, 1987; Orchards (Vancouver), 1991; Alaska Missionary Conference: Anchor Park, 1995; WIFE: Jan; CHILDREN: Luke Mackenzie, Rebekah Lynn, Zachary Thomas.

THORNBERRY, MILO L.**New York
Central Texas: Licensed Local Preacher; D. 1960; E. 1962; EDUCATION: Texas Wesleyan College, 59; Perkins School of Theology (SMU) 62; Taipei Language Institute, 67; Boston University School of Theology, 74, TH.D.; APPOINTMENTS: Central Texas: Anneta-Temple Hall, 1956; Convington-Osceola, 1957; s.a. Texas Wesleyan College, 1959; s.a. GBGM as Missionary, 1965; New York: s.a. GBGM 1971; s.a. NCCC, 1974; s.a. to Alternatives, 1980; s.a. to GBGM Mission Resource Center, 1989; Alaska Missionary Conference: Juneau, Aldersgate, 1992; Fairbanks, First, 1996; WIFE: Connie; CHILDREN: Elizabeth Wayne, Richard Lancaster, Katherine Lynne.

VAN HOOSE, TOM M.**Yellowstone
Yellowstone: P.M. 1992; D. 1992; E. 1994; EDUCATION: Texas A&M and Hardin-Simmons University, 1980; Perkins School of Theology, 1990; APPOINTMENTS: NW Texas: Blackwell/Shep, 1979-1980; Belt/Highwood, October, 1991-June, 1992; Yellowstone: East Helena, 1994; AMC, Homer, 1995; WIFE: Kimberly; CHILDREN: Hannah Elizabeth.

YOUNKER, ELLEN APRIL**South Carolina
South Carolina: D. 1980; E. 1982; McClellanville, 1980; North-Limestone, 1983; Bethlehem-Prospect, 1985; Hoods Chapel, 1988; St. Stephen, 1991, Alaska Missionary Conference, 1996: Juneau, Aldersgate, 1996; CHILDREN: David Douglas Younker.

YOUNG, CHARLES LESLE**Northern Illinois
West Wisconsin: D. 1962; Northern Illinois: On Trial, 1965, E. 1966; EDUCATION: Ohio Wesleyan, BA, 1961; Garrett-Evangelical, M Div. 1966 and D. Min. 1978; APPOINTMENTS: Grace: Lake Bluff, Assoc. 1962; Harlem, 1966; Genesis House Community Center, 1969; North Boone Parish, 1973; United Campus Ministry, UAF, 1978, Leave of Absence, 1993; AMC: Sitka, 1995; WIFE: Gerry Arleta Sexten; CHILDREN: Allison Anne, Christopher George.

Diaconal Minister

COOPER, SHARON KIMBROUGH
Diaconal Minister, 1994; EDUCATION: University of Alaska, 1978, Claremont School of Theology, M.R.E., 1993; EMPLOYMENT: Alaska Missionary Conference: Anchorage, Anchor Park, 1993. HUSBAND: Fred

MCLEAN, JIMETTE ROSE
Certified Director of Christian Education, 1969; Diaconal Minister, 1987; EDUCATION: McMurry College, B.A., 1966; Duke Divinity School, M.R.E., 1968; EMPLOYMENT:

Hammond, Indiana, Woodmar United Methodist, 1968; Ann Arbor, Michigan, First United Methodist, 1974; Alaska Missionary Conference: Anchorage, St. John, 1987.

WINGFIELD, BRENDA

Diaconal Minister, 1997; EDUCATION: Ohio State University, B.S.N., 1968; Illiff School of Theology, M.A.R., 1995; EMPLOYMENT: Golden, CO, First United Methodist Church, 1995; Alaska Missionary Conference, Homer, 1996

United Methodist Clergy from Other Conferences Appointed to Institutions in Alaska

MCCOY, DOUGLAS MICHAEL sa.....California-Nevada
California-Nevada: On Trial, 1967; D. 1967; E. 1970; F.M. 1970; EDUCATION: University of California, Davis, 1966; Pacific School of Religion, 1969; APPOINTMENTS: Redwood City, First, Youth Director, 1967; Redwood City, First, Associate Pastor, 1968; Georgetown Community UMC, Pastor, and Placerville Federated, Associate Pastor, 1969; Sacramento, Christ, Pastor and Centennial, Associate Pastor, 1971; Reno, First, Associate Pastor, 1973; Kairos Outreach, Executive Director, 1982; Nome Community Center, Executive Director, 1988; WIFE: Edna; CHILDREN: Douglas, Robert, Lewis.

SECKEL, CAROL ANN*Oregon-Idaho
West Ohio: P.M. 1975; D. 1975; Oregon-Idaho: E. 1980; EDUCATION: University of Toledo, 1971; Methodist Theological School in Ohio, 1978; APPOINTMENTS: Middleburg, 1975; Oregon-Idaho: Chiloquin/Ft. Klamath/Williamson River/Beatty, 1978; Alaska Missionary Conference: Sitka, 1982; Oregon-Idaho: Western District Superintendent, 1986; Alaska Missionary Conference: Conference Superintendent, 1988; Anchorage, First, 1994.; Chaplain, Alaska Children's Services, 1996; HUSBAND: Richard Kevin; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob.

SECKEL, RICHARD KEVIN*Oregon-Idaho
West Ohio: P.M. 1977; D. 1977; Oregon-Idaho: E. 1980; EDUCATION: University of Toledo, 1971; Bowling Green State University, 1972; Methodist Theological Seminary in Ohio, 1978; APPOINTMENTS: School, 1977; Oregon-Idaho: Chiloquin/Ft. Klamath/Williamson River/Beatty Charge, 1978; Alaska Missionary Conference: Sitka, 1982; Sitka Council on Alcoholism & Other Drug Abuse, Inc., 1984; Oregon-Idaho: Leave of Absence, 1986; Salem, Trinity, Associate, 1987; Alaska Missionary Conference: East Anchorage, 1988; Chaplain, Alaska Children's Services, 1989; WIFE: Carol Ann; CHILDREN: Joshua Allen, Jason Andrew, Jeremy Jacob.

B. Candidates For Ordained And Diaconal Ministry

Licensed and Local Pastors Under Appointment

Sailitai Maga - Turnagain, Samoan Fellowship

Edith Greer - Aldersgate

Certified Candidates for the Ordained Ministry

None

C. Additional Mission Personnel

Lay Home Missionaries At-Large (pre 1988)

Faye Fellers

Connie Thornberry

Patricia Wise

Lay Missionaries At-Large

Kim Beckett

Mark Haines Simeon

Susan Myers

Beverly Bowers

Mary Henry

Kim Van Hoose

Margaret Campbell

Deborah Lindsay

Gerry Young

Karen Chase

Karen Munn

Non-Appointed Lay Missionaries Serving in Alaska

David Kobersmith- Birchwood Camp

Kimberly Jo Kobersmith- Birchwood Camp

US2's Serving in Alaska:

Clayton Huber: Alaska Children's Services

Marsha K. Maroelli: Nome

Deaconness:

Fran Lynch: Willow/Anvik, Church and
Community Worker

Retired Deaconness:

Ann P. Janzen

X. Petitions and Recommendations

A. Adopted Petitions

Petition #1 We move that the original location of the Jesse Lee Home, at Unalaska, be recommended to the General Commission on Archives and History as an historical sight.

RATIONALE: The Jesse Lee Home began as the first missionary work of the Methodist Episcopal Church in 1890. It served there until it was moved to Seward in 1925. The original property of the home is still a recognized plot of land in the community. This site has the unique feature of being the location of the birthplace of the present Jesse Lee Home, now a part of Alaska Children's Services in Anchorage. In order for an historical location to be designated as an Historical Sight by the General Commission on Archives and History, the approval and recommendation of the annual conference in which the property is located is required. Present owner of the land will donate space for this use.

IMPLEMENTATION: Conference Committee on Archives and History. The Committee will arrange for costs from private donations.

Petition #2 The Alaska Missionary Conference of the United Methodist Church supports Alaska Native Sovereignty.

RATIONALE: As the Alaska Missionary Conference has worked in the past and is looking to a future of work with Native Peoples of Alaska, it is time to make an official statement for the support of the efforts of sovereignty for those so struggling.

IMPLEMENTATION: The Superintendent in expressing the position in activities and discussions as may occur with persons, corporations, or government as appropriate. 2. The Native Ministries Committee in providing educational opportunities for congregations and constituencies about this position, and is soliciting from the native community ideas of how this predominantly non-native statewide Christian denomination (the AMC) can appropriately be supportive of the sovereignty effort.

Petition #3 The title to Birchwood Camp and Hope Retreat Center properties shall be transferred from the General Board of Global Ministries to the Alaska Missionary Conference Board of Trustees.

RATIONALE: 1. The AMC has exercised faithful stewardship of these properties for several decades. 2. Management of the properties would be simplified by locating ownership in Alaska and the Conference and by giving autonomy to the AMC and its agencies. 3. Development of the properties will be hampered if ownership is not within the Conference. 4. The gift of \$1,000,000 plus by the year 2000 requires that conferences receiving the gift have full-responsibility for its use which should include title to and responsibility for the property. 5. It would bring the AMC in line with all other annual conferences in the United States who hold title to and bear responsibility for the maintenance and development of camp properties within their boundaries.

IMPLEMENTATION: General Board of Global Ministries and the AMC Board of Trustees

Petition #4 All persons of the Alaska Missionary Conference are strongly encouraged to participate in children's and/or youth camps or retreats at least once every two years. Each church or charge in the Alaska Missionary Conference shall support their pastor and lay persons participation in camps and retreats by providing pulpit supply and other support as needed.

RATIONALE: 1. Involvement of pastors in outdoor and retreat ministries aids in the building of Christian community and discipleship. 2. Pastoral involvement enhances and encourages the camp program by stimulating local church involvement in and ownership of camp programs. 3. Historically the Alaska Missionary Conference has required its pastors to attend and participate in camps and retreats on a regular basis.

IMPLEMENTATION: Each pastor and local parish

Petition #9 Praise for evangelism emphasis in the Alaska Missionary Conference

RATIONALE: The Alaska Missionary Conference is experiencing significant growth; and, outreach and evangelism programs are bringing forth fruit; and, lay participation in this exciting gospel outreach is increasing; be it resolved, that the Alaska Missionary Conference continue and strengthen this direction in evangelism.

IMPLEMENTATION: The Conference Coordinating Council and the Regional Program Councils are directed to discuss how to give form to evangelism as an emphasis.

Petition #15 Requesting Judicial Council declaratory decision on the qualifications of a lay member of the Annual Conference.

RATIONALE: The Alaska Missionary Conference requests the Judicial Council for a full review of and ruling on the current qualifications for elections to the post of Lay Member with a view toward resolving, but not limited only to resolving, the following questions: 1. Are four year old infants eligible for election as Lay Members if they were

baptized at or shortly following birth and remain continuously active in The UMC following baptism? 2. Are the qualifications for election to the post of Lay Member in paragraph 253.2 which are additional to and more restrictive than the qualifications expressed in the constitutional provisions of paragraph 30 enforceable on the local churches and annual conferences? 3. Is the General Conference able without amending the Constitution to add qualifications for election to office when the qualifications for that office are enumerated in the Constitution; or are the qualifications enumerated in the Constitution exclusive?

IMPLEMENTATION: By the Conference Secretary and the originator of the petition (Lonnie Brooks)

B. Recommendations

1. Conference Council on Finance and Administration

1. Yearly requests for funding from the Alaska Missionary Conference budget shall be submitted to CCFA prior to its winter meeting which is to be held concurrently with the winter meetings of the CCC and AMC Committees. Requests for the 1999 budget shall be made no later than 28 calendar days prior to the first day of those meeting in 1998.
2. The apportionment grade figure used to determine local church apportionments will be the average over a three year period of one-third of the membership grade figure and two-thirds of the local church expense.
3. All churches are strongly urged to pay their apportionments in 10 equal installments beginning in January and ending in October.
4. Apportionments for new churches will be scheduled following their charter according to the following formula:
Year 1: No apportionments
Year 2: 1/3 regular apportionments

Year 3: 2/3 regular apportionments

Year 4: Full apportionments

5. At the end of each fiscal year the account balances revert as follows:

- Connectional clergy support fund to General Administration/Operations Reserves Fund
- Pension Fund to Pension Reserves
- All other line items to General Operations Reserve Fund

6. The following fund balances do not revert at the end of the year.

Office Equipment Replacement Fund

AMC Superintendent's Auto Replacement

Wesleyan House Operations

Audit

Alaska Christian Conference Travel (up \$500 unused per year)

Conference Treasurer Annual Meeting Travel

FOR ANNUAL MEETING ACTION:

1. The total salary subsidy for 1998 will be \$70,000

2. The total 1998 budget of the Alaska Missionary Conference will be \$570,077.00..

3. The apportionments negotiated with the General Council on Finance and Administration of the United Methodist church shall be 50% of the on-formula amount for the 1997-2000 quadrennium as applicable to Annual Conferences.

- 1998 GCF&A Apportionments total: \$59,463.

4. There shall be Conference Advance Specials for support of the following institutions:

- a. Alaska Pacific University
- b. Nome Community Center
- c. Wesley Rehabilitation Center
- d. Alaska Children's Services

All members of the Alaska Missionary Conference are strongly encouraged to bring to the attention of United Methodist of Alaska these opportunities for giving.

5. The Alaska Missionary Conference shall establish an Emergency Maintenance Loan Fund (EMLF) for loans to local churches for emergency assistance with property, under policies to be developed by the Alaska Missionary Conference Board of Trustees. Seed money for the EMLF shall be drawn from the General Administrative Operational Reserve Restricted Fund(#2201), the non-restricted fund balance CA/WS&CB/OGCA YTD Net. Inc. of \$18,765.62 (#2103), and from "Parish Partners" unrestricted advance giving.

6. The Alaska Missionary Conference shall establish a Moving Expense Fund by assessing each charge \$25 per month. The balance of the fund will be available each year to augment contributions to defray moving expenses made by the General Board of Global Ministries.

7. The "1996 Annual Meeting" Designated Fund shall be expended for 1996 Annual Meeting expenditures.

2. Board of Pensions

Changes and budget recommendations from the Board of Pensions report for the 1998 AMC Budget presented at 1997 meeting of the AMC.

- I. Determination of cash salary for means of plan compensation i.e. MPP/CPP
 - A. Cash Salary (including Social Security allowance
 - B. Housing allowance, or when a parsonage is provided, 25% of the cash salary as the value of the parsonage.
 - C. Any tax-deferred annuity contribution paid by the salary-paying unit during the year.
- II. The Ministerial Pension Program (MPP) contributions rate for 1998 shall be 12% of the contribution base of each minister.
- III. The Comprehensive Protection Program (CPP) contribution rate for 1998 shall be 4.4% of the contribution base of each full-time minister. For ordained ministers working less than full-time, the contribution rate for 1998 shall be 3.4% of the DAC (Denominational Average Compensation). Part-time Local Pastors are not covered under the CPP.
- IV. Remittance of the MPP/CPP shall be made by the Alaska Missionary Conference with the funds generated through the apportionment system adjusted as recommended below.
- V. All ordained ministers under the Episcopal appointment by the Alaska Missionary Conference and eligible for the AMC Pension Program shall be covered by the CPP including those receiving less than equitable compensation (i.e. those serving less than full-time).
- VI. An ordained minister in an appointment beyond the local church is eligible to participate in the MPP/CPP plans as indicated in the Plan Documents of the General Board of Pensions. If the charge, institution, or agency is unable to arrange participation directly with the General Board of Pensions, the minister may be covered through the Alaska Missionary Conference, provided the salary-paying unit makes appropriate contributions to cover the actual cost of MPP/CPP for the individual.
- VII. The Past Service Pension Rate for 1998 shall be \$400 per service year. It is the intention of the committee to maintain a rate of the Conference Average Compensation (CAC) so as to avoid penalty. This requires that the PSPR equal no less than .9% of CAC.
- VIII. For pension recipients, the AMC designates up to 100% of the pension payments to be allocated as housing allowance by the individual clergy person. The amount would be excluded from gross income as provided by Section 107 of the Internal Revenue Code (Subject to all IRS rulings).
- IX. Part-time Local Pastors under Episcopal appointment shall be covered for MPP at the prevailing rate.
- X. Funding for 1998 shall be as follows:
 - A. Current Service-MPP/CPP Ordained Clergy

16.4% of \$38,298 (DAC 1998)	
23 Full-time Pastors including Superintendent	\$144,460
2 Part-time (50%)	\$ 11,796
1 Part-time (75%)	\$ 4,423

Total Projected Pension Liability for 1998 \$160,679

Recommended Sources of Funding for 1998

A. Apportionments of all Churches	\$140,679
B. Pension Reserves	\$20,000
Total Funding Sources for 1998	\$160,679

XI. To maintain comparable levels of contributions for pension, the following adjustments shall be made in computation of apportionments for the pension portion of the budget only.

- A. For churches with more than one ordained position/salary, the regular grade point figure shall be used for the first United Methodist ordained ministerial position/salary. For each additional eligible United Methodist position/salary the church shall be apportioned the full pension cost for that position. The full pension cost shall be computed at 16.4% of the DAC or plan compensation (which ever is less) and shall be prorated for the effective months of the year. Exceptions to this rule may be made for specialized ministries upon recommendation of the Administrative Unit to the Annual Meeting.
- B. For Union/United Churches:
 1. With one United Methodist ordained minister, the grade figure will be doubled.
 2. With no United Methodist ordained ministers, the grade figure is zero (assuming the pension for the pastor is paid elsewhere.)
 3. When a Union/United church has more than one ordained minister, one of whom is United Methodist, the regular grade figure is used. (Adopted 1987.)

3. Committee of Equitable Compensation

I. Minimum Salary for 1998 \$26,000

A. Minimum Cash Base Compensation

1. Cash Salary
2. Social Security Allowance for Pastor's Tax Liability
3. Tax Sheltered Annuity
(Exact amounts for 1,2 and 3 are negotiated between the pastors and congregation. Health insurance, travel allowance, continuing education, and other professional expenses are not included here.)

B. Additions to \$26,000.

1. Experience Factor-add \$150. per service year from date of ordination as a Deacon.
- 2.. Area Cost of Living Adjustment (Add % of cash base)
 - a. Anchorage, 0%.
 - b. Kenai Peninsula, Sitka, Fairbanks, Wasilla, Willow, Trapper Creek, North Pole, 5% added.
 - c. Nome, 35% added.
 - d. Unalaska, 40% added.
 - e. All others, 0% added.

- C. Other considerations:
1. A parsonage and full utilities or reasonable housing allowance shall be provided to pastors serving full-time appointments.
 2. A local transportation allowance shall be provided to meet actual pastoral related expenses in each situation.
 3. Professional expenses other than health insurance and those listed in C-1 shall be figured as a part of minimum salary.
 4. \$1,000 minimum for Continuing Education
- II. Salary Subsidy needs for 1998 \$75,000
- A. A church on Salary Subsidy must have approval of the Conference Superintendent and Equitable Compensation Committee in order to continue that subsidy when hiring another full-time professional staff person.
 - B. A salary subsidy cannot be given if a pastor is making more than minimum salary.
 - C. The amount of subsidy given to each situation will be negotiated between the local church, Conference Superintendent, and the Equitable Compensation Committee.

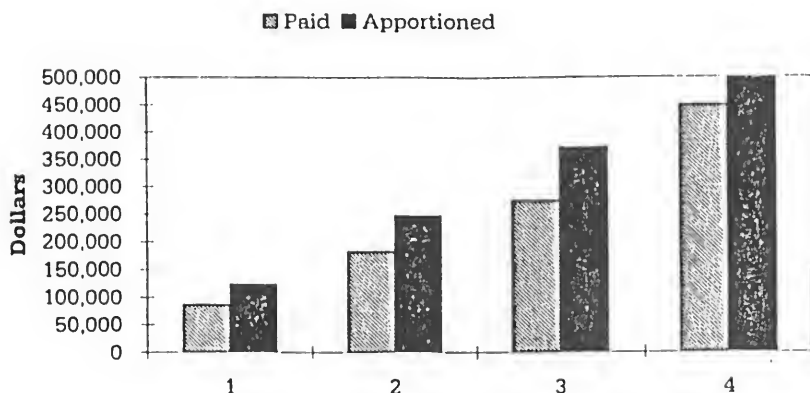


Bishop Paul presents Joan Van Der Sanden of Homer a mission festival prize.

XI. Financial and Statistical Data

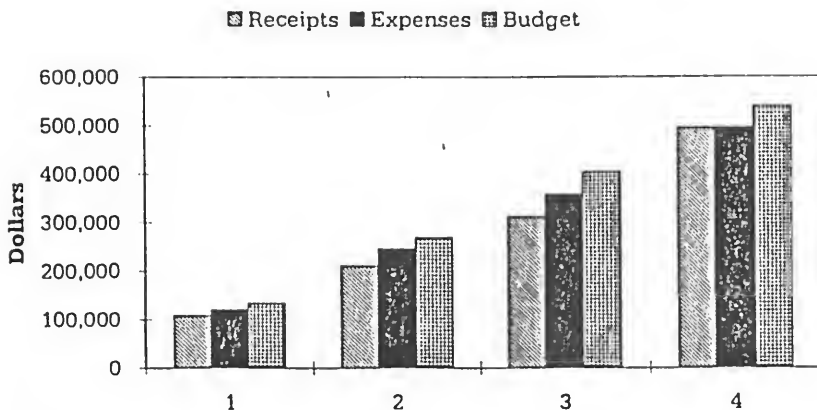
A. Financial Graphs

CUMULATIVE APPORTIONMENT INCOME 1996



	1ST QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER
Paid	87,151	182,980	275,035	449,439
Apportioned	123,974	247,948	371,922	495,895
Variance	(36,823)	(64,968)	(96,887)	(46,456)

CUMULATIVE AMC RECEIPTS AND EXPENSES 1996



	1ST QUARTER	2nd QUARTER	3rd QUARTER	4th QUARTER
Receipts	108,567	211,953	312,568	495,842
Expenses	121,207	246,368	358,170	495,742
Budget	134,849	269,698	404,546	539,395

ALASKA MISSIONARY CONFERENCE

B. Statistical Tables

ALASKA MISSIONARY CONFERENCE STATISTICAL SUMMARY FOR 1996
1996 TABLE 1

IDENTITY		CHURCH MEMBERSHIP																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																					
CHURCH	SENIOR PASTOR	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100	101	102	103	104	105	106	107	108	109	110	111	112	113	114	115	116	117	118	119	120	121	122	123	124	125	126	127	128	129	130	131	132	133	134	135	136	137	138	139	140	141	142	143	144	145	146	147	148	149	150	151	152	153	154	155	156	157	158	159	160	161	162	163	164	165	166	167	168	169	170	171	172	173	174	175	176	177	178	179	180	181	182	183	184	185	186	187	188	189	190	191	192	193	194	195	196	197	198	199	200	201	202	203	204	205	206	207	208	209	210	211	212	213	214	215	216	217	218	219	220	221	222	223	224	225	226	227	228	229	230	231	232	233	234	235	236	237	238	239	240	241	242	243	244	245	246	247	248	249	250	251	252	253	254	255	256	257	258	259	260	261	262	263	264	265	266	267	268	269	270	271	272	273	274	275	276	277	278	279	280	281	282	283	284	285	286	287	288	289	290	291	292	293	294	295	296	297	298	299	300	301	302	303	304	305	306	307	308	309	310	311	312	313	314	315	316	317	318	319	320	321	322	323	324	325	326	327	328	329	330	331	332	333	334	335	336	337	338	339	340	341	342	343	344	345	346	347	348	349	350	351	352	353	354	355	356	357	358	359	360	361	362	363	364	365	366	367	368	369	370	371	372	373	374	375	376	377	378	379	380	381	382	383	384	385	386	387	388	389	390	391	392	393	394	395	396	397	398	399	400	401	402	403	404	405	406	407	408	409	410	411	412	413	414	415	416	417	418	419	420	421	422	423	424	425	426	427	428	429	430	431	432	433	434	435	436	437	438	439	440	441	442	443	444	445	446	447	448	449	450	451	452	453	454	455	456	457	458	459	460	461	462	463	464	465	466	467	468	469	470	471	472	473	474	475	476	477	478	479	480	481	482	483	484	485	486	487	488	489	490	491	492	493	494	495	496	497	498	499	500	501	502	503	504	505	506	507	508	509	510	511	512	513	514	515	516	517	518	519	520	521	522	523	524	525	526	527	528	529	530	531	532	533	534	535	536	537	538	539	540	541	542	543	544	545	546	547	548	549	550	551	552	553	554	555	556	557	558	559	560	561	562	563	564	565	566	567	568	569	570	571	572	573	574	575	576	577	578	579	580	581	582	583	584	585	586	587	588	589	590	591	592	593	594	595	596	597	598	599	600	601	602	603	604	605	606	607	608	609	610	611	612	613	614	615	616	617	618	619	620	621	622	623	624	625	626	627	628	629	630	631	632	633	634	635	636	637	638	639	640	641	642	643	644	645	646	647	648	649	650	651	652	653	654	655	656	657	658	659	660	661	662	663	664	665	666	667	668	669	670	671	672	673	674	675	676	677	678	679	680	681	682	683	684	685	686	687	688	689	690	691	692	693	694	695	696	697	698	699	700	701	702	703	704	705	706	707	708	709	710	711	712	713	714	715	716	717	718	719	720	721	722	723	724	725	726	727	728	729	730	731	732	733	734	735	736	737	738	739	740	741	742	743	744	745	746	747	748	749	750	751	752	753	754	755	756	757	758	759	760	761	762	763	764	765	766	767	768	769	770	771	772	773	774	775	776	777	778	779	780	781	782	783	784	785	786	787	788	789	790	791	792	793	794	795	796	797	798	799	800	801	802	803	804	805	806	807	808	809	810	811	812	813	814	815	816	817	818	819	820	821	822	823	824	825	826	827	828	829	830	831	832	833	834	835	836	837	838	839	840	841	842	843	844	845	846	847	848	849	850	851	852	853	854	855	856	857	858	859	860	861	862	863	864	865	866	867	868	869	870	871	872	873	874	875	876	877	878	879	880	881	882	883	884	885	886	887	888	889	890	891	892	893	894	895	896	897	898	899	900	901	902	903	904	905	906	907	908	909	910	911	912	913	914	915	916	917	918	919	920	921	922	923	924	925	926	927	928	929	930	931	932	933	934	935	936	937	938	939	940	941	942	943	944	945	946	947	948	949	950	951	952	953	954	955	956	957	958	959	960	961	962	963	964	965	966	967	968	969	970	971	972	973	974	975	976	977	978	979	980	981	982	983	984	985	986	987	988	989	990	991	992	993	994	995	996	997	998	999	1000	1001	1002	1003	1004	1005	1006	1007	1008	1009	1010	1011	1012	1013	1014	1015	1016	1017	1018	1019	1020	1021	1022	1023	1024	1025	1026	1027	1028	1029	1030	1031	1032	1033	1034	1035	1036	1037	1038	1039	1040	1041	1042	1043	1044	1045	1046	1047	1048	1049	1050	1051	1052	1053	1054	1055	1056	1057	1058	1059	1060	1061	1062	1063	1064	1065	1066	1067	1068	1069	1070	1071	1072	1073	1074	1075	1076	1077	1078	1079	1080	1081	1082	1083	1084	1085	1086	1087	1088	1089	1090	1091	1092	1093	1094	1095	1096	1097	1098	1099	1100	1101	1102	1103	1104	1105	1106	1107	1108	1109	1110	1111	1112	1113	1114	1115	1116	1117	1118	1119	1120	1121	1122	1123	1124	1125	1126	1127	1128	1129	1130	1131	1132	1133	1134	1135	1136	1137	1138	1139	1140	1141	1142	1143	1144	1145	1146	1147	1148	1149	1150	1151	1152	1153	1154	1155	1156	1157	1158	1159	1160	1161	1162	1163	1164	1165	1166	1167	1168	1169	1170	1171	1172	1173	1174	1175	1176	1177	1178	1179	1180	1181	1182	1183	1184	1185	1186	1187	1188	1189	1190	1191	1192	1193	1194	1195	1196	1197	1198	1199	1200	1201	1202	1203	1204	1205	1206	1207	1208	1209	1210	1211	1212	1213	1214	1215	1216	1217	1218	1219	1220	1221	1222	1223	1224	1225	1226	1227	1228	1229	1230	1231	1232	1233	1234	1235	1236	1237	1238	1239	1240	1241	1242	1243	1244	1245	1246	1247	1248	1249	1250	1251	1252	1253	1254	1255	1256	1257	1258	1259	1260	1261	1262	1263	1264	1265	1266	1267	1268	1269	1270	1271	1272	1273	1274	1275	1276	1277	1278	1279	1280	1281	1282	1283	1284	1285	1286	1287	1288	1289	1290	1291	1292	1293	1294	1295	1296	1297	1298	1299	1300	1301	1302	1303	1304	1305	1306	1307	1308	1309	1310	1311	1312	1313	1314	1315	1316	1317	1318	1319	1320	1321	1322	1323	1324	1325	1326	1327	1328	1329	1330	1331	1332	1333	1334	1335	1336	1337	1338	1339	1340	1341	1342	1343	1344	1345	1346	1347	1348	1349	1350	1351	1352	1353	1354	1355	1356	1357	1358	1359	1360	1361	1362	1363	1364	1365	1366	1367	1368	1369	1370	1371	1372	1373	1374	1375	1376	1377	1378	1379	1380	1381	1382	1383	1384	1385	1386	1387	1388	1389	1390	1391	1392	1393	1394	1395	1396	1397	1398	1399	1400	1401	1402	1403	1404	1405	1406	1407	1408	1409	1410	1411	1412	1413	1414	1415	1416	1417	1418	1419	1420	1421	1422	1423	1424	1425	1426	1427	1428	1429	1430	1431	1432	1433	1434	1435	1436	1437	1438	1439	1440	1441	1442	1443	1444	1445	1446	1447	1448	1449	1450	1451	1452	1453	1454	1455	1456	1457	1458	1459	1460	1461	1462	1463	1464	1465	1466	1467	1468	1469	1470	1471	1472	1473	1474	1475	1476	1477	1478	1479	1480	1481	1482	1483	1484	1485	1486	1487	1488	1489	1490	1491	1492	1493	

Source: Alaska Missionary Conference Statistical Summary for 1996

CHURCH SCHOOL										UMM		UMW		UMYF		PROPERTY			
Adults	Total Church School Membership	Average Attendance in the Church School	Average Attendance in other Ongoing Classes	Average Attendance in Short Term Classes	CS Members Joined Church on Profession	UMM		UMW		UMYF		Value of Church Land, Buildings, and Equipment	Value of Church Parsonage and Furniture	Value of Other Assets	Indebtedness on Items in 30, 31, & 32 on 31 Dec 96	Other Indebtedness			
						Methodist Men	Methodist Women	Amount Paid for Projects	Membership in United Methodist Men	Amount Paid for Projects	Membership in UM Youth Fellowship						Amount Paid for Projects		
18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34			
41	138	63	16	0	1	15	500	2,955	17	0	1,648,200	185,000	167,992	0	0	0			
54	181	84	18	10	0	8	0	34	0	36	220	844,300	232,400	30,000	0	8,000			
12	75	40	14	6	0	0	0	18	75	8	3,184	940,000	87,530	0	60,244	0			
40	264	134	15	0	0	0	0	75	8,200	45	850	4,200,000	204,000	0	228,666	110			
0	0	0	0	0	0	0	0	0	0	0	0	150,000	2,000	23,092	0	0			
10	28	10	0	0	3	0	0	0	0	0	0	431,000	81,750	0	81,354	0			
0	46	30	30	0	0	25	820	24	5,700	8	0	335,000	500	2,000	121,373	1,800			
88	629	139	47	149	17	10	417	92	744	146	0	2,083,000	168,385	0	645,000	0			
28	97	46	19	15	0	0	15	600	11	770	0	1,362,245	132,000	0	0	0			
16	130	87	24	20	13	0	28	375	35	1,500	0	1,536,900	148,000	90,716	0	10			
16	31	20	8	12	6	10	0	23	250	0	0	198,000	10,849	10,849	34,681	0			
16	102	25	18	102	0	8	0	12	150	15	0	628,335	139,133	211,000	0	12			
7	43	25	0	20	4	0	0	0	500	16	0	1,151,100	252,500	118,612	310,000	0			
10	33	20	7	10	1	0	0	17	628	5	150	1,060,000	206,000	52,760	615,164	22,829			
18	59	0	9	30	3	0	0	12	371	0	0	2,310,741	135,000	0	0	0			
8	35	20	0	0	5	1	6	0	10	8	0	680,000	0	0	0	0			
5	62	42	14	8	0	0	0	6	400	0	0	730,000	209,430	52,108	0	17			
0	10	8	0	0	0	0	0	0	0	0	0	93,500	0	7,925	0	18			
13	29	19	0	12	0	0	0	0	0	0	0	275,000	130,000	11,191	0	19			
5	35	7	5	0	5	0	0	31	1,500	5	0	941,000	85,000	29,500	0	20			
10	42	13	0	4	0	0	0	12	0	16	0	733,660	107,100	0	59,000	0			
17	57	33	8	50	7	0	0	0	0	0	0	550,000	0	21,679	105,284	22			
5	28	20	0	0	4	0	0	0	0	0	0	727,000	192,000	75,000	0	23			
15	59	15	5	3	0	0	30	428	0	0	0	1,285,000	207,000	28,500	1,350	0			
30	154	68	8	0	11	7	0	321	53	200	0	1,429,444	157,778	57,532	18,439	0			
7	44	15	6	0	0	0	0	13	180	0	0	270,000	270,000	0	75,000	26			
15	93	24	0	5	1	0	0	12	320	10	0	615,000	156,500	4,863	88,000	27			
0	40	10	0	0	5	9	0	0	0	0	0	249,000	133,000	0	0	28			
486	2,544	1,017	271	466	86	81	1,737	514	24,707	434	6,874	27,501,425	3,642,006	985,418	2,423,555	32,739			
726	3,186	1,167	385	588	60	121	1,335	531	35,065	430	5,222	27,191,584	3,233,803	1,573,083	2,336,808	67,054			
(240)	(642)	(1170)	(119)	(172)	76	(47)	407	(17)	(103,346)	4	1,657	304,841	400,201	(577,844)	86,747	(14,115)			

CLERGY SUPPORT-LOCAL CHURCH					LOCAL CHURCH EXPENDITURES						UMW	TOTAL	APPORTIONMENTS	
Sanitor Pastor's Salary	Associate Pastor's Salary	Utility and Housing Allowances Paid	Travel Allowance Paid	Other Cash Allowance Paid	Diocesan Minister's Salary Paid	Other Staff Salaries and Wages Paid	Current Program Expense	Current Operating Expense	Loan Principal and Interest	Building and Grounds Improvements	UMW	GRAND TOTAL PAID	Total Apportionments	Apportionments Paid
64	65	66	67	68	69	70	71	72	73	74	75	76	AMC 1	AMC2
34,000	4,070	4,589	626	8,150	12,500	36,872	4,998	34,526	0	0	0	203,908	49,543	49,543
36,375	0	3,886	3,886	2,408	0	25,018	6,809	24,381	0	7,119	0	132,347	22,329	22,329
27,680	0	2,840	2,500	7,869	0	5,139	5,273	18,397	12,122	17,380	1,647	118,282	15,782	14,518
30,648	0	2,921	1,891	801	0	70,174	37,202	82,189	76,434	13,473	5,332	388,214	48,069	48,069
28,365	0	11,400	3,000	0	0	0	0	0	0	0	0	44,492	1,727	1,727
5,891	7,500	2,009	157	4,818	0	3,340	8,429	12,274	17,962	628	0	78,442	7,428	7,428
25,260	0	9,900	0	0	0	2,400	5,200	0	19,416	5,000	0	67,736	6,514	560
38,020	0	3,619	2,271	10,539	52,295	62,656	9,062	40,129	78,393	4,391	2,260	361,596	56,209	56,260
29,500	0	16,200	2,500	1,350	0	15,339	6,485	28,160	0	6,000	1,500	133,681	20,431	20,431
32,000	0	15,400	3,800	3,000	0	73,322	20,891	47,602	0	18,384	300	263,854	46,989	48,989
19,253	0	7,118	601	10,325	0	0	4,960	7,938	7,663	17,176	300	89,896	10,472	10,472
24,734	0	2,218	1,925	1,180	0	0	7,300	0	7,775	6,703	2,050	70,416	16,531	16,531
28,500	0	2,722	2,000	7,703	0	8,435	2,827	20,574	41,364	0	0	121,106	18,817	3,010
31,200	0	4,434	3,600	30	0	11,035	5,608	19,756	0	0	2,511	103,341	18,404	18,404
15,500	12,834	14,950	2,000	1,494	0	41,018	5,075	21,523	38,119	8,674	1,910	197,100	26,661	26,661
27,330	0	3,001	899	2,838	0	1,260	798	5,774	0	19,917	0	74,908	10,854	10,854
25,879	9,107	4,898	1,239	5,361	0	25,301	9,489	25,982	0	0	0	129,932	21,605	21,605
0	0	0	3,000	0	0	0	640	1,100	0	1,786	0	7,835	960	960
4,000	0	4,497	600	788	0	0	5,355	4,114	0	7,256	0	31,989	4,334	4,334
34,560	0	11,891	2,000	400	0	0	2,718	8,842	0	0	0	66,264	13,237	4,906
27,600	0	3,000	2,550	4,920	0	0	2,889	12,654	10,791	8,618	0	77,170	9,798	3,173
10,640	0	10,000	1,037	274	0	3,911	4,664	20,417	7,248	2,411	0	66,894	4,226	4,226
19,440	0	3,679	1,305	948	0	1,325	2,602	8,222	0	2,314	0	59,418	11,469	11,469
29,885	0	3,527	2,000	0	0	0	2,268	16,621	11,635	810	1,773	89,038	17,659	17,674
35,525	0	3,144	806	7,403	0	13,156	6,663	20,247	5,676	699	1,854	122,600	19,379	19,379
0	0	4,980	0	0	0	1,224	3,641	9,754	2,900	2,522	0	28,913	1,878	1,878
17,449	0	1,318	0	5,924	0	6,436	3,330	9,822	16,728	1,258	150	68,496	11,622	3,060
24,402	0	3,077	2,022	1,778	0	0	1,234	14,061	0	25,381	0	85,118	3,010	3,010
663,714	33,511	161,318	48,015	80,357	64,795	407,359	176,510	513,019	354,226	177,860	21,587	3,280,577	485,897	449,440
640,524	51,527	146,308	48,664	77,259	77,474	452,203	169,890	503,008	507,194	213,170	29,436	3,484,194	461,365	441,072
23,190	(18,016)	15,010	(549)	13,098	(12,679)	(44,844)	10,520	10,011	(152,968)	(35,290)	(7,849)	(203,617)	34,532	8,368

ALASKA MISSIONARY CONFERENCE FINANCIAL REPORT SUMMARY FOR 1996
1996 TABLE II

1996 TABLE B																			
BENEVOLENCES											CONNECTIONAL ADMINISTRATION		CONNECTIONAL CLERGY SUPPORT						
World Service Apportionment	World Service Paid	Other General Conferences Apportionments	Other General Conferences Paid	General Advance Specials	Youth Service	General Church Offerings	AMC Special Offerings	New Ministries	Higher Education	Other AMC Benevolences	Local Church Benevolences	Connectional Administration Apportionment	Connectional Administration Paid	Paid to Pension Board	Pension Apportionment	Pension Paid	Ministerial Support	Ministerial Support Paid	
310	310	310	310	40	41	42	43-44	45	46	47-50	51	52	53	54	55	56	57	58	
10,702	10,702	2,306	2,306	0	0	1,448	0	0	0	9,276	2,225	10,694	10,694	1,002	13,097	13,097	530	630	12,744
4,823	4,823	1,009	1,009	0	0	0	0	0	0	0	0	4,020	4,020	0	5,003	5,003	1,734	5,746	5,746
2,464	2,464	794	794	25	0	931	0	0	0	1,735	178	3,402	2,841	0	4,166	4,166	4,055	4,055	4,055
10,364	10,364	2,238	2,238	0	0	1,312	0	0	0	9,452	11,335	10,376	10,376	0	12,706	12,706	12,365	12,365	12,365
3,371	3,371	80	80	0	0	0	0	0	0	0	0	10,376	10,376	0	457	457	444	444	444
2,181	2,181	470	470	0	0	83	0	0	0	0	5,823	2,180	2,180	0	0	0	2,597	2,597	2,597
1,457	1,457	0	0	0	0	0	0	0	0	0	0	1,455	1,455	0	1,554	1,554	1,734	1,734	1,734
12,085	12,130	2,605	2,610	0	0	895	0	0	0	0	608	12,079	12,080	0	15,041	15,041	14,399	14,399	14,399
4,414	4,414	951	951	0	0	0	6,231	0	0	900	400	4,410	4,410	0	5,400	5,400	5,256	5,256	5,256
10,145	10,145	2,106	2,106	0	0	1,628	0	0	0	758	0	10,137	10,137	0	12,420	12,420	12,081	12,081	12,081
2,302	2,302	488	488	245	0	1,408	485	0	0	-2,012	0	2,301	2,301	0	2,767	2,767	2,894	2,894	2,894
3,571	3,571	770	770	0	0	0	0	0	0	0	0	3,568	3,568	0	4,370	4,370	4,252	4,252	4,252
4,053	4,053	169	169	0	0	0	0	0	0	0	0	4,052	4,052	0	4,973	4,973	4,841	4,841	4,841
3,976	3,976	857	857	0	0	740	0	0	0	720	3,293	3,973	3,973	0	4,864	4,864	4,734	4,734	4,734
5,760	5,760	1,241	1,241	0	0	1,348	0	0	0	1,463	4,530	5,755	5,755	0	7,047	7,047	6,856	6,856	6,856
2,302	2,302	498	498	50	0	375	0	0	0	396	0	2,300	2,300	0	3,073	3,073	3,013	3,013	3,013
4,657	4,657	1,006	1,006	0	0	0	0	0	0	0	150	4,656	4,656	0	5,549	5,549	5,431	5,431	5,431
207	207	45	45	0	0	0	0	0	0	0	0	206	206	0	254	254	247	247	247
936	936	202	202	100	0	263	684	0	0	0	0	935	935	0	1,146	1,146	1,115	1,115	1,115
2,800	2,800	616	616	0	0	910	0	0	0	0	0	2,800	2,800	0	3,499	3,499	3,426	3,426	3,426
355	355	0	0	0	69	506	0	0	0	0	309	3,115	3,115	0	2,568	2,568	2,531	2,531	2,531
1,241	1,241	267	267	0	0	858	0	0	0	669	1,378	1,240	1,240	0	0	1,478	1,478	1,478	1,478
2,478	2,478	534	534	0	0	0	0	0	0	212	100	2,476	2,476	7,802	3,031	3,031	2,960	2,960	2,960
3,815	3,830	922	922	222	0	1,485	0	0	0	514	447	3,812	3,812	0	4,665	4,665	4,542	4,542	4,542
4,187	4,187	902	902	815	0	1,843	900	0	0	393	2,010	4,183	4,183	1,582	5,122	5,122	4,985	4,985	4,985
373	373	60	60	0	0	0	0	0	0	2,000	14	373	373	0	606	606	444	444	444
2,511	2,511	0	0	0	0	0	0	0	0	0	2,984	2,509	2,509	0	3,072	3,060	2,969	2,969	2,969
422	422	91	91	0	0	145	0	0	0	57	9,841	422	422	0	1,573	1,573	502	502	502
107,725	94,431	23,213	20,394	1,304	0	15,861	9,725	0	0	26,802	52,886	107,658	94,490	10,406	120,052	125,874	128,271	114,721	114,721
92,446	87,984	22,407	20,918	7,555	1,174	11,920	3,429	0	55	35,633	52,545	108,079	100,865	15,861	116,842	116,842	119,491	114,344	114,344
15,177	6,447	806	1,522	16,231	11,741	3,931	6,296	(2,283)	(55)	(7,051)	343	(441)	(6,003)	(5,305)	10,210	8,871	6,760	377	377

*Presbyterians/United Methodist Churches reporting half of total expenditures
 †Means that for the church, information for the current year was not submitted, and last year's data were used

C. Pastors' Salaries, Allowances, & Benefits -- 1996

Church	Salary	Cont. Ed.	Prof. Exp.	Travel	Housing & Util.
Aldersgate.....	27,850	1,500	570	2,000	pars & util
Anchor Park.....	42,650	1,000	803	2,000	pars & util
Chugiak.....	36,392	1,450	900	3,300	pars & util
Douglas.....	30,500	1,500	550	3,600	pars & util
East Anchorage.....	31,110	1,000	-	2,500	pars & util
First Anchorage.....	38,835	1,500	500	2,500	pars & util
First Fairbanks.....	34,000	1,000	1,000	3,600	14,400
Girdwood.....	28,365	1,000	835	3,000	pars & util
Homer.....	29,800	1,500	-	2,250	pars & util
Jewel Lake.....	29,000	1,000	500	2,400	pars & util
Kenai: UM Church of the New					
Covenant.....	27,045	1,000	500	2,000	pars & util
Ketchikan First.....	30,000	1,000	500	1,200	
Co-pastor (1/2 time).....	15,000	1,000	500	-	pars & util
Korean.....	26,305	500	100	provided	10,020
North Pole-New Hope.....	20,515	1,000	-	1,800	20,000
North Kenai: North Star.....	28,515	1,000	-	2,850	pars & util
Ninilchik: St. Peters.....	12,000	1,000	-	600	pars & util
Nome Community.....	41,655	1,000	50	2,000	pars & util
Northern Light.....	31,000	1,500	2,000	2,500	16,000
Native Ministry.....	25,667	800	-	1,500	15,000
Seward.....	34,095	1,000	50	1,200	pars & util
Moose Pass.....		-	-	3,600	
Sitka.....	32,875	1,000	55	2,000	pars & util
Soldotna.....	36,601	1,000	-	1,500	pars & util
St. John.....	38,640	1,500	3,300	3,000	pars & util
St. Paul.....	30,165	1,000	1,100	1,500	pars & util
Trapper Creek.....		-	-	-	
Turnagain.....	29,500	1,000	350	2,500	16,200
Unalaska.....	39,750	1,500	850	6,400	pars & util
Wasilla First.....	27,465	1,000	-	voucher	pars & util
Willow (3/4 time).....	24,235	1,000	1,150	2,000	pars & util
Superintendent.....	42,102	1,000	2,500	10,000	pars & util

D. 1998 Conference Budget

	1997 Budget	Approved 1998 Budget
WORLD SERVICE & CONFERENCE BENEVOLENCES		
A. World Service (GCA)	33,316	28,739
B. Conference Benevolences		
1. Conf Coordinating Council Administration.....	2,700	2,700
2. Mission Associate		
a. Salary	14,840	15,840
b. Travel	2,500	2,500
c. Retirement.....	744	860
d. Worker's Compensation.....	125	125
3. Regional Program Councils	12,000	13,000
4. Professional Ministries Unit		
a. Administration.....	1,080	1,500
b. Prof. Church Workers Retreat.....	3,700	3,700
c. Campus Ministry Support	15,300	17,000
d. New Pastor Orientation	500	0
e. Sexual Ethics Training.....	1,000	500
5. Communications.....	700	750
6. Native Ministries Committee	2,000	2,000
7. New Ministries Committee.....		
a. Administration.....	2,250	2,000
b. New Ministries Support.....	10,000	8,000
8. AK Christian Conference.....	1,305	500
9. Lay leader Expenses	500	500
10. Council on Youth Ministries.....	2,350	2,350
11. Conference Outdoor Min.....	3,330	4,700
12. Conf. Sec. Global Ministries.....	500	680
13. Coordinator Disaster Preparedness.....	245	250
TOTAL WORLD SVC & CONF.		
BENEVOLENCES.....	110,985	111,094

OTHER BENEVOLENCES -- GENERAL CONFERENCE

A. Ministerial Education Fund (GCA)		
1. Beyond Alaska (GCA).....	11,665	10,053
2. AMC Portion (GCA).....	3,888	3,351
B. Black College Fund (GCA)	5,738	4,947
C. African University Fund (GCA)	1,331	1,147
D. Mission Initiative.....	633	546
TOTAL OTHER BENEVOLENCES -		
GENERAL CONFERENCE	<u>23,255</u>	<u>20,044</u>

CONNECTIONAL ADMINISTRATION FUND

	1997 Budget	Approved 1998 Budget
A. General Adm. Fund (GCA).....	2,377	2,072
B. Interdenominational Coop Fund (GCA)	837	732
C. Jurisdictional Admin. Fund (WJ).....	861	861
D. Area Office Admin. Fund (Bishop).....	800	1,000
E. Conference Admin. Fund		
1. Conference Office		
a. Employee Salaries	43,024	44,744
b. Employee Health Insurance	3,000	3,700
c. Retirement	2,080	2,690
d. Payroll Taxes	4,784	4,850
e. Workers' Compensation Insurance	500	430
f. Office Operations Expense	10,665	10,000
g. Telephone.....	6,000	6,750
h. Contingency Fund.....	1,000	1,000
i. Office Equipment Replacement	2,000	2,500
j. Director's/Officers Liability	3,300	4,450
k. Audit	9,000	6,000
2. Wesleyan House		
a. Operations	2,000	2,750
b. Utilities	2,700	2,700
3. Conference Vehicle	0	0
4. Administration		
a. Committees		
1. Administrative Unit	2,160	2,400
2. Archives/History	825	1,000
3. CCFA	2,250	2,400
4. Courtesy	200	500
5. Nominations/Rules	150	150
6. Volunteer in Missions	1,150	1,250
b. Secretary/Treasure/Statistician		
1. Secretary/Journal	3,500	3,500
2. Treasurer	250	250
3. Statistician	60	60
c. Annual Meeting Expenses.....	12,000	12,000
d. Dependent Care	2,000	0
TOTAL CONNECTIONAL ADMINISTRATION FUNDS	<u>117,473</u>	<u>122,489</u>

CONNECTIONAL CLERGY SUPPORT

	1997 Budget	Approved 1998 Budget
A. Pension Fund	160,262	160,679
B. Episcopal Fund	9,214	7,876
C. Episcopal Housing (Portland)	2,000	2,100
D. W. Jurisdiction Korean Superintendent	672	686
E. Conference Superintendent Fund		
1. Salary	42,102	44,690
2. Travel	10,000	9,000
3. Health Insurance.....	6,900	8,694
4. Worker's Comp. Ins.....	420	475
5. Continuing Ed.....	1,000	1,000
6. Professional Exp.....	2,500	3,000
7. Parsonage Utilities	4,000	4,250
8. Automobile		
a. Operations	2,500	2,750
b. Replacement	2,500	3,000
F. Equitable Compensation Subsidy Fund	75,000	70,000
G. Connectional Clergy Support Reserve.....	0	0
TOTAL CONNECTIONAL CLERGY SUPPORT	<u>319,070</u>	<u>318,200</u>
GRAND TOTALS.....	<u>569,703</u>	<u>570,077</u>
INCOME SOURCES		
Apportionments	526,403	533,327
National Division-Ministerial Support	20,000	15,000
Pension Reserves	20,000	20,000
Miscellaneous Income/Interest	3,300	3,500
TOTAL.....	<u>569,703</u>	<u>570,077</u>

ALASKA MISSIONARY CONFERENCE OF THE UNITED METHODIST CHURCH
1998 APPORTIONMENTS

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ALASKA MISSIONARY CONFERENCE

E. 1998 Apportionments

NAME OF CHURCH	A 1998 GPF	B 1998 PENSION GPF	C PENSIONS APPORT	E MIN SUP APP-OTHEF	F TTL MS APPORT	G CONN ADM APPORT	H WS/CB APPORT	I OTHER APPORT	J TOTAL APPORT
Anchor Park UMC	0.080038	0.082453	11358	11127	22483	9804	8892	1804	42783
East Anchorage UMC	0.034821	0.034824	4798	4813	9809	4241	3848	894	18390
First UMC, Anchorage	0.098530	0.09708	13371	13420	26790	11824	10724	1935	51273
Jewel Lake Parish	0.021487		0	2984	2984	2829	2385	430	8429
Korean UMC	0.012449	0.014101	1942	1731	3673	1525	1383	250	6830
St. John UMC	0.118711	0.117343	18182	18225	32387	14296	12988	2339	81988
Turnagain UMC	0.042068	0.042308	5827	5848	11875	5153	4874	843	22345
UMC of Chugiak	0.051301	0.051588	7105	7132	14237	6284	5899	1028	27248
Douglas Community UMC	0.034484	0.034887	4775	4791	9586	4221	3829	891	18307
First UMC, Fairbanks	0.101891	0.102434	14108	14185	28273	12480	11319	2042	54115
St. Paul UMC	0.022768	0.022802	3154	3185	6319	2789	2529	458	12093
Girdwood UMC	0.001937	0.008028	1105	289	1375	237	215	39	1888
Homer UMC	0.028394	0.028544	3931	3947	7879	3478	3154	569	15080
Aldersgate UMC	0.039320	0.039544	5448	5488	10913	4818	4388	788	20885
Northern Light United Ch	0.050852	0.051143	7044	7070	14113	8229	5849	1019	27011
UMC of the New Covenant	0.024289	0.024431	3385	3377	6742	2975	2898	487	12902
First UMC, Ketchikan	0.044057	0.044321	6053	6125	15178	5397	4895	883	26352
Moose Pass UMC	0.002255	0.002544	350	314	664	278	251	45	1238
St Peter the Fishermen UMC	0.009838	0.009889	1382	1387	2730	1205	1093	187	5224
Community UMC	0.024088	0.024228	3337	3349	6685	2850	2878	483	12795
North Star UMC	0.020898	0.021888	2987	2905	5892	2580	2322	419	11193
New Hope Meth-Presb Ch	0.013920		0	1935	1935	1705	1548	279	5488
Unalaska UMC	0.002755	0.009774	1348	383	1729	337	308	55	2428
First UMC, Wasilla	0.024982	0.025124	3480	3473	6933	3080	2775	501	13289
Willow UMC	0.004117	0.018514	2275	572	2847	504	457	83	3891
Seward Memorial UMC	0.021798	0.021923	3019	3030	6050	2870	2422	437	11578
UMC of Sitka	0.031801	0.031778	4377	4393	8770	3871	3511	833	18785
Soldotna UMC	0.040594	0.040830	5824	5843	11267	4972	4510	814	21583
TOTALS	1.000000	1.000000	140879	138021	279700	122489	111094	20044	533327

A. 1998 Grade Point Figure

B. 1998 Pension Grade Point Figure

C. Pensions Apportionment

E. Other Ministerial Support Apportionment

F. Total Ministerial Support Apportionment (C + E)

G. Connectional Administration Apportionment

H. World Service & Conference

Benevolences Apportionment

I. Other General Conference Apportionments

J. Total 1998 Apportionments (F + G + H + I)

XII. Rules of Order

DIVISION 1 . . . ORGANIZATION OF THE ANNUAL MEETING

R1.00 . . . CONVENING: The Annual Meeting of the Alaska Missionary Conference (AMC) shall meet on the date set by the Presiding Bishop of the area as provided in the United Methodist Discipline (Disc., 1992, Para. 703.2).

R1.05 . . . PLANNING COMMITTEE: The Annual Meeting Planning Committee (AMPC) shall plan the Annual Meeting. (See R5.1002 for the composition and duties of this committee.)

DIVISION 2 . . . MEMBERSHIP

R2.00 . . . CATEGORIES: The categories of clergy membership in the Annual Meeting shall be:

AFFILIATE: Ordained United Methodist clergy appointed by the National Program Division and the Presiding Bishop of the area to serve United Methodist Churches and/or ecumenical agencies and union churches within the boundaries of the AMC shall have affiliate status and full voting rights. Affiliate means to be connected to the AMC without membership as a ministerial member (Disc., 1992, Para. 660.4b).

ADJUNCT: Ordained United Methodist Clergy appointed by the Presiding Bishop of the area to serve United Methodist churches and/or ecumenical agencies and union churches within the boundaries of the AMC, but not appointed by the National Program Division, shall have adjunct status and voting rights in the annual meeting except on matters of ordination, election of general and jurisdictional conference delegates, constitutional amendments, and other general church concerns. Adjunct is defined as having temporary relationship.

COLLEGIAL: Ordained clergy of other denominations who meet disciplinary requirements (Disc., 1992, Para. 426.2) and who are appointed by the Presiding Bishop of the area to serve in United Methodist Churches or are hired by ecumenical agencies shall have the same right of participation as adjunct members. Collegial means in association with the AMC.

R2.01 COVENANT STATEMENT

"What does the Lord require of us?

But to do justice, love kindness and walk humbly with our God."

(Micah 6:8)

The Alaska Missionary Conference at its 1996 Annual Meeting established the right of full ministerial membership. As we enter this time of transition toward conference membership, it is important as lay and clergy persons in this conference, to affirm what it means to be the Alaska Missionary Conference of the United Methodist Church. As persons fully aware of the expanded opportunities for ministry in the Alaska Missionary Conference, and with the knowledge that because of that opportunity we will become a different body, some of whom will become full members and others who will be affiliate members of the Alaska Missionary Conference, we covenant together to

- pray for the well-being of each person and their ministry and pray for the guidance of the Holy Spirit in this emerging conference and its leaders.
- recognize the unique nature of our conference and to work against any process or perception that would unnecessarily highlight the differentiation between the members and the affiliates and thus fragment our community.

- acknowledge and respect the theological, cultural, professional and gender diversity that we represent, by modeling inclusiveness at all levels, including those who are physically challenged, conscientiously respecting professional boundaries both in our personal lives and in our corporate life together and actively upholding and affirming each others ministries.

- participate, to the best of our ability, in conference activities so that our connections with each other will be strengthened through genuine support and accountability.

- be assertive when we feel we have been wronged, stay in dialogue when disagreements arise, utilize the process set forth in our discipline, recognize and adhere to the lines of authority expressed there and strive to be fair and kind in our speech and our process.

- actively welcome and encourage new members, both temporary and permanent, while respecting and listening to the insights and experience of our established members.

"Support without accountability promotes moral weakness; accountability without support is a form of cruelty."

(1996 Discipline, Par. 60: General Rules and Social Principles)

We the people of God called United Methodist, in ministry in the Alaska Missionary Conference, grounded in the creative power of the living Word, and immersed in the grace of God through Jesus the Christ, commit ourselves to this covenant. May we truly be to each other and to the world the body of Christ.

R2.05 . . . INSTITUTION AND AGENCY MEMBERS: Institution and agencies related to the AMC and/or the National Program Division shall be full members of the Annual Meeting and shall be allowed two (2) voting members (one lay person and one clergy), both of whom shall be members of The United Methodist Church in accordance with constitutional requirements (**Disc., 1992, Para 660.5**). Institutions and agencies currently related to the AMC are:

Alaska Children's Services, Inc.

Alaska Pacific University

Nome Community Center

United Campus Ministry, Inc. Fairbanks

University Community Ministry, Anchorage

Wesley Rehabilitation Center of Seward

R2.10 . . . LAY MEMBERSHIP FROM CHURCHES: The charge conference of each charge shall elect a lay member and one (1) or more alternate members to the Annual Meeting quadrennially at the charge conference prior to the first Annual Meeting following the General Conference session (**Disc., 1992, Para. 35**). Each pastoral charge served by more than one clergy in full connection shall be entitled to as many lay members as there are clergy in full connection. Each congregation of a charge shall be entitled to lay representation, provided there are not more than two (2) lay members from each congregation.

R2.15 . . . LAY MEMBERS AT LARGE: The AMC lay leader, the president of United Methodist Women (UMW), president or one of the members of the Conference Council of Youth Ministry (CCYM), and diaconal ministers serving in the AMC shall be members of the Annual Meeting provided that they have been members of The United Methodist Church for at least two (2) years (**Disc., 1992, Para. 35**).

R2.20 . . . NON-MEMBER PARTICIPATION: Non-members of the Annual Meeting having membership on one of its agencies, units, councils, committees, task forces, or societies shall be entitled to the privilege of the floor, without vote, on matters relating to the report of said unit, council, committee, task force, or society. In addition the following persons shall have the privilege of the floor without vote:

Local pastors in charge of pastoral appointments

Lay home missionaries related to the GBGM

Deaconesses serving within the bounds of the AMC

Other missionaries serving within the bounds of the AMC

A CCYM representative from each region

A representative of a fellowship meeting regularly and authorized by AMC Superintendent

The Annual Meeting may authorize national workers, pastors of ecumenical parishes, official visitors of other denominations, and ordained United Methodist clergy who are not otherwise members of the Annual Meeting to be accorded the same privilege.

R2.25 . . . EQUAL MEMBERSHIP: In order to achieve equality of lay and clergy membership at the Annual Meeting, the Presiding Bishop and AMC Superintendent may appoint a committee each year to select lay persons to equalize membership (Disc., 1992, Para. 35).

DIVISION 3 . . . ATTENDANCE

R3.00 . . . ATTENDANCE: Clergy members, lay members, local pastors, and home missionaries are expected to attend the Annual Meeting sessions on a full-time basis unless excused by the AMC superintendent.

R3.05 . . . REIMBURSEMENT: Reimbursement for approved expenses as defined by the Council on Finance and Administration will be paid for clergy members, lay members, local pastors, home missionaries, diaconal ministers, deaconesses, the AMC secretary, the statistician, the treasurer, the historian, the chancellor, and the chairperson of the CFA.

DIVISION 4 . . . OFFICERS OF THE ALASKA MISSIONARY CONFERENCE

R4.00 . . . NUMBER, NAME, AND MANNER OF ELECTION: The officers of the AMC shall be:

President: The Presiding Bishop of the Area presides at all sessions of the AMC.

Secretary: Nominated by the Nominating Committee and elected at the last session of the AMC preceding the general conference, the Secretary serves for a quadrennium and keeps the minutes of all sessions of the AMC and edits the journal of the AMC.

Statistician: Nominated by the Nominating Committee and elected at the last session of the AMC preceding the General Conference, the Statistician serves for a quadrennium and keeps the statistical record of the AMC.

Treasurer: Nominated by CFA with the confirmation by the AMC at its next session, the Treasurer manages the financial office of the AMC and provides reports of financial operation.

Conference Coordinating Council Chairperson: Nominated by the Nominating Committee at the Annual Meeting following General Conference. Shall serve for the quadrennium.

Historian: Nominated by the Nominating Committee, the Historian keeps the historical record of the AMC.

Chancellor: Nominated by the Presiding Bishop of the Area with the concurrence of the Annual Meeting, the Chancellor serves as general counsel on legal matters for the AMC.

Assistant Secretary(ies) and Statistician(s): Nominated annually by the Secretary and Statistician respectively, or appointed ad interim with concurrence of the Annual Meeting at its opening session, the assistants provide assistance in the recording of the minutes and tabulation of statistics of the AMC.

DIVISION 5 . . . STANDING COMMITTEES, UNITS, AND COUNCILS OF THE ALASKA MISSIONARY CONFERENCE.

R5.00 . . . NAME AND NUMBER: The standing committees, units, and councils of the AMC shall be:

- Administrative Unit
- Alaska Christian Conference Delegation
- Annual Meeting Planning Committee
- Committee on Archives and History
- Committee on Communications
- Committee on Nominations and Rules
- Conference Coordinating Council
- Conference Council on Youth Ministry
- Continuing Consultation with the National Program Division
- Council on Finance and Administration
- Courtesy Committee
- Joint Missionary Conference Consultation Committee
- Native Ministry Committee
- New Ministries Committee
- Outdoor Ministries Committee
- Professional Ministry Unit
- Regional Program Councils for Southeast, Northern, Southcentral, and Kenai Peninsula Regions.

R5.0500 . . . PLENARY POWER: All standing committees, units, and councils shall have plenary power in the interim between sessions of the AMC.

R5.0501 . . . COMPOSITION: The Nomination and Rules Committee in forwarding nominations to the Annual Meeting for standing committees, units, and councils shall strive for balance with regard to ethnicity, gender, and region in their membership.

R5.0502 . . . TENURE: No person shall serve on any standing committee, council, or unit of the AMC (whose members are elected by the Annual Meeting) more than eight (8) years, consecutively, and chairpersons shall not serve more than four (4) years, consecutively, with the following exceptions:

- Service of one (1) or two (2) years to fill a vacant position on a quadrennially elected standing committee shall not be counted for the purpose of this rule.
- In the case of committees elected in other term classes, the maximum period of service shall be two (2) terms, with the provision that a one (1) year filling of a vacancy prior to the first term shall not count for the purpose of this rule.
- Exofficio members who serve by virtue of their office, including members of the CCC, shall not be affected by this rule.

R5.0503 . . . ORGANIZATION: Standing committees, units, and councils shall elect a chair, vice-chair, and secretary except Administrative Unit, Committee on Archives and History, Conference Coordinating Council, Native Ministry Committee, New

Ministries Committee, Outdoor Ministries Committee, and Conference Council on Finance and Administration.

R5.10 . . . DEFINITION AND DESCRIPTION

R5.1000 . . . ADMINISTRATIVE UNIT

PURPOSE . . . The purpose of the Administrative Unit is to plan, organize, and coordinate administrative concerns of the AMC.

MEMBERSHIP/ORGANIZATION . . . There shall be nine (9) members with a minimum of three (3) lay persons and three (3) clergy. The members shall elect their own officers with the exception of the chairperson who is nominated by the Conference Nominating Committee and elected at Annual Meeting.

MEETINGS . . . The Administrative Unit shall meet at least two (2) times per year.

DUTIES AND RESPONSIBILITIES:

To fulfill the requirements of the United Methodist Discipline and the Rules of the AMC related to administration, equitable compensation, trustees, pensions, and church location and building.

To oversee the management and affairs of the Alaska United Methodist Foundation (convened for that purpose as the Alaska Missionary Conference Trustees).

Other responsibilities and duties as assigned.

ACCOUNTABILITY AND LINKAGE . . . The Administrative Unit shall be accountable to the AMC and shall be linked to the Conference Coordinating Council through its chair who shall be a CCC member.

R5.1001 . . . ALASKA CHRISTIAN CONFERENCE DELEGATION

PURPOSE . . . The purpose of the Conference is to clarify and strengthen our witness to Christ as Lord of the church and world by:

A. Acknowledging Christ's Lordship in worship, word, and action.

B. Attempting to apply more effectively the substance and insights of the Christian Gospel to the structures and institutions of this state, reminding all that every structure exists to serve humanity and is accountable to God.

C. Providing means of cooperation and communication with agencies and movements which further the common purpose of the members of the Conference.

D. Providing forums and places of communication and sharing work of the churches as a means whereby duplication of offices and efforts may be lessened.

E. Doing together all things save those which we must in conscience and obedience do separately.

F. Promoting the spirit of ecumenism, cultivation of inter-church fellowship in communities throughout the state, and fostering dialogue in the realm of faith and order.

MEMBERSHIP/ORGANIZATION . . . Each member ecclesiastical unit shall be entitled to five (5) representatives (executive, clergy, layman, laywoman, and youth under 21 years of age) in the Assembly plus one (1) additional person for each 1,000 confirmed or adult members or major fraction thereof. At least one-half (1/2) of the elected representatives of each member unit shall be lay persons.

There shall be an Executive Board composed of:

1. One administrator of each member ecclesiastical unit.

2. The officers of the Assembly.

3. One lay representative of each member ecclesiastical body.

Delegates of the AMC to the ACC who serve by virtue of their office shall serve during the term of their effective appointment. Other delegates shall serve for a two-year period and shall be elected at the Annual Meeting preceding the meeting of the ACC Assembly.

MEETINGS . . . A biennial meeting of the Assembly shall be held at a time and place set by the ACC Executive Board. The Executive Board shall meet at least semi-annually. Special sessions may be called.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities are such as shall enhance the purpose of the ACC. Those elected by the Alaska Missionary Conference shall be expected to attend the biennial assembly.

ACCOUNTABILITY AND LINKAGES . . . The autonomy and integrity of each ecclesiastical unit will be respected at all times. A report shall be made to the Annual Meeting of the AMC immediately following each biennial Assembly.

R5.1002 . . . ANNUAL MEETING PLANNING COMMITTEE (AMPC)

PURPOSE . . . The purpose of the Annual Meeting Planning Committee is to oversee the planning of the Annual Meeting of the AMC.

MEMBERSHIP/ORGANIZATION . . . The members of the AMPC shall be the Bishop of the area, the AMC Superintendent, the AMC Council Director, the Conference Secretary, the AMC-UMW President or representative, the Chair for Worship (appointed by the AMPC), and the Pastor and Lay Leader of the host church or charge. In the event that a church-related institution is host, representatives of the host agency shall be added to the committee, together with such Pastor(s) as the AMC shall appoint.

The AMC Superintendent shall convene the AMPC.

The AMPC shall be appointed annually.

MEETINGS . . . Meetings shall be called as needed to plan the Annual Meeting.

DUTIES AND RESPONSIBILITIES . . . The AMPC is responsible for planning the Annual Meeting, its budget, sessions, local arrangements, and any other concerns as needed.

ACCOUNTABILITY AND LINKAGE . . . The AMPC is directly amenable to the Annual Meeting and the Presiding Bishop.

R5.1003 . . . COMMITTEE ON ARCHIVES AND HISTORY

PURPOSE . . . The Committee on Archives and History shall retain, share and interpret the history of the Alaska Missionary Conference. It shall work diligently to interest the present members of the Conference and others throughout the United Methodist Church in the history of the Alaska Missionary Conference.

MEMBERSHIP/ORGANIZATION . . . the Committee on Nominations and Rules shall nominate a Chair and five members, at least two clergy and two lay, to serve for a quadrennium. At least one person on the committee shall be designated by the Committee as Archivist/Historian and will be responsible for maintaining a catalogue of the location and content of all items stored for present and future use.

MEETINGS . . . The committee shall meet at least twice a year by tele-conference. Other meetings will be scheduled as funds are available.

DUTIES AND RESPONSIBILITIES . . . The Committee shall collect historical books, documents, journals, photographs, video and audio tapes containing important historical data and carry out the best means possible of preserving the historical record, both past and present, of the Alaska Missionary Conference. It shall transmit items to the United Methodist Archives as are of general church interest.

ACCOUNTABILITY AND LINKAGES . . . The Committee on Archives and History shall be accountable to the Alaska Missionary Conference and shall send a written report to the Annual Meeting. It shall send a written report to the Conference Coordinating Committee at its annual meeting. The Council Director shall be the staff contact.

R5.1004 . . . COMMITTEE ON COMMUNICATIONS

PURPOSE . . . The purpose of the Committee on Communications is to encourage and facilitate communication within the churches and agencies of the AMC and with the general United Methodist Church.

MEMBERSHIP/ORGANIZATION . . . A communications coordinator shall be nominated quadrennially by the Nominating Committee. That person shall serve on the Committee on Communications with as many others as are necessary to do the work.

MEETINGS . . . The committee shall meet informally as needed.

DUTIES AND RESPONSIBILITIES . . . (see purpose)

ACCOUNTABILITY AND LINKAGE . . . Directly accountable to the Annual Meeting through the nomination process.

R5.1005 . . . COMMITTEE ON NOMINATIONS AND RULES (CNR)

PURPOSE . . . When the CNR functions as the Nomination Committee its purpose is to select persons to place in nomination before the Annual Meeting to fill such vacancies as there may be in the organization of the AMC. When the CNR functions as the Rules Committee, its purpose is to propose to the Annual Meeting such amendments (if any) to the AMC rules of order as may be necessary to keep the rules up-to-date with the practice and operation of the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the CNR shall be nominated from the floor at the last session of the Annual Meeting preceding the general conference. The members shall serve for the succeeding quadrennium. Eight (8) persons shall be elected from the nominees: four (4) clergy and four (4) lay persons. The AMC Superintendent shall also serve on the CNR. Vacancies which occur between Annual Meetings will be filled at the succeeding session of the Annual Meeting of the AMC. The Superintendent of the AMC chairs the CNR when it is functioning as the Nominating Committee. The elected chair serves as chair when the CNR is functioning as the Rules Committee.

MEETINGS . . . Meeting are held at least annually at Annual Meeting and at such other times as may be considered necessary to do the business of the committee.

DUTIES AND RESPONSIBILITIES . . . (spelled out in PURPOSE)

To nominate the chairpersons of the following Conference Committees: Administrative Unit, New Ministries, Native Ministries, Outdoor Ministries, and Conference Coordinating Council. All other officers shall be elected by the committees, units, or council themselves.

ACCOUNTABILITY AND LINKAGES . . . The CNR is directly accountable to the Annual Meeting of the AMC through its nomination of the committee from the floor.

R5.1006 . . . CONFERENCE COORDINATING COUNCIL (CCC)

PURPOSE . . . The CCC shall coordinate the work of the Regional Program Councils (RPC) and working units, supervising the implementation of the AMC priority strategies and guiding the AMC concerning ongoing strategic planning of program ministry. The CCC will also be the arena for addressing general church and conference themes and issues.

MEMBERSHIP/ORGANIZATION . . . It is recommended that the membership of the CCC should be comprised of approximately 50% laity and 50% clergy. The following are members of the CCC:

The Presiding Bishop of the Area

The AMC Superintendent

The AMC Council Director

The AMC Lay Leader

The Chairperson of the Conference Coordinating Council

The AMC-UMW President or representatives

The Conference Council on Youth Ministry President or representative

The CF&A Chair or elected representative

The Professional Ministry Unit Chair or elected representative

The Administrative Unit Chair or elected representative

The Native Ministry Committee Chair or an elected representative

The New Ministries Committee Chair or an elected representative

The Outdoor Ministries Chair or an elected representative

The four (4) Regional Program Council chairs or their elected representatives

A representative of the Board of Global Ministries (exofficio without vote)

The AMC Treasurer (exofficio without vote unless the treasurer serves as a volunteer not hired by the AMC)

The CCC shall elect its own leaders according to R5.0503 except for the Chairperson. The Chairperson shall be elected quadrennially by the AMC at the Annual Meeting following the General Conference and shall be an officer of the AMC.

MEETINGS . . . The CCC shall meet at least twice (2 times) during the conference year.

DUTIES AND RESPONSIBILITIES . . .

1. Coordinate and oversee the administrative functions necessary to ensure that the Regional Program Councils will be able to carry out the ministry of the AMC

2. Coordinate the work of the working units and councils

3. Supervise the implementation of priority strategies

4. Guide the AMC in ongoing strategic planning of program ministry

5. Serve as the arena for addressing, discussing, and implementing action concerning AMC and general church issues and themes

6. Work with the Council Director in implementing program ministry

ACCOUNTABILITY AND LINKAGE . . . Because the CCC membership comes from the administration, standing committees, units, and councils of the AMC, the accountability and linkage shall be through its members and their representatives.

R5.1007 . . . CONFERENCE COUNCIL ON YOUTH MINISTRY (CCYM)

PURPOSE . . . The purpose of the CCYM is to strengthen youth ministry in the local churches of the AMC, empowering them to meet the physical, emotional, psychological, intellectual, and spiritual needs of youth.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of the CCYM is two (2) youth representatives from each region elected by the youth of that region. In addition, it is recommended that there be one (1) Adult Conference Youth Coordinator. The youth representatives shall elect a President or Representative from within their body who has full voting rights in the AMC. In addition, one (1) youth from each region will have privilege of the floor without vote. The President or other elected representative is the linking person for the CCYM to the CCC.

MEETINGS . . . The primary meeting of the CCYM is recommended to be in conjunction with the place and date of the Annual Meeting of the AMC.

DUTIES AND RESPONSIBILITIES . . . The duties of the CCYM shall be:

To initiate and support plans and activities and projects that are of particular interest to youth.

To be an advocate for the free expression of the convictions of youth on issues vital to them.

To support and facilitate, where deemed necessary, the formation of youth caucuses.

To cooperate with the boards and agencies of the AMC, receiving recommendations from and making recommendations to the same.

To elect and certify AMC representatives to the Western Jurisdictional Youth Ministry Convocation and the National Youth Ministry Organizational Convocation.

To receive and set the policy and criteria for its portion of the Youth Service Fund, establish the policy for YSF education, and be responsible for YSF promotion throughout the AMC.

ACCOUNTABILITY AND LINKAGE . . . The CCYM is linked by its President or other elected representative to the CCC. The CCYM is responsible to the CF&A for its operational budget and expenditures. The CCYM will make a yearly report of its efforts to the Annual Meeting of the AMC.

RS.1008 . . . CONTINUING CONSULTATION COMMITTEE

PURPOSE . . . The Continuing Consultation Committee monitors the relationship between the AMC and the National Program Division of the GBGM.

MEMBERSHIP/ORGANIZATION . . . The membership of the Continuing Consultation Committee is:

The Presiding Bishop of the Area

The AMC Superintendent

Four (4) persons elected from the membership of the Joint Missionary Conference Consultation by the AMC, including in their membership at least one (1) lay person, an ordained clergy, and a woman.

Alternates for those who cannot attend meetings will be selected by the Presiding Bishop of the Area and the AMC Superintendent from members of the Joint Missionary Conference Consultation.

The membership of the Continuing Consultation Committee shall be nominated by the Nominating Committee and elected by the AMC each quadrennium at the meeting immediately following the General Conference. The membership from the National Program Division shall include the liaison staff person to the AMC and any other persons deemed appropriate by the Deputy General Secretary of the NPD of the GBGM.

MEETINGS . . . The Continuing Consultation Committee shall meet at least once (1 time) per year. Expenses for any meeting are the responsibility of the NPD.

DUTIES AND RESPONSIBILITIES . . . The duties and responsibilities shall include but not be limited to:

Development of working personnel policies between NPD and AMC.

Development of working policies relating to land and property issues between NPD and AMC.

Interpretation of the 1992 Disc., Para. 659 as it relates to AMC/NPD.

ACCOUNTABILITY AND LINKAGES . . . The Continuing Consultation Committee will link any appropriate policy changes to the appropriate committees. A report will be made at each Annual Meeting of any policy changes or revisions.

RS.1009 . . . COUNCIL ON FINANCE & ADMINISTRATION (CFA)

PURPOSE . . . The purpose of the CFA is to develop, maintain, and administer a comprehensive and coordinated plan of fiscal and administrative policies, procedures, and management services for the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of CFA shall be:

Seven (7) persons --- four (4) lay persons and three (3) clergy. AMC Treasurer (exofficio without vote) --- shall serve as Treasurer of the CFA.

Any member of the General Council on Finance and Administration (exofficio with vote providing their membership is not in conflict with any other provision of the Book of

Discipline, in which case it shall be without vote). GCFA members cannot serve on an agency receiving funding from the CFA.

The Presiding Bishop of the Area (exofficio without vote)

The AMC Superintendent (exofficio without vote)

The Council Director (exofficio without vote)

The CFA shall elect its own leaders according to R5.0503.

MEETINGS . . . The CFA shall meet at least two times per year.

DUTIES AND RESPONSIBILITIES . . .

To fulfill the duties and responsibilities as required in The Book of Discipline, 1992, Paragraphs 710-15 and the AMC Rules.

To develop, maintain, and administer fiscal and administrative policies and procedures for the AMC.

To cooperate with the Administrative Unit in providing management services for the AMC.

To provide for and administer the financial developments of the AMC in cooperation with the Administrative Unit.

To develop and manage the yearly budget of the AMC.

ACCOUNTABILITY AND LINKAGES . . . The CFA President is a member of the CCC.

R5.1010 . . . COURTESY COMMITTEE

PURPOSE . . . The Courtesy Committee provides acts and/or tokens of courtesy and appreciation at the AMC Annual Meeting.

MEMBERSHIP . . . The Presiding Bishop of the Area shall appoint one (1) clergy and one (1) lay person to be the Courtesy Committee for the quadrennium.

MEETINGS . . . The Courtesy Committee shall meet in consultation with the AMC Superintendent and/or Council Director before the Annual Meeting and as needed during the Annual Meeting.

DUTIES AND RESPONSIBILITIES

To make a public presentation of gratitude for persons and/or groups who have assisted in the Annual Meeting experience or in the life of the AMC.

To present an itemized list of expenses to the Annual Meeting Planning Committee at the conclusion of their work.

To request a special solicitation of funds from the AMC members to cover specific expenses before they are incurred (i.e. gifts).

ACCOUNTABILITY AND LINKAGE . . . The Courtesy Committee is accountable to the AMPC through the AMC Superintendent.

R5.1011 . . . JOINT MISSIONARY CONFERENCE CONSULTATION

PURPOSE . . . The Joint Missionary Conference Consultation serves as a link between all of the Missionary Conferences and the General Board of Global Ministries.

MEMBERSHIP/ORGANIZATION . . . The membership shall be:

The Presiding Bishop of the Area

The AMC Superintendent

President, United Methodist Women

Lay Leader, Alaska Missionary Conference

A group of six (6) additional persons whose recommended composition shall be at least two (2) clergy, two (2) lay persons, and two (2) women nominated by the Nominating Committee and elected by the AMC each quadrennium at the Annual Meeting immediately following General Conference.

MEETINGS . . . Meetings of the Joint Missionary Conference Consultation are called at the discretion of the National Program Division of the GBGM. The GBGM pays the expenses of meetings.

DUTIES AND RESPONSIBILITIES . . . The Joint Missionary Conference Consultation is responsible for coordination of issues pertaining to Missionary Conferences and/or any necessary General Conference legislation that is pending.

ACCOUNTABILITY AND LINKAGE . . . A report shall be made to the Annual Meeting following any meetings of the committee.

R5.1012 . . . NATIVE MINISTRIES COMMITTEE

PURPOSE . . . The purpose of the Native Ministries Committee is to be in ministry with Alaska's native peoples and to celebrate the enrichment Alaskans share as they worship and minister together.

MEMBERSHIP/ORGANIZATION . . . The membership of the Native Ministries shall be:

Six (6) lay persons

Three (3) clergy

The membership shall be at least 50% Native American Persons

The Native Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Nominating Committee and elected at Annual Meeting.

DUTIES AND RESPONSIBILITIES . . . The Duties of the Native Ministries Committee shall be:

To raise the consciousness of Alaska United Methodists concerning the problems of racism in Alaska and in the world.

To encourage all Alaskan United Methodists to become more aware of its historic relationship to Alaska's Native peoples and their culture.

To encourage and assist the developments of ministry and church extension projects to, for, and with Alaska's Native peoples.

To assist in the implementation of the priority strategy of Native Ministry.

To solicit funds for Native Ministries through the Advanced Special giving channels of the church and especially through the Native American Awareness Sunday Offering (last Sunday in April or other appropriate Sunday).

To administer 50% of the portion of the Native American Awareness Sunday offering that remains in Alaska.

ACCOUNTABILITY AND LINKAGE . . . The Native Ministries Committee Chair or designated representative shall be a member of the CCC. Fifty percent (50%) of the portion of the Native American Awareness Sunday offering that remains in Alaska shall be used for Native Ministries work.

R5.1013 . . . NEW MINISTRIES COMMITTEE

PURPOSE . . . The New Ministries Committee shall plan and coordinate new church development and church extension activities within the AMC.

MEMBERSHIP/ORGANIZATION . . . The membership of the New Ministries Committee shall be:

Four (4) lay persons

Four (4) clergy

The New Ministries Committee shall elect its own leaders with the exception of the chairperson who is nominated by the Conference Nominating Committee and elected at Annual Meeting..

MEETINGS. . . The New Ministries Committee shall meet at least twice (2 times) per year.

DUTIES AND RESPONSIBILITIES . . . At the direction of the Presiding Bishop and the Annual Meeting, the New Ministries Committee shall:

Administer all church extension funds of the AMC, including planning and coordinating all church extension activities, soliciting funds for church extension through Advance Special giving, publicizing church extension activities, and assisting missionaries on itineration.

Assist in the implementation of the priority strategy of new church development.

To actively promote the development of new ministries within the AMC.

ACCOUNTABILITY AND LINKAGE . . . The New Ministries Committee shall work at the direction of the Presiding Bishop. It shall be accountable to the AMC Annual Meeting for its efforts in implementing the strategy for New Church Development. The Chair or a designated representative of the Committee shall serve on the CCC. One member shall be a member of the Administrative Unit.

R5.1014 . . . CONFERENCE OUTDOOR MINISTRIES

PURPOSE . . . The purpose of the Conference Outdoor Ministries Committee is to enable and implement successful off-site and on-site camping and retreat ministries and to do so by providing general coordination in the form of guidance, training, funding, organization, and networking.

MEMBERSHIP/ORGANIZATION . . . The committee will consist of eight (8) members, four (4) laity and four (4) clergy, including at least one representative each from the Birchwood Camp Committee, Southeast Camp Committee, and Hope Retreat Center.

Each committee will select its representative and the Nominating Committee will select the others seeking regional balance, to be elected at the Annual Meeting.

The chairperson will be nominated by the Conference Nominating Committee, elected at Annual Meeting and be a voting member of the Conference Coordinating Council.

The committee will meet at least once a year.

R5.1015 . . . PROFESSIONAL MINISTRIES UNIT (PMU)

PURPOSE . . . The Professional Ministries Unit oversees and reviews all matters pertaining to the professional ministry of the AMC (ordained and diaconal).

MEMBERSHIP/ORGANIZATION . . . The membership of the Professional Ministries Unit shall be:

Five (5) members nominated by the Presiding Bishop in consultation with the Chair of the Professional Ministries Unit:

--- three (3) ordained clergy

--- one (1) diaconal minister

--- one (1) lay person

Three (3) members nominated by the AMC Nomination and Rules Committee:

--- one (1) ordained clergy

--- two (2) lay persons

It is suggested that consideration be given to having at least one (1) member be a clergy under special appointment (e.g., institutional chaplain, agency director, or staff person).

Lay persons shall be full participants in the work of the Professional Ministry Unit except in cases governed by provisions of the United Methodist Discipline (Disc., 1992, Para. 36, 733 & 734).

The AMC representatives to the Western Jurisdiction Committee on Episcopacy shall serve ex officio.

DUTIES AND RESPONSIBILITIES

To perform the functions of the Committee on Episcopacy as outlined in the United Methodist Discipline (Disc., 1992, Para. 735).

To administer the continuing education funds for ordained clergy and diaconal ministry.

To act as the Annual Conference Board of Higher Education and Ministry thus providing a means of accountability for local campus ministries.

ACCOUNTABILITY AND LINKAGE . . . The Professional Ministry Unit shall be accountable to the Presiding Bishop and to the AMC through its membership on the CCC.

R5.1016 . . . REGIONAL PROGRAM COUNCILS (RPC)

PURPOSE . . . The purpose of the RPCs is to coordinate and enhance the effectiveness of programming in the churches of the four regions of the AMC.

MEMBERSHIP/ORGANIZATION . . . The recommended membership of each RPC is:

The Pastor and lay member to Annual Meeting from each church in the region.

Other ordained clergy as defined in R2.000.

Local pastors from local churches.

Active diaconal minister.

Campus ministers within the region.

A United Methodist Woman representative.

Three (3) at-large members elected from the region at the first RPC meeting of the quadrennium, the recommended persons being a youth (age 13-18), a young adult (age 18-30), and an ethnic minority person.

The Presiding Bishop (Exofficio without vote)

The AMC Superintendent (Exofficio without vote)

Council Director (Exofficio without vote)

The definition of each region is:

SOUTHEAST REGIONAL PROGRAM COUNCIL

Aldersgate-Juneau

Douglas

Ketchikan

Northern Light-Juneau

Sitka

3 Members at Large

NORTHERN REGIONAL PROGRAM COUNCIL

Fairbanks-First

Fairbanks-St. Paul

New Hope United Church-North Pole

Nome Community

Parks Highway Ministry; Willow-Trapper Creek

United Campus Ministry-Fairbanks

3 Members at large

SOUTHCENTRAL REGIONAL PROGRAM COUNCIL

Anchorage-Anchorage Park

Anchorage-East

Anchorage-First

Anchorage-Jewel Lake

Anchorage-Korean

Anchorage-St. John

Anchorage-Turnagain

Chugiak

Girdwood

Unalaska

Wasilla

University Community Ministry-Anchorage

Alaska Children's Services

Birchwood Camp

3 Members at Large and Native Ministry

KENAI PENINSULA REGIONAL PROGRAM COUNCIL

Homer

Kenai

Moose Pass

Ninilchik

North Star

Seward

Soldotna

3 Members at Large

Each RPC shall elect its own chair to serve for a four- (4-) year term, alternating clergy and laity. The recommended alternation is that the Kenai Peninsula and the Northern Regions should elect clergy chairs for the first two (2) years of any quadrennium and the Southeast and Southcentral Regions should elect clergy chairs for the last two (2) years of any quadrennium so as to maintain a proper balance of lay and clergy persons on the CCC. The chair is the linking person for the region to the CCC.

Each RPC shall elect its own leaders according to R5.0503.

MEETINGS . . . Each RPC shall meet a minimum of three (3) times a year.

DUTIES AND RESPONSIBILITIES

1. Coordinate and implement Conference programming as determined by the CCC.
2. Explore ministries and programs that can be developed better at a regional level as opposed to a local church level.
3. Provide input to the CCC for the development of Conference-wide programs and priorities.
4. Where possible, provide the linkage of youth within the region.
5. Sharing models for ministry from local churches so that "what works" might be duplicated in other churches.
6. Explore "new ministries" within the region by working with the CCC and the New Ministries Committee.
7. Develop regional mission emphasis- such as VIM, local mission, Missionary support, etc.

ACCOUNTABILITY AND LINKAGE . . . Each RPC is linked by its chair to the CCC. Each RPC is responsible to the CF&A for its operating budget and expenditures. Each RPC will make a yearly report of its efforts to the Annual Meeting of the AMC.

DIVISION 6 . . . PROCEDURES

R6.00 . . . SESSIONS: The hours of convening and adjourning the Annual Meeting shall be fixed by the Annual Meeting Planning Committee. A printed program shall be presented for adoption as the order of the Annual Meeting at the time of the organizing meeting.

R6.05 . . . RESOLUTIONS, MOTIONS, AND PETITIONS

R6.0500 . . . SUBMISSION: All resolutions, petitions, and motions (except procedural motions) introduced by a member of Annual Meeting shall be submitted in

written form to the AMC Secretary. Resolutions, petitions, and motions may be withdrawn by the mover at any point prior to amendment or adoption.

R6.0501 . . . Any member, local congregation member, local congregation, organization or agency of the AMC may present a petition(s) to the Annual Meeting for consideration by a legislative committee.

R6.0502 . . . AMC commissions, committees, units, councils, or boards may present petitions directly to the Annual Meeting session for action.

R6.0503 . . . The due date for the submission of petitions to the AMC office shall be no less than six (6) weeks prior to the convening of the Annual Meeting. Petitions submitted after the due date cannot be considered without the concurrence of two-thirds (2/3) of the members present and voting.

R6.0504 . . . Petitions referred to a legislative committee shall be considered, and the committee shall vote concurrence or non-concurrence. A vote to concur is a vote to present the petition to the entire Annual Meeting for consideration and action. A vote of non-concurrence means the petition cannot be presented to the Annual Meeting unless at least 25% of the members present and voting approve its introduction to the Annual Meeting.

R6.0505 . . . Supplemental materials accompanying petitions may not exceed two (2) typed pages unless the materials are submitted in direct response to requests for information on the petition form itself. The petitioner shall bear responsibility for the reproduction and distribution of additional materials.

R.6.15 . . . OFFERINGS: The Annual Meeting communion offering and offerings to defray Annual Meeting expenses are automatically approved. Offerings of any other nature cannot be taken without the approval of the AMPC.

R6.20 . . . LITURGICAL MATERIALS: All liturgical materials prepared for use in worship at Annual Meeting or other AMC sponsored events shall be inclusive in their imagery, language, and participation.

R6.25 . . . REPORTS

R6.2500 . . . STATISTICAL AND FINANCIAL REPORTS: Pastors shall submit the statistical report to the Conference Statistician and the financial report to the Conference Treasurer as requested by these officers.

R6.2501 . . . PRE-ANNUAL MEETING REPORT: Reports that are to be printed in the Pre-Annual Meeting Handbook of the AMC shall be submitted to the Conference office by April 15th preceding the Annual Meeting.

R6.30 . . . FISCAL MATTERS

R6.3000 . . . FISCAL YEAR: The fiscal year for the AMC shall be the calendar year (January 1-December 31.)

R6.3001 . . . CLOSING: CF&A shall set the date yearly for the closing of the financial records of the AMC, and all remittances must be received and are due by the established date in order for the church to receive credit for the fiscal year.

R6.3002 . . . JULY SALARY: The July salary shall be paid to the pastor by the local church to which the pastor is appointed at the Annual Meeting.

R6.35 . . . APPORTIONMENTS: Apportionment requests upon the charge or pastor shall first be referred to the CF&A. No apportionments shall be made until the CF&A has made its report. If the report is negative, a two-third (2/3's) majority vote of the members of Annual Meeting shall be required to reverse the recommendation of the CF&A.

R6.40 . . . BUDGETARY CHANGES

R6.4000 . . . BUDGETARY CHANGES OF LESS THAN \$1,000:

Without additional reference to CF&A, changes in the proposed or adopted budget of the AMC of one thousand dollars (\$1,000) or less may be made from the floor of Annual Meeting. If the proposed change increases the budget, it shall include direction concerning what budgetary item shall be decreased in order to maintain a balanced budget.

R6.4001 . . . BUDGETARY CHANGES OF MORE THAN \$1,000:

Changes in the proposed or adopted budget of the AMC of more than one thousand dollars (\$1,000) must be distributed in writing at the Annual Meeting eight (8) hours prior to any action on the requests.

R6.45 . . . RULES: . . . The Annual Meeting shall be governed by the rules adopted by the AMC and/or the Rule of the Discipline of the United Methodist Church. Robert's Rules of Order shall govern all questions of procedure when the rules adopted by the AMC or the United Methodist Discipline do not apply.

R6.4500 . . . RULES CHANGES: . . . Rules changes may occur in any of the following ways:

By recommendation from any Conference Standing Committee, Council, Unit, or Regional council.

From the Presiding Bishop and/or AMC Superintendent.

Over the signature of three (3) members of the Annual Meeting.

By individual members of the Annual Meeting who may submit proposals for rules changes to the Nomination and Rules Committee for consideration with the understanding that the Committee is not bound to report the proposed change to the floor for Annual Meeting.

The rules of the Annual Meeting of the AMC may be amended or suspended on the first day of Annual Meeting by a majority vote. At all other times amendments or suspension of the rules requires a two-thirds (2/3) vote.

R6.50 . . . JOURNAL

R6.5000 . . . OFFICIAL MINUTES: . . . The record of daily proceedings of the Annual Meeting of the AMC as signed by the Presiding Bishop and the Secretary of the AMC shall be considered to be the official minutes of the Annual Meeting.

R6.5001 . . . AMC JOURNAL: . . . The daily proceedings together with such supporting documents as are deemed helpful and necessary shall be published yearly as the AMC journal. The Conference Secretary, in consultation with the Conference Superintendent, shall determine what additional material shall be included in the Journal that is not covered by Disciplinary requirements.

R6.5002 . . . DEADLINE: . . . All material to be published in the Journal shall be submitted to the Secretary of the AMC by midnight of the adjournment day unless other arrangements are made with the Secretary.

XIII. Qualifications and Guidelines**A. Qualifications for Advance Special Salary Support/Covenant Relationships**

Those missionaries who qualify for salary support through the Advance shall:

1. Serve local churches with less than 200 members.

2. Serve local churches with budgets less than \$150,000 raised locally excluding debt retirement. (For locations which qualify for COLA by Equitable Salary standards, the maximum shall be \$150,000 plus the COLA.)
3. Serve local churches which are able to maintain a parsonage or housing allowance.
4. Receive a salary not more than 10% above the minimum cash base salary (before COLA and years of experience are added) established by the Equitable Compensation Guidelines set at the Annual Meeting. (Exceptions to this shall be the first five years of a new ministry and Native Ministries and crisis situations).
5. Be recommended by the Equitable Compensation Committee for approval by the Administrative Unit and the Conference Superintendent.

B. Guidelines for Parsonage Standards

Property Ownership: If a parsonage is provided, it should be owned by the local charge or a Board of Trustees of the Alaska Missionary Conference. Also, flexibility should be allowed so that a pastor and congregation can work out an arrangement whereby a housing allowance is provided in lieu of a parsonage.

The House: At least four bedrooms; a basement with exit where possible; house plan should be flexible to allow for differing size families; family room, at least two full bathrooms; adequate storage; large living room; adequate weather stripping and insulation; screens on windows that open; double garage, not necessarily heated; dining area suitable for family and entertaining; sit-down eating space in the kitchen; a wood stove would be a desirable feature. New parsonages should be handicap accessible.

Location: Preferable within walking distance of the church building, but not more than three miles away.

Furnishings: Household personal items should be provided by the parsonage family. Heavy furniture and major appliances in good working order should be provided by the church including: beds, tables, chairs, sofa, freezer, washer and dryer, refrigerator, dishwasher, disposal, chests and dressers, drapes, floor coverings, lawn mower where needed, fire extinguisher, smoke alarms. Painting (in and out), carpet deep cleaning, should be scheduled on a four-year basis or change of pastor.

Appliances and Furnishings Allowance: Each parsonage family shall have available to them \$1000 each appointive year to be used at the discretion of pastor and parsonage committee for appliances and furnishings as listed above. In the first year of appointment, this amount shall be available at the time of arrival of the parsonage family where possible. The Trustees shall keep a record of the date of purchase and repair of all appliances, including the heating system, and of all painting and decorating, inside and out. The Superintendent shall ask for the Parsonage Report at the annual Charge Conference meeting.

Garage and Grounds: If possible, a garage shall be provided with adequate lights and electrical outlets and sufficient space for gardening and lawn equipment, bicycles, etc. This should be provided with easy to operate door. Any damage to the parsonage or grounds caused by any household pet shall be repaired or replaced at the expense of the parsonage occupants. Excessive damage, beyond normal wear, to the parsonage caused by the parsonage family shall be repaired, replaced, or paid for by the pastor.

Maintenance Fund: A revolving fund of \$1000 shall be available for maintenance repairs and upkeep as authorized by the trustees. For most churches, this should be a trust account drawn on when needed, not necessarily budgeted in full every year.

Insurance: Replacement value of the parsonage should be the guide for insurance coverage. Insurance on the pastor's personal items should be provided by the pastor.

Parsonage Committee: The PPR Chair, the Trustee Chair, the Pastor and family shall meet at least once annually to review parsonage needs and existing conditions.

Utilities: Full cost of utilities are to be provided for each parsonage, when the pastor lives in the parsonage.

An Encouragement to All: We recognize that comfortable surroundings in the home contribute to the happiness, health, and effectiveness of the parsonage family and the pastor in their work for the whole church. We encourage that each parish will do its very best in providing such a home.

C. Guidelines for Dealing with the Abuse of Power and Authority of the Clergy Office in Areas Relating to Clergy Sexual Misconduct

(This document is not intended to supersede nor misconstrue the Discipline of the United Methodist Church or Alaska State Law, both of which do clearly supersede anything herein.)

The pastoral office is a position of great trust and responsibility and can be a position of significant authority and power over others. We would like to believe that no ordained clergy person would violate the trust and power of the office for sexual gratification. Yet the experience of the church is that it does happen. Persons in pastoral roles may violate the trust given them in many ways, but these guidelines deal specifically with the abuse of the power of the pastoral office by those who engage in sexual misconduct, and in particular in those cases where there are persons who are, or perceive themselves to be, victims of this misconduct.

It is recognized that clergy persons are also vulnerable human beings and can themselves be the victims in cases of sexual misconduct. In any case, the whole church must always be concerned for both the legal and spiritual care of the pastor. Still, history indicates that concern for those victimized by inappropriate clergy conduct has often been inadequate. The primary purpose of these guidelines is to provide justice and care for such persons.

For the purpose of this paper, clergy sexual misconduct shall be defined as "Unethical sexual activity, a form of sexual abuse by clergy persons." This includes sexual abuse of children and youth, affairs with counselees, infidelity, promiscuity (e.g. repeated sexual advances or actions), sexual harassment, and other inappropriate behavior. Such activity breaks the sacred trust inherent in our ordination. These guidelines are for clergy appointed to the Alaska Missionary Conference.

A. Theological Reflections

One of the on-going tasks of Christian community is to understand our life theologically. This is as true in matters of human sexuality, its potential for expressing love and commitment to God, the other person and oneself, and its potential for abuse, as anywhere else.

We affirm that:

1. God creates persons in the Divine image, male and female.
2. Women and men are equal in the eyes of God.

3. The human body is good, a special part of the divine creation. It is the temple in which the Holy Spirit dwells and a place where the Word is made flesh.
4. Human sexuality is an integral part of our humanity. While profoundly personal, it has social dimensions as well. Its physical, emotional, and spiritual expression in relation to others ought to be based on a loving commitment and accountability to God, the other person, and oneself.
5. God calls persons to wholeness through Jesus Christ and to participation in the Body of Christ, the community of faith whose central quality is redemptive love.
6. The whole church receives and accepts the call of God to embody and carry forth Christ's ministry in the world. Ordination originates in God's will and purpose for the church. There are persons within the church community whose gifts, graces, and promise of future usefulness are observable to the community, who respond to God's call and offer themselves in leadership as ordained ministers. (Par. 402, 1988 Discipline) In this role, persons are entrusted with responsibility to care for those they serve and not to misuse this role to the detriment of any.
7. Violation of the pastoral office by inappropriate sexual conduct is a sin against God the victim(s), oneself and the redemptive community.

This violation:

- causes potentially serious psychological, spiritual, and emotional harm to the victim(s);
 - reveals the brokenness of the perpetrator;
 - betrays Christ and the pastoral office in that it abuses the power and authority of ministry by changing it from healing and redemption to exploitation and gratification, and tarnishes the symbol of Christ as healer and Savior; and
 - rends the local parish as the whole body of Christ in ways which require special efforts for healing the deep wounds.
8. Because of God's grace and forgiveness, healing can occur for the victim(s), the offender, and the community.

These affirmations which have grown out of our life together within the covenant community are also reflected in the following statements from the 1992 Discipline (Par. 431).

It is to be expected that ordained persons shall:

- Nurture and cultivate spiritual disciplines and patterns of holiness...
- Be committed to and engage in leading the ministry of the whole church in loving service to humankind...
- For the sake of the mission of Jesus Christ in the world and the most effective witness to the Christian gospel, and in consideration of his/her influence as a minister, be willing to make a complete dedication of himself/herself to the highest ideals of Christian life; and to this end, agree to exercise responsible self-control by personal habits conducive to bodily health, mental and emotional maturity, fidelity in marriage and celibacy in singleness social responsibility, and growth in grace and the knowledge and love of God.
- Be persons in whom the community can place trust and confidence...
- Be accountable to the United Methodist Church, accept its Discipline and authority, abide by the demands of the special relationship of its ordained ministers, and be faithful to their vows as ordained ministers of the church of God.

Any breach of professional ethics is a misuse of the trust which traditionally has been given to the office. Furthermore, sexual misconduct involving the misuse of the authority

of the clerical office, often leaves the victim with the burden of guilt, anger, betrayal, and rejection. Often the victim bears the burden of proof before appropriate action can be taken. Any such sexual misconduct in the context of the clergy/lay relationship shall be seen as an offense by the clergy person who then bears the responsibility for victim restitution and faces disciplinary action. This is particularly significant in clergy/lay relationships because of the power dynamics involved.

Clergy persons involved in any form of sexual misconduct have breached their ordination vows. Christian, professional, and legal standards inform clergy behavior. For instance, professional standards of counseling prohibit any sexual contact with counselees. When a clergy person uses the influence of his/her role and engages in sexual misconduct, it is an irresponsible and unethical act which takes advantage of the vulnerability of another. Clergy have a responsibility not to take advantage of persons in this way and not to engage in sexual activity with them.

These guidelines refer to clergy sexual misconduct. In the event the alleged offender is the Superintendent, then "the Bishop" shall be substituted for "the Superintendent" in all such cases.

B. Procedures for Misconduct with Children and Youth

1. Sexual activity with children and youth is a chargeable offense under Para. 2623, *Discipline*. In the event an allegation of such activity is made against any person in an office listed in Para. 2623(1), *Discipline*, the person to whom the allegation is made shall immediately report the allegation to the appropriate public or police agency as required by law. Charges may be brought and an investigation and other appropriate action shall proceed according to Paragraphs 2622-2627, *Discipline*, without regard to any criminal charges that may be initiated by civil authorities.
2. Sexual activity with children and youth is a crime under state law. In the event a clergy person is arrested, charged by information, or indicted for a crime involving any sexual offense, that person shall also be charged under Para. 2623, *Discipline*, and appropriate action taken under Paragraphs 2622-2627, *Discipline*. If the criminal charges are dismissed or the person is found to be not guilty beyond a reasonable doubt of the criminal charge, the Superintendent shall continue the proceedings under Paragraphs 2622-2627, *Discipline*, and make a determination whether a preponderance of the evidence shows that, even though the person may not have been legally culpable, the level of impropriety is sufficient to constitute a chargeable offense under Par. 2623. If the person is found guilty of the criminal offense, then the Superintendent shall initiate the process of expulsion from the pastoral ministry.

C. Procedures for Misconduct with Adults

When sexual misconduct is alleged, it shall be brought to the attention of those in authority, and the following procedures shall be followed: (Par. 453 of the Discipline describes the grievance procedures.)

1. Allegations of sexual misconduct shall be made to the Superintendent in the form of a complaint. A complaint may be brought only by the person claiming to have been personally offended by the conduct, or by a person with first-hand knowledge of the conduct. Although a complaint may be brought verbally, the Superintendent may not respond to the complaint unless the complainant signs a document which clearly states the allegations which describe the offensive conduct. The Superintendent or any other person may assist the complainant in the preparation of the written

complaint. If the complainant is unwilling to put the complaint in writing, the Superintendent shall inform the complainant that the verbal allegations will not be investigated and the grievances will not be redressed.

2. The complainant shall be encouraged to bring a support person to any meeting or hearing at any point in the process. Any meeting between the complainant and the alleged offender shall take place in a neutral location.

3. The Conference Superintendent shall promptly:

- a). Meet again with the complainant in the presence of an ordained elder who is a member of the Professional Ministries Unit and/or the Bishop. At this meeting the complainant should be assured that the allegations are being taken very seriously by the Conference. The complainant shall be asked to verify the complaint with the words, "I declare under penalty of perjury that the allegations contained in this complaint are true."
- b). Determine if there is probable cause to proceed with the investigation of the complaint. If the complainant refuses to put the allegations in writing or to sign or verify the complaint, the Superintendent may not respond to the complaint.
- c). With the complainant's knowledge, meet in person with the respondent, i.e., the person to whom this procedure is being applied, provide the respondent with a copy of the complaint, and informally discuss the allegations with the respondent.
- d). Meet formally with both parties (i.e., the complainant and the respondent), the Bishop of the Alaska Missionary Conference, and clergy member of the Professional Ministries Unit. Not less than 20 days prior to the date of this formal conference both parties shall be informed that they may have one person at the conference with them who has the right of advocacy, and that the conference will be recorded.
- e). After the formal conference the Bishop, Superintendent, and clergy member of the Professional Ministries Unit shall confer, make a determination as to the truth of the allegations, and issue written findings as to their determination.
 - (1) If they find that the allegations are insubstantial (i.e., where the harm alleged is of little or no substance) or false, the respondent may choose to have the entire record of the proceeding expunged from his/her personnel record, or the respondent may choose an appropriate statement of the exoneration included in the record.
 - (2) If they find that there is probable cause to bring charges and convene a Committee on Investigation under Par. 2325 (1), (3), or (4), notice of the finding shall be provided to the chair of the Pastor Parish Relations Committee (PPRC) of the local church served by the respondent or other appropriate supervisor, the Bishop of the Respondent's home Annual Conference, and the Mission Personnel Resources Program Department of the General Board of Global Ministries.

4. In the AMC, responsibility shall be assumed by the following:

a.) Colleagues in the ministry:

- (1.) Clergy colleagues hold a special covenant of mutual responsibility. When a pastor has knowledge of a colleague's sexual misconduct, the appropriate steps of intervention should be taken. This shall mean reporting alleged sexual misconduct to the Conference Superintendent.

- (Or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop.)
- (2.) Where a colleague has been involved in sexual misconduct, and the case is being or has been resolved, the other members in the covenant must search for ways to and actively practice the reconciliation.
 - (3.) Cases of sexual misconduct will be kept in strictest confidentiality within the specifically designated group and persons charged with the responsibility for bringing justice and reconciliation. All clergy should actively prevent and discourage gossip, especially among clergy peers.
 - (4.) In cases where the situation has proceeded to Step 3.e.2 above, depending upon the seriousness of the complaint, the Bishop and Superintendent may choose to remove the accused clergy person from his/her ministerial duties. When a clergy person is removed from his/her ministerial duties due to sexual misconduct, a report shall be made by the Bishop or Conference Superintendent at the next clergy session to inform the clergy of the actions taken. In such cases, as colleagues in ministry, other clergy will covenant to honor this decision and refrain from inviting that person to perform ministerial duties in our churches and institutions.
 - (5.) The accused clergy person will have assigned to him/her a trained support person to be in ministry with them, and will receive regular informational contact with the Conference Superintendent.
- b.) The Local Church or other Hiring Bodies:
- (1.) Local Pastor Parish Committees will be informed of the policies dealing with clergy sexual misconduct.
 - (2.) Matters of clergy sexual misconduct must be dealt with in strictest confidentiality in local churches.
 - (3.) The PPRC with the Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall assist in the reconciliation process of the persons affected and help the victim(s) find healing within the context of church community.
 - (4.) The Conference Superintendent (or in cases of alleged sexual misconduct against the Conference Superintendent, the Bishop) shall help the PPRC define its role in responding to a spouse.
 - (5.) The PPRC may secure one of the lay observers from the PMU or another lay person to help find resources within the church and larger community for a spouse of the offending clergy person.
 - (6.) In cases where clergy sexual misconduct has been substantiated and persons remain active clergy in the AMC, full information of sexual misconduct and subsequent actions taken shall be kept in the clergy person's permanent record in the Conference Office. Such information shall be shared with present and future Pastor-Parish Relation Committees, and when clergy return to their home annual conferences, documentation of clergy sexual misconduct will be included in the files sent to the home conference. This material may be sent to the PPRCs of previous appointments at the discretion of the Bishop and the Superintendent.

- (7.) Where sexual misconduct has become a public issue, the Conference Superintendent and the Professional Ministries Unit need to join with the PPRC to provide emotional, liturgical and institutional means of healing.

D. Concluding Statement

The procedures outlined in this position paper are limited to addressing inappropriate sexual conduct of those clergy persons whose actions have been reported. The best solution to the problems caused by clergy sexual misconduct is the self-discipline of each clergy person. Such self-discipline takes the Christian standards and ordination vows seriously.

Personal integrity and mature and professionally responsible conduct must be brought to all relationships by every clergy person in the Conference. When relational and sexual difficulties are present in a pastor's personal and/or professional life, counseling is appropriate and should be sought.

By the very nature of the disciplinary procedures outlined in this paper, the concept of a single "victim" is too limiting. When sexual misconduct occurs, there are many victims. The spouse and families of the persons who are involved in illicit sexual liaisons are victims. Congregations who must live with the interpersonal and the community impact of inappropriate sexual behavior are victims. The offender/victimizer is in one sense a "victim" of his or her own deeply troubled personality. Pastors who are not responsible for the misconduct find themselves living with the consequences arising from the misconduct of a brother or sister. When friends in the ministry are caught in the web of sexual misconduct, there is a tension between caring for a personal friend involved in questionable sexual liaisons and caring for the health and authenticity of the ordained ministry. It is possible to protect a friend, and thereby to perpetuate a relationship or pattern of behavior which is destructive to many others. Ultimately, the credibility and practice of the Christian faith have been compromised.

Not all of the victim(s) are included in the disciplinary and restorative procedure of the ordained ministry. Yet all are hurt when sexual misconduct has occurred. Those who take the connectional covenant seriously and who value the vows of ordination will assume responsibility for the whole church in the way they live with their sexuality. This paper intends to provide clear guidelines which will strengthen the covenant and ministry we share together.

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Members of Turnagain UMC prepare food for Habitat cookout.

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Dennis B. Holway
Conference Secretary

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